



HYAS
GROUP

Spokane Employees' Retirement System

December 31, 2020 Performance Report

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Section 1



REGIME CHANGE

In this case we are not referring to the current regime changes within the political leadership of the US. Rather, we are referencing the sudden shift in market leadership that occurred within the global equity markets during the final quarter of the year. Specifically, we would like to highlight the shift in leadership from growth stocks to value stocks and from large/mega capitalization (cap) stocks to small cap stocks. In addition to size and price factors, the following chart highlights the wide dispersion of returns based on the factor of profitability as well.

Equity Market Overview US Market Returns (USD), Fourth Quarter 2020, Source: Dimensional Fund Advisors

| Size | Relative Price | | Profitability | |
|------------------------------------|----------------|--|---------------|--|
| | Value | Growth | High Prof | Low Prof |
| Large | 13.6% | 15.6% | 9.6% | 17.7% |
| Small | 32.5% | 35.8% | 27.7% | 37.5% |
| Small caps outperformed large caps | | Value stocks outperformed growth stocks within both large and small caps | | High profitability stocks underperformed low profitability stocks within both large and small caps |

So why is this change in leadership notable? As investors, we are generally taught to believe that diversification across equity market holdings reduces risk and ultimately provides better risk-adjusted returns. We are also taught that various styles of equity management cycle into and out of favor over time, and the timing of these cycles is largely unpredictable. Hence, structural (long-term) style diversification is the preferred approach to constructing portfolios. Over longer time horizons, history has largely proven this out. But how long? We entered the fourth quarter of 2020 with an extended history of leadership by domestic large cap growth stocks. Domestic large cap stocks had outperformed small cap stocks in four of the last five calendar years and this leadership had only intensified through the first three quarters of 2020. Growth stocks demonstrated similar dominance over value stocks over this same time period. All of this changed markedly during the fourth quarter. Value stocks handily outpaced growth stocks and small cap stocks dominated large cap stocks for the period. Also of note, companies with lower profits and higher exposure to economic cycles (cyclical stocks) handily outperformed for the quarter.

The importance of this single quarterly data point is not to proclaim an end to the old regime, which will only be evident in hindsight. Rather it reaffirms the importance of structural diversification coupled with a long-term time horizon. In the present, it also provides investors with an exceptional window in which to evaluate the execution of active managers. In particular, it provides a much-needed window for investors to evaluate those managers that have maintained their unique disciplines despite persistent style headwinds over recent years. The Hyas Group has certain expectations for how each manager should perform in different market environments given their unique investment strategy. In the absence of style rotations, we lack critical data points to isolate manager skill from simply favorable macro conditions. The regime change and style rotation that occurred in the fourth quarter provided a unique and highly visible data point in our manager evaluation process.

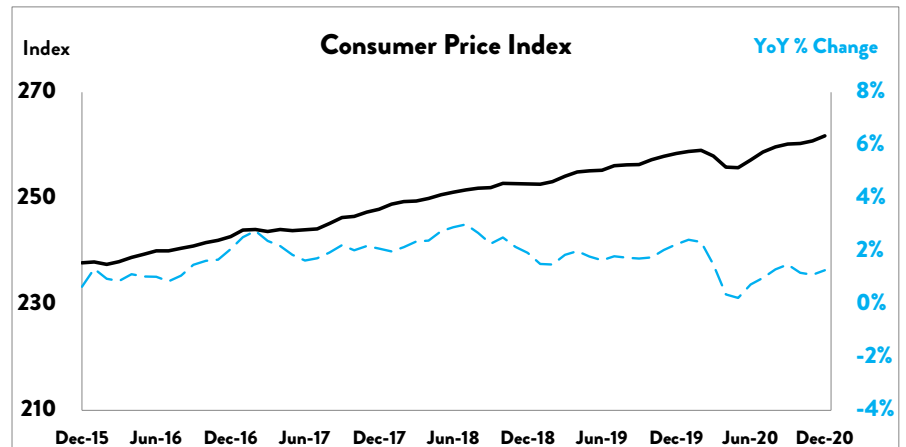
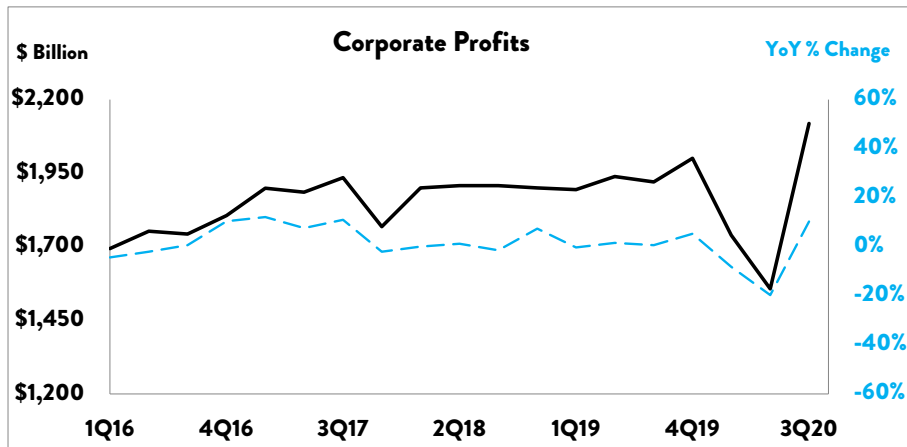
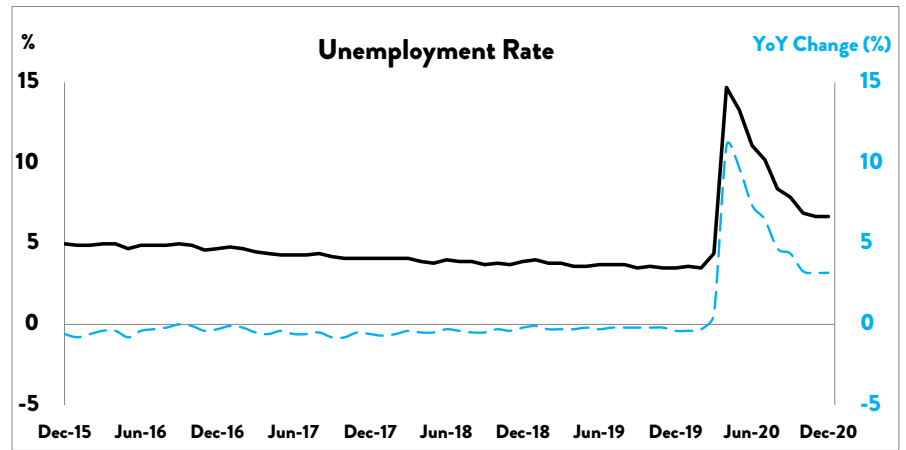
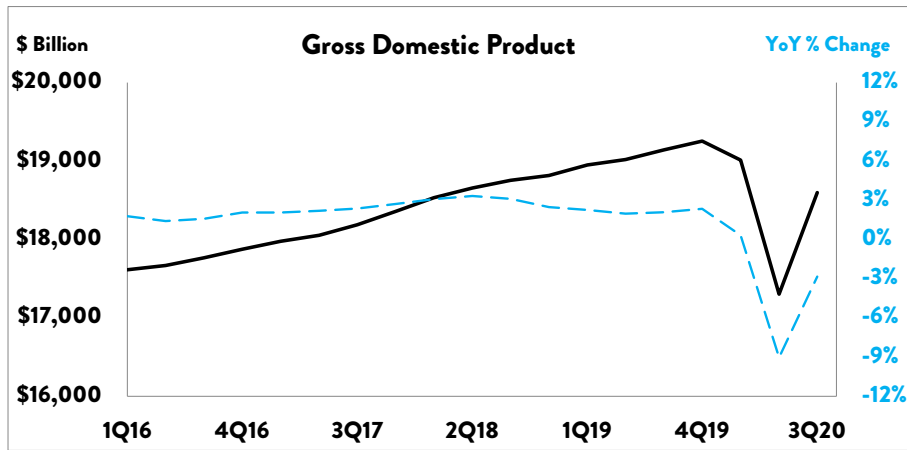
GLOBAL ECONOMIC LANDSCAPE

- Policy makers passed a broad \$900 billion stimulus package to wrap up 2020. Under the new bill, most adults will receive direct payments of \$600 plus an additional \$600 for each dependent child under age 17. The federal government will also add an additional \$300 per week in unemployment benefits to those distributed by various states. In addition, businesses will be eligible for \$280 million in aid through the Paycheck Protection Program. Other hard-hit industries including certain leisure and entertainment industries along with childcare services have been singled out for support.
- After a dramatic rebound in US employment figures during 3Q2020, improvements in employment stalled as we moved further into the fourth quarter. December saw a 140,000 reduction in nonfarm payrolls as the resurgent COVID-19 pandemic and seasonal impacts stalled the economic recovery. Job losses were focused on leisure and hospitality, areas of the economy that continue to be hardest hit by the pandemic and subsequent shutdowns. Other areas including manufacturing and construction posted strong gains. At present, the capital goods sector has regained 66% of jobs lost since the onset of the pandemic while the services sector has regained only 54%.
- COVID resurgence in the Eurozone during the quarter accentuated the divergence between manufacturing and service industries in the eurozone. The manufacturing Purchasing Managers' Index (PMI) improved 1.4 points to 55.7 in December, representing the highest level since May 2018. The services PMI saw its first improvement in five months in December but remains at a disappointing 46.4 points at year-end. Similar trends occurred across the UK and other parts of Europe.

GLOBAL FINANCIAL MARKETS

- During the fourth quarter, two vaccines for COVID-19 were approved for domestic use including offerings from Pfizer-BioNTech and Moderna. Phase 3 clinical trials indicated both offerings to be 95% effective with few significant side effects. Based on these results both vaccines are being deployed across the US and internationally. The prospects of moving from strictly attempting to manage the spread of the disease to a potential cure provided a much-needed boost to investor confidence.
- Despite a COVID induced economic recession, the broad domestic equity market finished the year near all-time highs. This is not without significant concerns regarding market valuations. Small value stocks finished the year trading at 20.0x forward earnings which is roughly 45% above their long-term average. Small growth stocks traded at 46.3x forward earnings, its second highest level on record and 138% above their long-term average. Large cap stocks traded at 28.0x earnings, 78% above their long-term average.
- For added perspective, we note that the market cap of the top five stocks in the S&P 500 is larger than that of the entire small cap market by nearly threefold. In such a top-heavy market, even a slight reallocation of capital down the cap range would have significant impacts on smaller stock returns. The scale of this impact was on full display during the month of November. The Russell 2000 Index rose 18.4%, the strongest month ever recorded for domestic small-cap stocks.
- In a rare occurrence of late, international equity markets managed to outperform domestic equity markets for the quarter. Emerging markets posted the highest returns buoyed by expectations of improved global growth in 2021 resulting from the rollout of COVID-19 vaccinations.

4Q2020 Economic Data



Key: — Economic Series - - - Year-Over-Year Change

| Labor Market Statistics (Monthly) | | | | | |
|------------------------------------|----------|-----------|-------------|-----------|--------|
| Category | Recent | 5-Yr High | 5-Yr Low | 5-Yr Avg. | Date |
| Jobs Added/Lost Monthly | -140,000 | 4,781,000 | -20,787,000 | 1,217 | Dec-20 |
| Unemployment Rate | 6.7% | 14.7% | 3.5% | 5.0% | Dec-20 |
| Median Unemployment Length (Weeks) | 16.1 | 19.9 | 4.0 | 10.4 | Dec-20 |
| Average Hourly Earnings | \$29.81 | \$30.03 | \$25.38 | \$27.27 | Dec-20 |

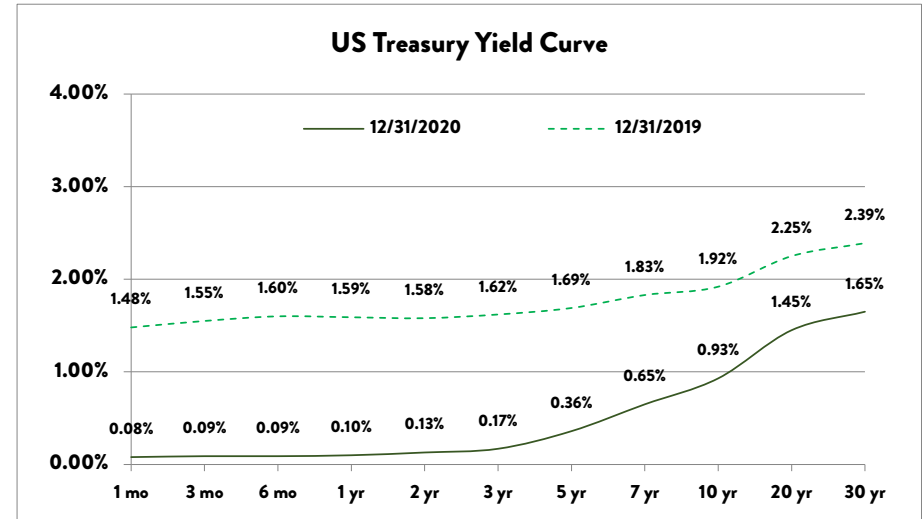
Source: Federal Reserve Bank of St. Louis and Bureau of Labor Statistics

| Other Prices and Indexes (Monthly) | | | | | |
|------------------------------------|---------|-----------|----------|------------|--------|
| Category | Recent | 5-Yr High | 5-Yr Low | % Off Peak | Date |
| Gas: Price per Gallon | \$2.17 | \$2.88 | \$1.79 | -24.6% | Dec-20 |
| Spot Oil | \$47.02 | \$70.98 | \$16.55 | -33.8% | Dec-20 |
| Case-Shiller Home Price Index | 235.5 | 235.5 | 183.0 | 28.7%* | Oct-20 |
| Medical Care CPI | 519.8 | 523.6 | 454.6 | 14.3%* | Dec-20 |

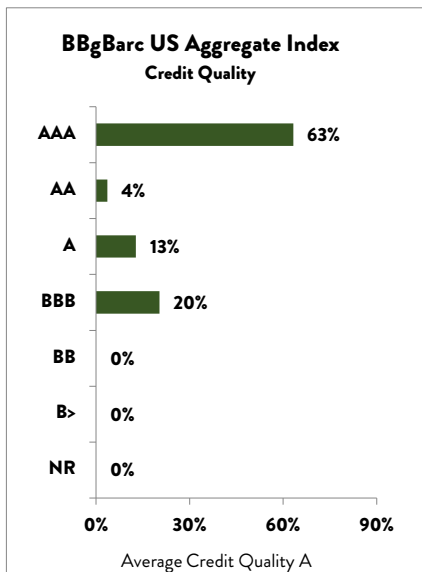
*% Off Low

4Q2020 Bond Market Data

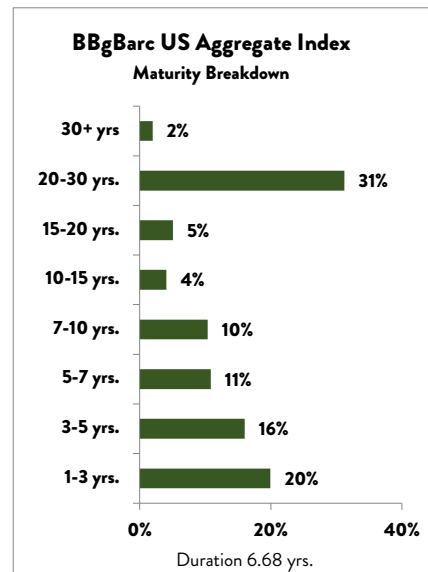
| Index | QTR | YTD | 1 yr. | 3 yrs. | 5 yrs. | 10 yrs. |
|----------------------------|--------|--------|--------|--------|--------|---------|
| 90-Day T-Bill | 0.02% | 0.37% | 0.37% | 1.48% | 1.14% | 0.60% |
| BBgBarc US Aggregate | 0.67% | 7.51% | 7.51% | 5.34% | 4.44% | 3.84% |
| BBgBarc Short US Treasury | 0.03% | 0.95% | 0.95% | 1.76% | 1.32% | 0.73% |
| BBgBarc Int. US Treasury | -0.23% | 5.77% | 5.77% | 4.12% | 2.90% | 2.50% |
| BBgBarc Long US Treasury | -3.00% | 17.70% | 17.70% | 9.88% | 7.85% | 7.80% |
| BBgBarc US TIPS | 1.62% | 10.99% | 10.99% | 5.92% | 5.08% | 3.81% |
| BBgBarc US Credit | 2.79% | 9.35% | 9.35% | 6.80% | 6.44% | 5.40% |
| BBgBarc US Mortgage-Backed | 0.24% | 3.87% | 3.87% | 3.71% | 3.05% | 3.01% |
| BBgBarc US Asset-Backed | 0.36% | 4.52% | 4.52% | 3.60% | 2.87% | 2.59% |
| BBgBarc US 20-Yr Municipal | 2.64% | 6.19% | 6.19% | 5.47% | 4.85% | 5.96% |
| BBgBarc US High Yield | 6.45% | 7.11% | 7.11% | 6.24% | 8.59% | 6.80% |
| BBgBarc Global | 3.28% | 9.20% | 9.20% | 4.85% | 4.79% | 2.83% |
| BBgBarc International | 5.09% | 10.11% | 10.11% | 4.23% | 4.89% | 1.99% |
| BBgBarc Emerging Market | 4.50% | 6.52% | 6.52% | 5.53% | 6.91% | 6.01% |



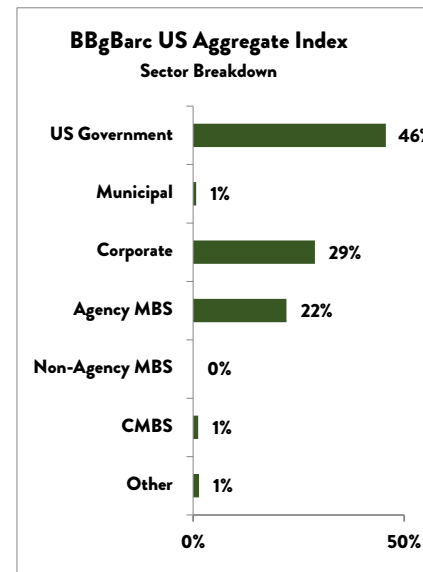
Source: Department of US Treasury



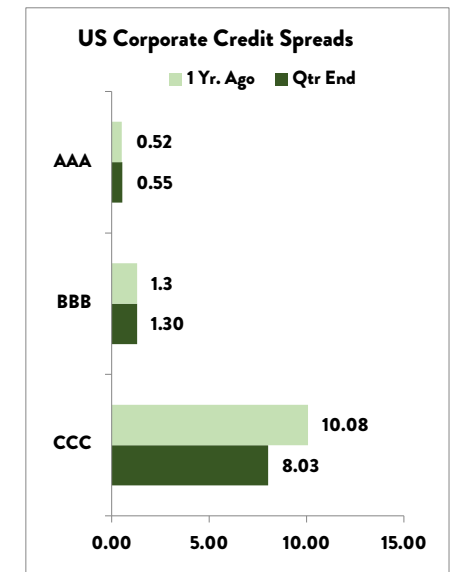
Source: Morningstar



Source: Morningstar



Source: Morningstar



Source: Federal Reserve / Bank of America

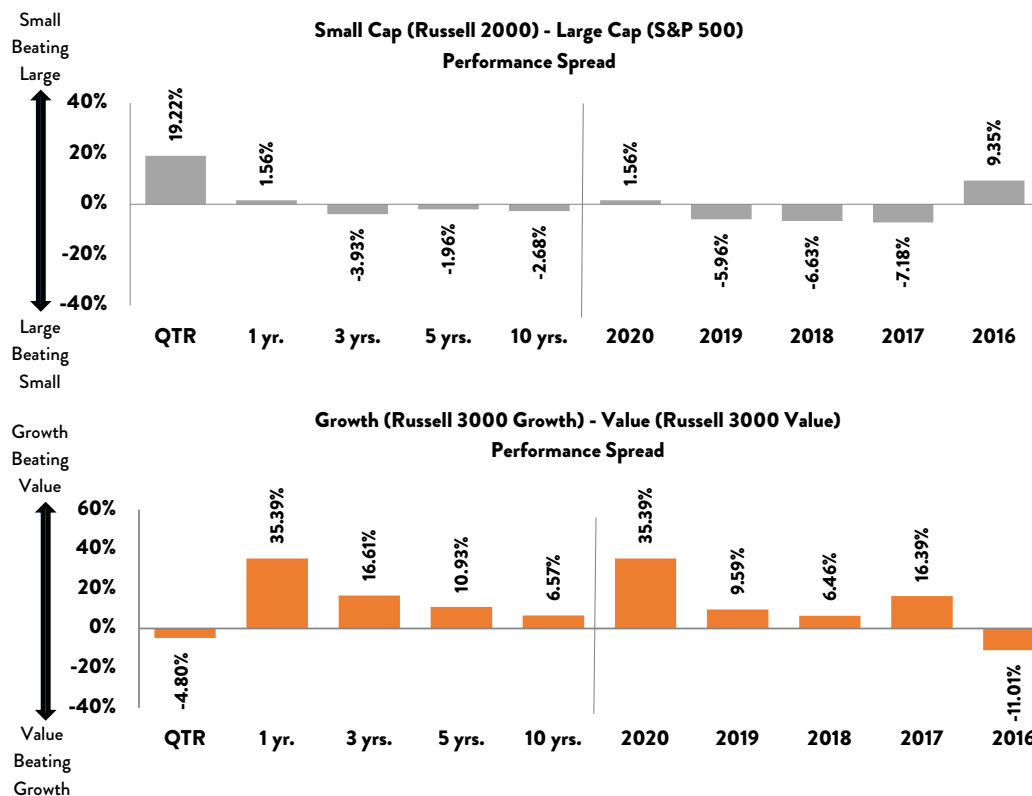
4Q2020 US Equity Market Data

Sectors Weights/Returns (ranked by quarter performance)

| | Wgt. | Sector | QTR | YTD | 1 yr. |
|-----------------------------------|------------------|------------------------|---------|---------|---------|
| S&P 500 Index | 2% | Energy | 27.77% | -33.68% | -33.68% |
| | 10% | Financials | 23.22% | -1.69% | -1.69% |
| | 8% | Industrials | 15.68% | 11.06% | 11.06% |
| | 3% | Materials | 14.47% | 20.73% | 20.73% |
| | 11% | Communication Services | 13.82% | 23.61% | 23.61% |
| | 28% | Information Technology | 11.81% | 43.89% | 43.89% |
| | 13% | Consumer Discretionary | 8.04% | 33.30% | 33.30% |
| | 13% | Health Care | 8.03% | 13.45% | 13.45% |
| | 3% | Utilities | 6.54% | 0.48% | 0.48% |
| | 7% | Consumer Staples | 6.35% | 10.75% | 10.75% |
| 2% | Real Estate | 4.94% | -2.17% | -2.17% | |
| S&P Midcap 400 Index | 17% | Information Technology | 34.90% | 36.24% | 36.24% |
| | 15% | Financials | 32.83% | -1.63% | -1.63% |
| | 1% | Energy | 31.35% | -38.32% | -38.32% |
| | 2% | Communication Services | 25.90% | 5.38% | 5.38% |
| | 14% | Consumer Discretionary | 22.44% | 30.99% | 30.99% |
| | 18% | Industrials | 21.64% | 16.49% | 16.49% |
| | 6% | Materials | 21.19% | 10.65% | 10.65% |
| | 9% | Real Estate | 19.25% | -11.94% | -11.94% |
| | 11% | Health Care | 19.02% | 30.27% | 30.27% |
| | 3% | Utilities | 13.85% | -13.87% | -13.87% |
| 4% | Consumer Staples | 12.04% | 22.23% | 22.23% | |
| S&P Smallcap 600 Index | 3% | Energy | 46.52% | -39.84% | -39.84% |
| | 6% | Materials | 46.04% | 22.68% | 22.68% |
| | 15% | Information Technology | 41.72% | 27.81% | 27.81% |
| | 16% | Financials | 33.76% | -8.35% | -8.35% |
| | 15% | Consumer Discretionary | 29.54% | 28.74% | 28.74% |
| | 12% | Health Care | 28.50% | 31.54% | 31.54% |
| | 18% | Industrials | 27.65% | 11.97% | 11.97% |
| | 3% | Communication Services | 23.24% | 19.76% | 19.76% |
| | 8% | Real Estate | 21.99% | -9.99% | -9.99% |
| | 4% | Consumer Staples | 19.24% | 11.14% | 11.14% |
| 2% | Utilities | 15.50% | -10.70% | -10.70% | |

Index Performance Data

| Index | QTR | YTD | 1 yr. | Annualized | | |
|-------------------------------|--------|---------|---------|------------|--------|---------|
| | | | | 3 yrs. | 5 yrs. | 10 yrs. |
| S&P 500 | 12.15% | 18.40% | 18.40% | 14.18% | 15.22% | 13.88% |
| Russell 1000 Value | 16.25% | 2.80% | 2.80% | 6.07% | 9.74% | 10.50% |
| Russell 1000 Growth | 11.39% | 38.49% | 38.49% | 22.99% | 21.00% | 17.21% |
| Russell Mid Cap | 19.91% | 17.10% | 17.10% | 11.61% | 13.40% | 12.41% |
| Russell Mid Cap Value | 20.43% | 4.96% | 4.96% | 5.37% | 9.73% | 10.49% |
| Russell Mid Cap Growth | 19.02% | 35.59% | 35.59% | 20.50% | 18.66% | 15.04% |
| Russell 2000 | 31.37% | 19.96% | 19.96% | 10.25% | 13.26% | 11.20% |
| Russell 2000 Value | 33.36% | 4.63% | 4.63% | 3.72% | 9.65% | 8.66% |
| Russell 2000 Growth | 29.61% | 34.63% | 34.63% | 16.20% | 16.36% | 13.48% |
| Russell 3000 | 14.68% | 20.89% | 20.89% | 14.49% | 15.43% | 13.79% |
| DJ US Select REIT | 12.92% | -11.20% | -11.20% | 1.54% | 3.00% | 7.56% |



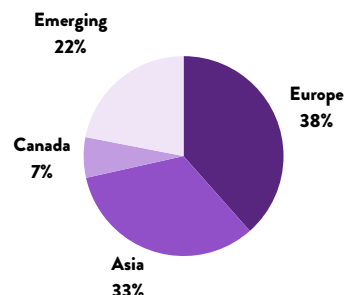
4Q2020 International Market Data

Index Performance Data (net)

| Index (US\$) | QTR | YTD | 1 yr. | 3 yrs. | 5 yrs. | 10 yrs. |
|-------------------------------|---------------|----------------|----------------|---------------|---------------|---------------|
| MSCI ACWI ex-US | 17.01% | 10.65% | 10.65% | 4.88% | 8.93% | 4.92% |
| MSCI EAFE | 16.05% | 7.82% | 7.82% | 4.28% | 7.45% | 5.51% |
| Europe | 15.61% | 5.38% | 5.38% | 3.55% | 6.78% | 5.32% |
| United Kingdom | 16.94% | -10.47% | -10.47% | -2.38% | 2.60% | 3.03% |
| Germany | 11.48% | 11.55% | 11.55% | 1.59% | 6.59% | 5.48% |
| France | 20.36% | 4.07% | 4.07% | 4.51% | 9.04% | 5.86% |
| Pacific | 16.72% | 11.93% | 11.93% | 5.50% | 8.80% | 5.95% |
| Japan | 15.26% | 14.48% | 14.48% | 6.06% | 8.65% | 6.50% |
| Hong Kong | 15.46% | 5.82% | 5.82% | 2.48% | 8.43% | 6.48% |
| Australia | 22.89% | 8.73% | 8.73% | 5.56% | 9.47% | 4.47% |
| Canada | 13.92% | 5.32% | 5.32% | 3.60% | 9.96% | 2.21% |
| MSCI EM | 19.70% | 18.31% | 18.31% | 6.17% | 12.81% | 3.63% |
| MSCI EM Latin America | 34.82% | -13.80% | -13.80% | -1.83% | 8.93% | -3.44% |
| MSCI EM Asia | 18.86% | 28.38% | 28.38% | 8.98% | 14.43% | 6.57% |
| MSCI EM Eur/Mid East | 14.33% | -7.60% | -7.60% | 0.45% | 7.49% | -2.38% |
| MSCI ACWI Value ex-US | 20.42% | -0.77% | -0.77% | -0.41% | 5.70% | 2.78% |
| MSCI ACWI Growth ex-US | 13.92% | 22.20% | 22.20% | 10.02% | 11.97% | 6.94% |
| MSCI ACWI Sm Cap ex-US | 18.56% | 14.24% | 14.24% | 4.59% | 9.37% | 5.95% |

Regional Exposure

MSCI ACWI ex-USA

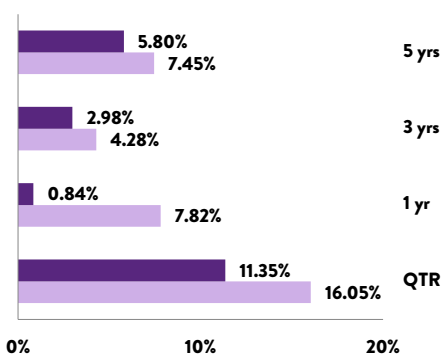


Top 10 Countries (MSCI AC World ex-USA)

| | |
|-------------|-----|
| Japan | 16% |
| China | 12% |
| UK | 9% |
| France | 7% |
| Canada | 6% |
| Switzerland | 6% |
| Germany | 6% |
| South Korea | 5% |
| Australia | 4% |
| Taiwan | 4% |

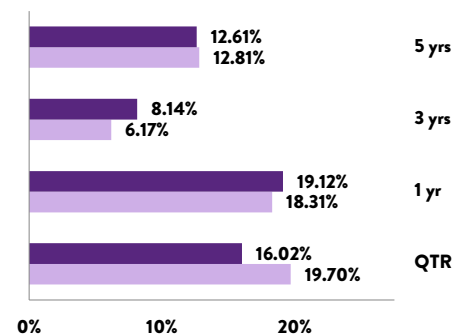
MSCI EAFE Index Return

Local (Dark Purple), US\$ (Light Purple)



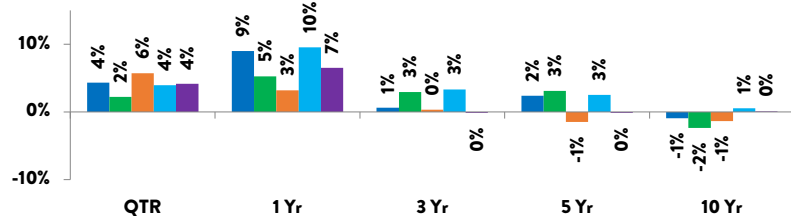
MSCI Emerging Index Return

Local (Dark Purple), US\$ (Light Purple)



Foreign Currency v. US\$ Returns

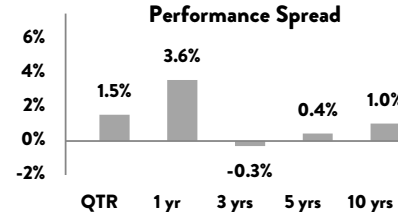
Euro (Blue), Japanese Yen (Green), Pound Sterling (Orange), Swiss Franc (Light Blue), Chinese Yuan (Purple)



| Exchange Rates | QTR | 3Q20 | 2Q20 | 1Q20 | 4Q19 | 3Q19 |
|----------------------|--------|--------|--------|--------|--------|--------|
| Japanese Yen | 103.19 | 105.58 | 107.77 | 107.53 | 108.67 | 108.11 |
| Euro | 0.82 | 0.85 | 0.89 | 0.91 | 0.89 | 0.92 |
| British Pound | 0.73 | 0.77 | 0.81 | 0.80 | 0.75 | 0.81 |
| Swiss Franc | 0.88 | 0.92 | 0.95 | 0.96 | 0.97 | 1.00 |
| Chinese Yuan | 6.53 | 6.79 | 7.07 | 7.08 | 6.96 | 7.15 |

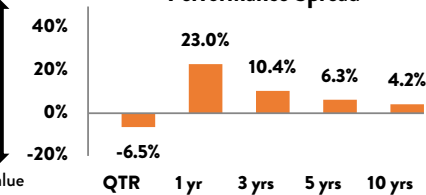
MSCI ACWI Ex US Large v. Small Cap Performance Spread

Small Beating Large (Upward Arrow), Large Beating Small (Downward Arrow)



MSCI ACWI Ex US Value v. Growth Performance Spread

Growth Beating Value (Upward Arrow), Value Beating Growth (Downward Arrow)



Historical Market Returns

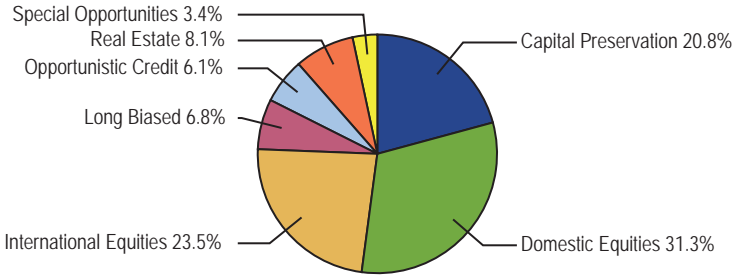
Ranked by Performance

| 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 4Q20 |
|----------------------------|----------------------------|----------------------------|-----------------------------|-----------------------------|----------------------------|-----------------------------|----------------------------|----------------------------|----------------------------|-----------------------------|----------------------------|----------------------------|-----------------------------|----------------------------|----------------------------|----------------------------|
| Emerging Markets 34.00% | Emerging Markets 32.14% | Emerging Markets 39.42% | US Bonds 5.24% | Emerging Markets 78.51% | Small Cap 26.85% | Core Real Estate 14.96% | Emerging Markets 18.22% | Small Cap 38.82% | Large Cap 13.68% | Core Real Estate 13.95% | Small Cap 21.30% | Emerging Markets 37.28% | Core Real Estate 7.36% | Large Cap 31.49% | Small Cap 19.96% | Small Cap 31.37% |
| Commod. 21.36% | Intl 26.65% | Intl 16.65% | Global Bonds 4.79% | High Yield 58.21% | Mid Cap 25.48% | TIPS 13.56% | Mid Cap 17.28% | Mid Cap 34.76% | Mid Cap 13.21% | Large Cap 1.38% | High Yield 17.12% | Intl 27.19% | Cash 1.69% | Mid Cap 30.54% | Large Cap 18.40% | Mid Cap 19.91% |
| Core Real Estate 20.15% | Small Cap 18.37% | Commod. 16.23% | Cash 1.39% | Intl 41.45% | Emerging Markets 18.88% | US Bonds 7.84% | Intl 16.83% | Large Cap 32.39% | Core Real Estate 11.44% | US Bonds 0.55% | Mid Cap 13.79% | Large Cap 21.83% | US Bonds 0.01% | Small Cap 25.52% | Emerging Markets 18.31% | Emerging Markets 19.70% |
| Intl 16.62% | Large Cap 15.79% | Core Real Estate 14.84% | TIPS -2.35% | Mid Cap 40.48% | Commod. 16.83% | Global Bonds 5.64% | Small Cap 16.35% | Intl 15.29% | US Bonds 5.97% | Cash 0.03% | Large Cap 11.95% | Mid Cap 18.52% | Global Bonds -1.20% | Intl 21.51% | Mid Cap 17.10% | Intl 17.01% |
| Mid Cap 12.65% | Core Real Estate 15.27% | TIPS 11.64% | Core Real Estate -10.70% | Small Cap 27.17% | Core Real Estate 15.26% | High Yield 4.98% | Large Cap 16.00% | Global Balanced 14.46% | Small Cap 4.89% | TIPS -1.43% | Commod. 11.76 | Global Balanced 15.87% | TIPS -1.26% | Global Balanced 18.86% | Global Balanced 13.93% | Large Cap 12.15% |
| Large Cap 4.91% | Mid Cap 15.26% | Global Bonds 9.48% | Global Balanced -24.51% | Large Cap 26.46% | High Yield 15.12% | Large Cap 2.11% | High Yield 15.81% | Core Real Estate 12.95% | TIPS 3.64% | Global Balanced -1.45% | Emerging Markets 11.18% | Small Cap 14.65% | High Yield -2.08% | Emerging Markets 18.42% | TIPS 10.99% | Commod. 10.19% |
| Small Cap 4.55% | Global Balanced 14.53% | Global Balanced 9.07% | High Yield -26.16% | Global Balanced 20.49% | Large Cap 15.06% | Cash 0.06% | Global Balanced 11.06% | High Yield 7.44% | Global Balanced 3.17% | Mid Cap -2.43% | Core Real Estate 7.76% | High Yield 7.50% | Large Cap -4.38% | High Yield 14.32% | Intl 10.65% | Global Balanced 9.53% |
| Global Balanced 4.16% | High Yield 11.85% | US Bonds 6.97% | Small Cap -33.79% | Commod. 18.91% | Intl 11.15% | Global Balanced -0.97% | Core Real Estate 9.76% | Cash 0.07% | High Yield 2.45% | Global Bonds -3.15% | Global Balanced 5.38% | Global Bonds 7.39% | Global Balanced -5.30% | US Bonds 8.72% | Global Bonds 9.20% | High Yield 6.45% |
| Cash 3.25% | Global Bonds 6.64% | Mid Cap 5.60% | Commod. -35.65% | TIPS 11.41% | Global Balanced 9.40% | Mid Cap -1.55% | TIPS 6.98% | US Bonds -2.02% | Global Bonds 0.59% | Small Cap -4.41% | TIPS 4.68% | Core Real Estate 6.66% | Mid Cap -9.06% | TIPS 8.43% | US Bonds 7.51% | Global Bonds 3.28% |
| TIPS 2.84% | Cash 4.85% | Large Cap 5.49% | Large Cap -37.00% | Global Bonds 6.93% | US Bonds 6.54% | Small Cap -4.18% | Global Bonds 4.32% | Global Bonds -2.60% | Cash 0.04% | High Yield -4.46% | Intl 4.50% | US Bonds 3.54% | Small Cap -11.01% | Commod. 7.69% | High Yield 7.11% | TIPS 1.62% |
| High Yield 2.74% | US Bonds 4.33% | Cash 4.44% | Mid Cap -41.46% | US Bonds 5.93% | TIPS 6.31% | Commod. -13.32% | US Bonds 4.21% | Emerging Markets -2.60% | Emerging Markets -2.18% | Intl -5.66% | US Bonds 2.65% | TIPS 3.01% | Commod. -11.25% | Global Bonds 6.84% | Cash 0.37% | Core Real Estate 1.09% |
| US Bonds 2.43% | Commod. 2.07% | High Yield 1.87% | Intl -45.53% | Cash 0.16% | Global Bonds 5.54% | Intl -13.71% | Cash 0.08% | TIPS -8.61% | Intl -3.86% | Emerging Markets -14.90% | Global Bonds 2.09% | Commod. 1.70% | Intl -14.20% | Core Real Estate 4.41% | Core Real Estate 0.34% | US Bonds 0.67% |
| Global Bonds -4.49% | TIPS 0.41% | Small Cap -1.57% | Emerging Markets -53.33% | Core Real Estate -30.40% | Cash 0.15% | Emerging Markets -18.42% | Commod. -1.06% | Commod. -9.52% | Commod. -17.00% | Commod. -24.60% | Cash 0.25% | Cash 0.71% | Emerging Markets -14.58% | Cash 2.30% | Commod. -3.12% | Cash 0.02% |

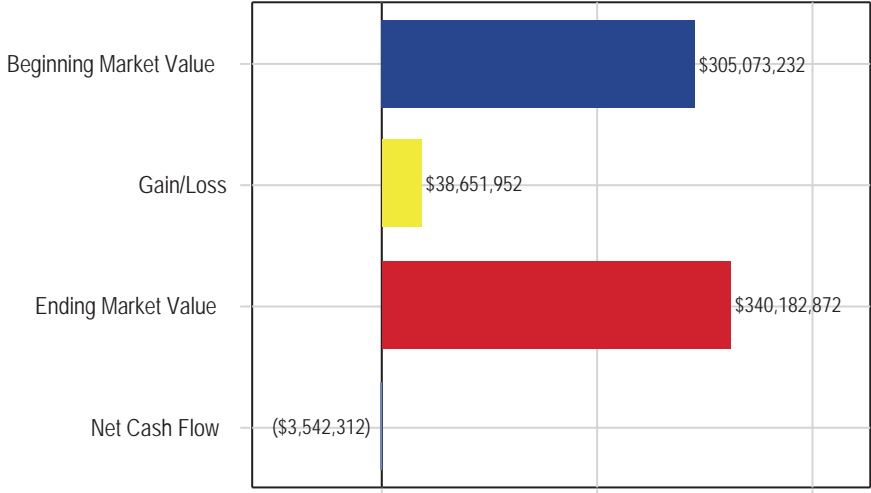
Global Balanced is composed of 60% MSCI World Stock Index, 35% BBgBarc Global Aggregate Bond Index, and 5% US 90-Day T-Bills.

Section 2

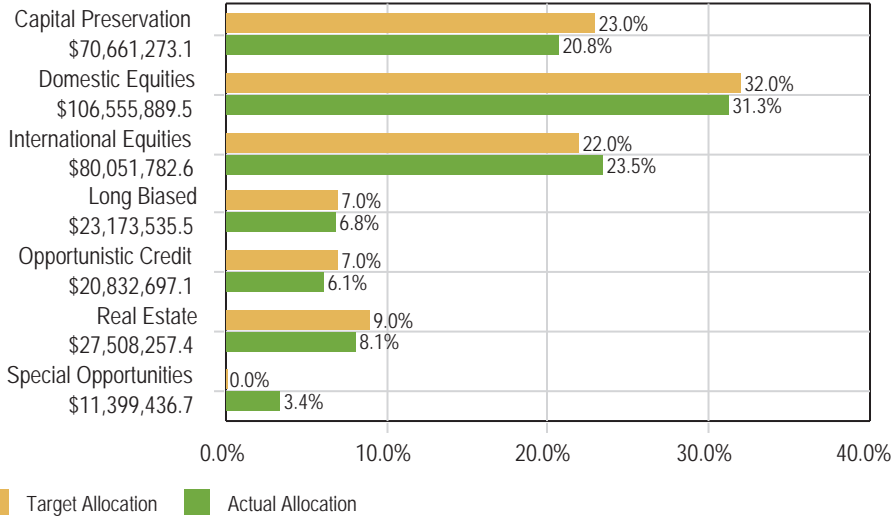
SERS Current Allocation



Current Quarter



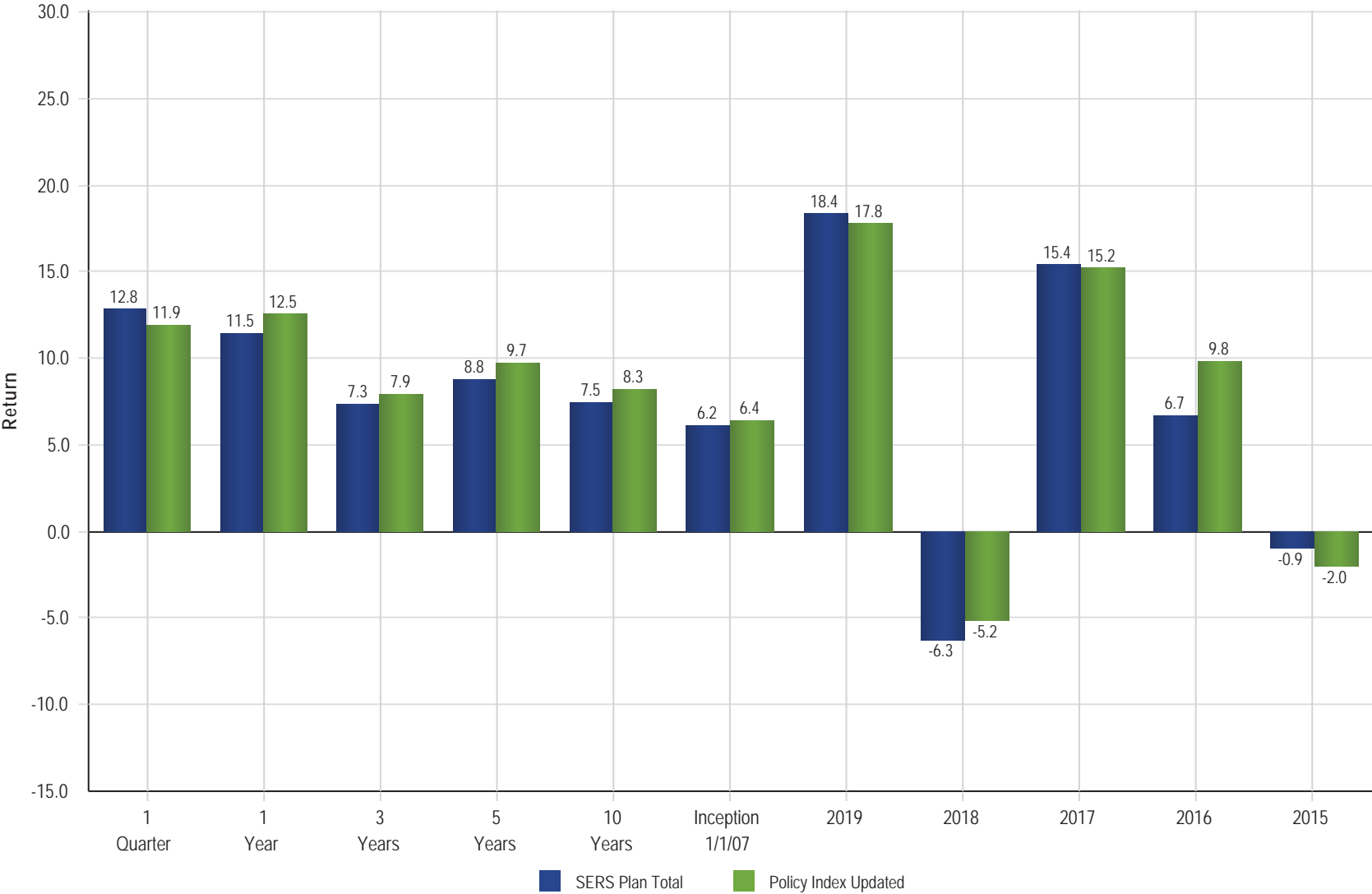
Actual vs Target Allocation



Policy Breakdown

| Passive Portfolios | Weight (%) |
|--|------------|
| Blmbg. Barc. U.S. Aggregate | 10 |
| Blmbg. Barc. U.S. Corp: High Yield Index | 5 |
| HFRI FOF: Conservative Index | 8 |
| S&P 500 Index | 21 |
| Russell 2500 Index | 11 |
| MSCI AC World ex USA (Net) | 15 |
| MSCI AC World ex USA Small Cap (Net) | 4 |
| MSCI Emerging Markets (Net) | 3 |
| HFRI Fund of Funds Composite Index | 7 |
| HFRI ED: Distressed/Restructuring Index | 7 |
| NCREIF ODCE VW NET | 6 |
| FTSE NAREIT Comp REIT | 3 |

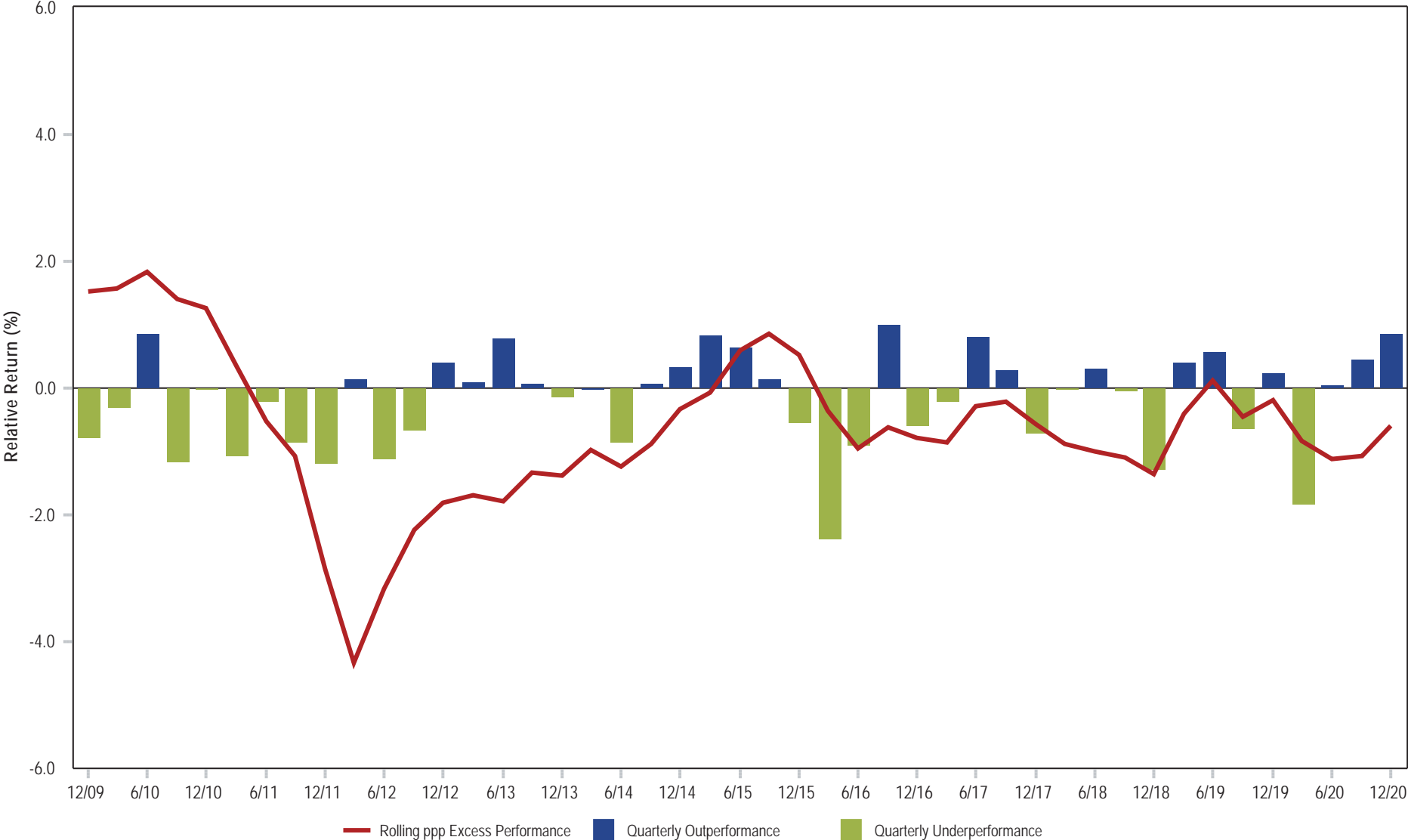
Return Summary



Performance Net of Fees.

Performance for periods longer than 1 year is annualized.

Relative Performance
Rolling 3 Year Annualized Excess Performance



Return Summary Statistics

| | 3 Years | | 5 Years | | Since Inception | | Inception Date |
|-------------------|-----------------|----------------------|-----------------|----------------------|-----------------|----------------------|----------------|
| | SERS Plan Total | Policy Index Updated | SERS Plan Total | Policy Index Updated | SERS Plan Total | Policy Index Updated | |
| Maximum Return | 13.82 | 13.76 | 13.82 | 13.76 | 13.82 | 16.64 | 01/01/2007 |
| Minimum Return | -17.94 | -16.12 | -17.94 | -16.12 | -17.94 | -17.38 | |
| Return | 7.33 | 7.92 | 8.77 | 9.72 | 6.15 | 6.40 | |
| Cumulative Return | 23.66 | 25.69 | 52.28 | 59.03 | 130.76 | 138.36 | |
| Active Return | -0.31 | 0.00 | -0.73 | 0.00 | -0.33 | 0.00 | |
| Excess Return | 7.07 | 7.38 | 8.26 | 8.99 | 5.87 | 6.20 | |

Risk/Return Summary Statistics

| | 3 Years | | 5 Years | | Since Inception | | Inception Date |
|--------------------|-----------------|----------------------|-----------------|----------------------|-----------------|----------------------|----------------|
| | SERS Plan Total | Policy Index Updated | SERS Plan Total | Policy Index Updated | SERS Plan Total | Policy Index Updated | |
| Standard Deviation | 17.88 | 16.49 | 13.79 | 12.63 | 12.65 | 13.44 | 01/01/2007 |
| Alpha | -1.05 | 0.00 | -1.59 | 0.00 | 0.20 | 0.00 | |
| Tracking Error | 1.58 | 0.00 | 1.81 | 0.00 | 2.47 | 0.00 | |
| Information Ratio | -0.20 | N/A | -0.40 | N/A | -0.13 | N/A | |
| Beta | 1.08 | 1.00 | 1.09 | 1.00 | 0.93 | 1.00 | |
| Sharpe Ratio | 0.39 | 0.44 | 0.59 | 0.70 | 0.46 | 0.46 | |

Correlation Statistics

| | 3 Years | | 5 Years | | Since Inception | | Inception Date |
|--------------------|-----------------|----------------------|-----------------|----------------------|-----------------|----------------------|----------------|
| | SERS Plan Total | Policy Index Updated | SERS Plan Total | Policy Index Updated | SERS Plan Total | Policy Index Updated | |
| R-Squared | 1.00 | 1.00 | 0.99 | 1.00 | 0.97 | 1.00 | 01/01/2007 |
| Actual Correlation | 1.00 | 1.00 | 0.99 | 1.00 | 0.98 | 1.00 | |

Spokane Employees' Retirement System

As of December 31, 2020

Total Account Performance Summary

| | Performance (%) | | | | | | | | | | | | | |
|--|-----------------|--------------|--------------|--------------|-------------|--------------------|--------------|---------------|--------------|--------------|--------------|--------------|--------------|-------------------|
| | 1 Quarter | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | Inception Date |
| SERS Plan Total | 12.81 | 11.47 | 7.33 | 8.77 | 7.45 | 6.15 | 18.35 | -6.27 | 15.40 | 6.71 | -0.94 | 5.34 | 18.89 | 01/01/2007 |
| Policy Index Updated | 11.94 | 12.54 | 7.92 | 9.72 | 8.26 | 6.40 | 17.77 | -5.17 | 15.20 | 9.84 | -2.00 | 5.79 | 17.92 | |
| Over/Under | 0.87 | -1.07 | -0.59 | -0.95 | -0.81 | -0.25 | 0.58 | -1.10 | 0.20 | -3.13 | 1.06 | -0.45 | 0.97 | |
| 70/30 ACWI/Barclays Aggregate Bond | 10.44 | 14.28 | 9.01 | 10.13 | 7.75 | 6.06 | 21.21 | -6.48 | 17.50 | 6.42 | -1.30 | 4.77 | 14.87 | |
| Over/Under | 2.37 | -2.81 | -1.68 | -1.36 | -0.30 | 0.09 | -2.86 | 0.21 | -2.10 | 0.29 | 0.36 | 0.57 | 4.02 | |
| Corporate and Public >250m and < \$1Bil Rank | 6 | 74 | 82 | 78 | 77 | 70 | 67 | 75 | 50 | 71 | 43 | 83 | 17 | |
| Capital Preservation | 3.77 | 3.29 | 3.61 | 4.95 | - | 3.65 | 8.71 | -0.94 | 5.85 | 8.12 | -1.74 | 1.65 | 2.70 | 07/01/2012 |
| Capital Preservation Index | 3.71 | 7.24 | 5.12 | 5.07 | 4.21 | 4.23 | 9.09 | -0.72 | 4.60 | 5.43 | -0.58 | 4.23 | 3.33 | |
| Over/Under | 0.06 | -3.95 | -1.51 | -0.12 | - | -0.58 | -0.38 | -0.22 | 1.25 | 2.69 | -1.16 | -2.58 | -0.63 | |
| Domestic Equity | 18.25 | 17.98 | 12.00 | 13.30 | - | 13.77 | 29.14 | -7.80 | 19.86 | 10.91 | -0.32 | 11.10 | 36.38 | 07/01/2012 |
| Domestic Equity Index | 17.25 | 19.22 | 13.31 | 14.76 | 13.29 | 14.56 | 30.24 | -6.30 | 20.11 | 13.92 | -0.06 | 11.44 | 33.91 | |
| Over/Under | 1.00 | -1.24 | -1.31 | -1.46 | - | -0.79 | -1.10 | -1.50 | -0.25 | -3.01 | -0.26 | -0.34 | 2.47 | |
| All Cap Blend Rank | 43 | 38 | 37 | 41 | - | 37 | 42 | 46 | 43 | 71 | 38 | 41 | 31 | |
| International Equity Total | 19.02 | 17.63 | 7.39 | 10.57 | 6.88 | 5.80 | 25.02 | -15.78 | 28.45 | 3.91 | -1.32 | -3.58 | 20.93 | 04/01/2007 |
| International Equity Index | 17.68 | 12.43 | 5.06 | 9.58 | 4.98 | 3.80 | 21.27 | -14.96 | 29.35 | 5.34 | -5.49 | -3.63 | 13.48 | |
| Over/Under | 1.34 | 5.20 | 2.33 | 0.99 | 1.90 | 2.00 | 3.75 | -0.82 | -0.90 | -1.43 | 4.17 | 0.05 | 7.45 | |
| Foreign Rank | 22 | 25 | 30 | 23 | 28 | 13 | 34 | 54 | 38 | 22 | 59 | 29 | 53 | |
| Long Biased | 11.06 | 16.54 | 10.40 | 5.73 | - | 5.90 | 12.74 | 2.43 | 1.19 | -2.99 | 4.04 | 3.62 | 9.56 | 07/01/2012 |
| HFRI Fund of Funds Composite Index | 8.05 | 10.82 | 4.86 | 4.55 | 3.32 | 4.52 | 8.39 | -4.02 | 7.77 | 0.51 | -0.27 | 3.37 | 8.96 | |
| Over/Under | 3.01 | 5.72 | 5.54 | 1.18 | - | 1.38 | 4.35 | 6.45 | -6.58 | -3.50 | 4.31 | 0.25 | 0.60 | |
| S&P 500 Index | 12.15 | 18.40 | 14.18 | 15.22 | 13.88 | 15.01 | 31.49 | -4.38 | 21.83 | 11.96 | 1.38 | 13.69 | 32.39 | |
| Over/Under | -1.09 | -1.86 | -3.78 | -9.49 | - | -9.11 | -18.75 | 6.81 | -20.64 | -14.95 | 2.66 | -10.07 | -22.83 | |
| Opportunistic Credit | 9.57 | 1.81 | -0.97 | 3.56 | - | 3.68 | 1.14 | -5.68 | 7.08 | 14.52 | 2.35 | 2.32 | - | 10/01/2013 |
| HFRI ED: Distressed/Restructuring Index | 11.63 | 12.70 | 4.48 | 6.89 | 4.55 | 3.90 | 2.94 | -1.70 | 6.25 | 15.15 | -8.06 | -1.39 | 14.05 | |
| Over/Under | -2.06 | -10.89 | -5.45 | -3.33 | - | -0.22 | -1.80 | -3.98 | 0.83 | -0.63 | 10.41 | 3.71 | - | |

Capital Preservation Index: BBarc Aggregate: 43.5%; HFRI Conservative: 34.8% BBarc High Yield: 21.8%
 Domestic Equity Index: S&P 500: 65.63%; Russell 2500: 34.37%
 International Index: MSCI ACWI ex US: 68.2%; MSCI ACWI ex US Small Cap: 18.2%; MSCI Emerging Mkts: 13.6%

Spokane Employees' Retirement System

As of December 31, 2020

| | Performance (%) | | | | | | | | | | | | | |
|------------------------------|-----------------|-----------|------------|------------|-------------|--------------------|--------|--------|-------|--------|-------|-------|-------|-------------------|
| | 1 Quarter | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | Inception Date |
| Real Estate Total | 3.58 | -2.65 | 5.59 | 6.96 | 9.97 | 5.43 | 16.62 | 3.68 | 10.01 | 8.09 | 6.66 | 25.00 | 8.71 | 04/01/2007 |
| NCREIF ODCE VW NET | 1.10 | 0.34 | 3.99 | 5.27 | 8.87 | 4.60 | 4.39 | 7.36 | 6.66 | 7.79 | 13.95 | 11.46 | 12.90 | |
| Over/Under | 2.48 | -2.99 | 1.60 | 1.69 | 1.10 | 0.83 | 12.23 | -3.68 | 3.35 | 0.30 | -7.29 | 13.54 | -4.19 | |
| FTSE NAREIT All REITs Index | 9.18 | -5.86 | 4.96 | 6.66 | 9.10 | 5.01 | 28.07 | -4.10 | 9.27 | 9.28 | 2.29 | 27.15 | 3.21 | |
| Over/Under | -5.60 | 3.21 | 0.63 | 0.30 | 0.87 | 0.42 | -11.45 | 7.78 | 0.74 | -1.19 | 4.37 | -2.15 | 5.50 | |
| Real Estate Rank | 98 | 26 | 30 | 15 | 7 | 24 | 95 | 6 | 9 | 22 | 6 | 81 | 7 | |
| Special Opportunities | 18.37 | 10.22 | 2.57 | 1.10 | - | 6.99 | 10.54 | -11.43 | 25.32 | -21.90 | 2.13 | 25.88 | 31.60 | 07/01/2012 |
| Russell 3000 Index | 14.68 | 20.89 | 14.49 | 15.43 | 13.79 | 15.07 | 31.02 | -5.24 | 21.13 | 12.74 | 0.48 | 12.56 | 33.55 | |
| Over/Under | 3.69 | -10.67 | -11.92 | -14.33 | - | -8.08 | -20.48 | -6.19 | 4.19 | -34.64 | 1.65 | 13.32 | -1.95 | |

Capital Preservation Index: BBarc Aggregate: 43.5%; HFRI Conservative: 34.8% BBarc High Yield: 21.8%
 Domestic Equity Index: S&P 500: 65.63%; Russell 2500: 34.37%
 International Index: MSCI ACWI ex US: 68.2%; MSCI ACWI ex US Small Cap: 18.2%; MSCI Emerging Mkts: 13.6%

Growth of A Dollar

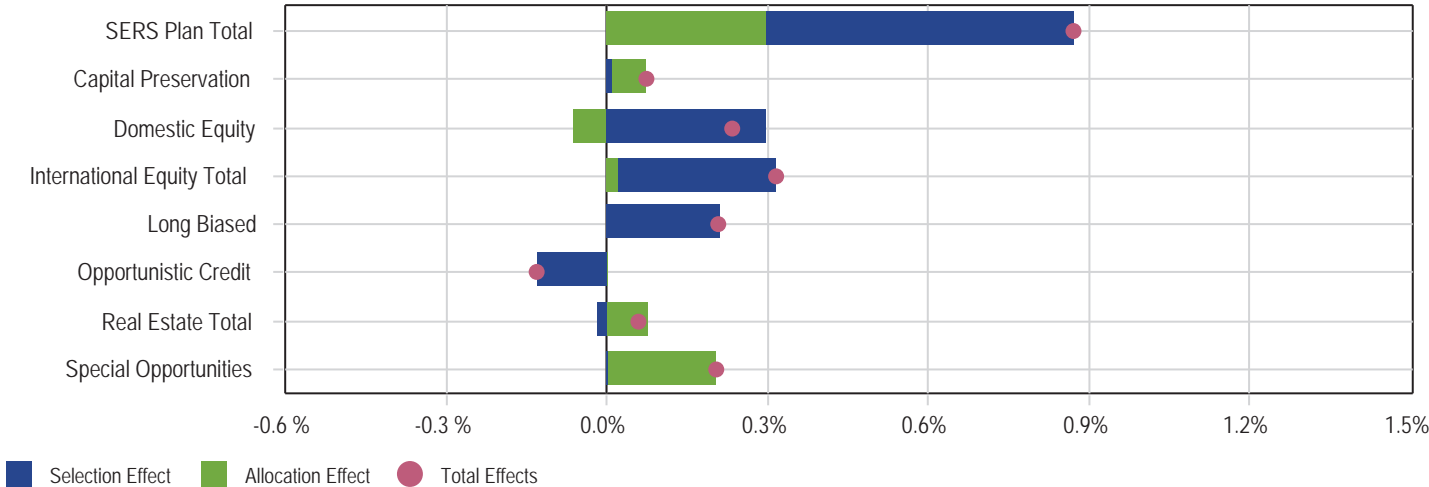


Calculation based on quarterly periodicity.

Attribution Summary
1 Quarter Ending December 31, 2020

| | Wtd. Actual Return (%) | Wtd. Index Return (%) | Excess Return (%) | Selection Effect (%) | Allocation Effect (%) | Total Effect (%) |
|----------------------------|------------------------------|-----------------------------|-------------------------|----------------------------|-----------------------------|------------------------|
| Capital Preservation | 3.77 | 3.71 | 0.06 | 0.01 | 0.06 | 0.07 |
| Domestic Equity | 18.25 | 17.25 | 1.00 | 0.30 | -0.06 | 0.23 |
| International Equity Total | 19.02 | 17.68 | 1.33 | 0.30 | 0.02 | 0.32 |
| Long Biased | 11.06 | 8.05 | 3.01 | 0.21 | 0.00 | 0.21 |
| Opportunistic Credit | 9.57 | 11.63 | -2.06 | -0.13 | 0.00 | -0.13 |
| Real Estate Total | 3.58 | 3.81 | -0.23 | -0.02 | 0.08 | 0.06 |
| Special Opportunities | 18.37 | 14.68 | 3.69 | 0.00 | 0.20 | 0.20 |
| SERS Plan Total | 12.81 | 11.94 | 0.87 | 0.67 | 0.30 | 0.87 |

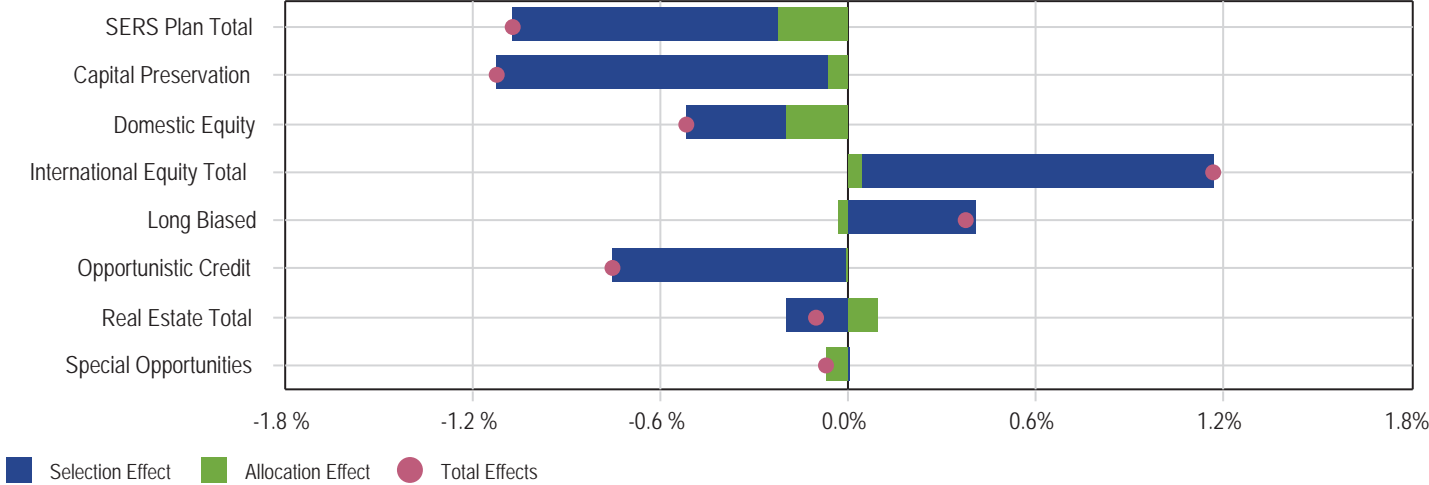
Attribution Effects
1 Quarter Ending December 31, 2020



Attribution Summary
1 Year Ending December 31, 2020

| | Wtd. Actual Return (%) | Wtd. Index Return (%) | Excess Return (%) | Selection Effect (%) | Allocation Effect (%) | Total Effect (%) |
|----------------------------|------------------------------|-----------------------------|-------------------------|----------------------------|-----------------------------|------------------------|
| Capital Preservation | 3.29 | 7.24 | -3.95 | -1.06 | -0.06 | -1.12 |
| Domestic Equity | 17.98 | 19.22 | -1.24 | -0.32 | -0.20 | -0.52 |
| International Equity Total | 17.63 | 12.43 | 5.19 | 1.12 | 0.04 | 1.17 |
| Long Biased | 16.54 | 10.82 | 5.72 | 0.41 | -0.03 | 0.38 |
| Opportunistic Credit | 1.81 | 12.70 | -10.89 | -0.75 | -0.01 | -0.76 |
| Real Estate Total | -2.65 | -0.83 | -1.82 | -0.20 | 0.10 | -0.10 |
| Special Opportunities | 10.22 | 20.89 | -10.67 | 0.00 | -0.07 | -0.07 |
| SERS Plan Total | 11.47 | 12.54 | -1.07 | -0.80 | -0.22 | -1.07 |

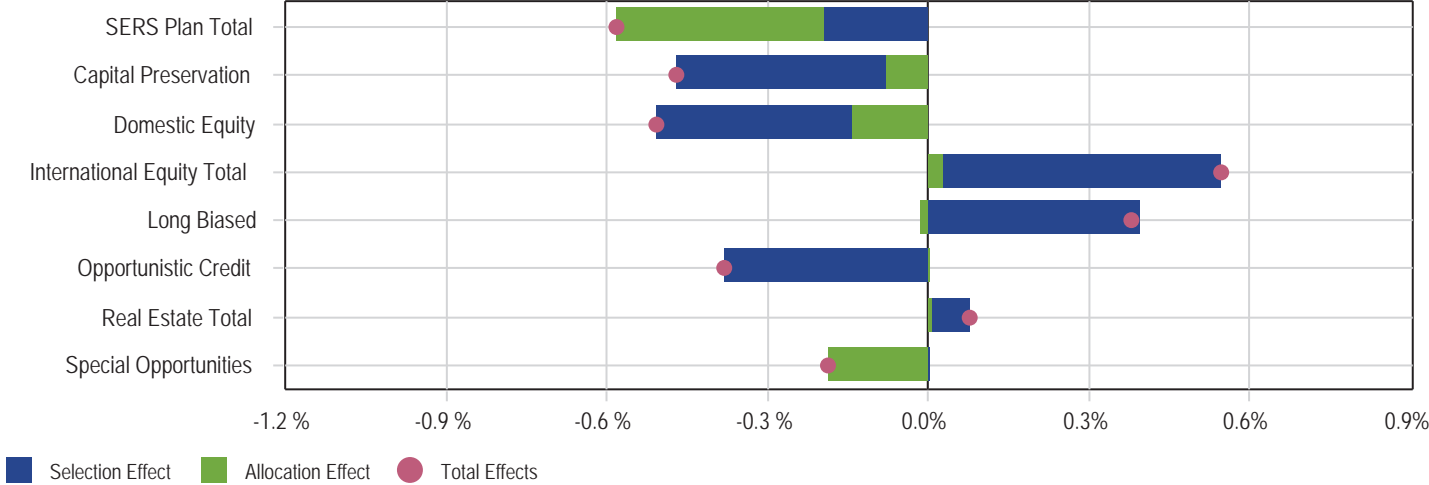
Attribution Effects
1 Year Ending December 31, 2020



Attribution Summary
3 Years Ending December 31, 2020

| | Wtd. Actual Return (%) | Wtd. Index Return (%) | Excess Return (%) | Selection Effect (%) | Allocation Effect (%) | Total Effect (%) |
|----------------------------|------------------------------|-----------------------------|-------------------------|----------------------------|-----------------------------|------------------------|
| Capital Preservation | 3.61 | 5.12 | -1.50 | -0.39 | -0.08 | -0.47 |
| Domestic Equity | 12.00 | 13.31 | -1.32 | -0.37 | -0.14 | -0.51 |
| International Equity Total | 7.39 | 5.06 | 2.33 | 0.52 | 0.03 | 0.55 |
| Long Biased | 10.40 | 4.86 | 5.55 | 0.39 | -0.02 | 0.38 |
| Opportunistic Credit | -0.97 | 4.48 | -5.45 | -0.38 | 0.00 | -0.38 |
| Real Estate Total | 5.59 | 4.64 | 0.95 | 0.07 | 0.01 | 0.08 |
| Special Opportunities | 2.57 | 14.49 | -11.92 | 0.00 | -0.19 | -0.19 |
| SERS Plan Total | 7.33 | 7.92 | -0.58 | -0.15 | -0.39 | -0.58 |

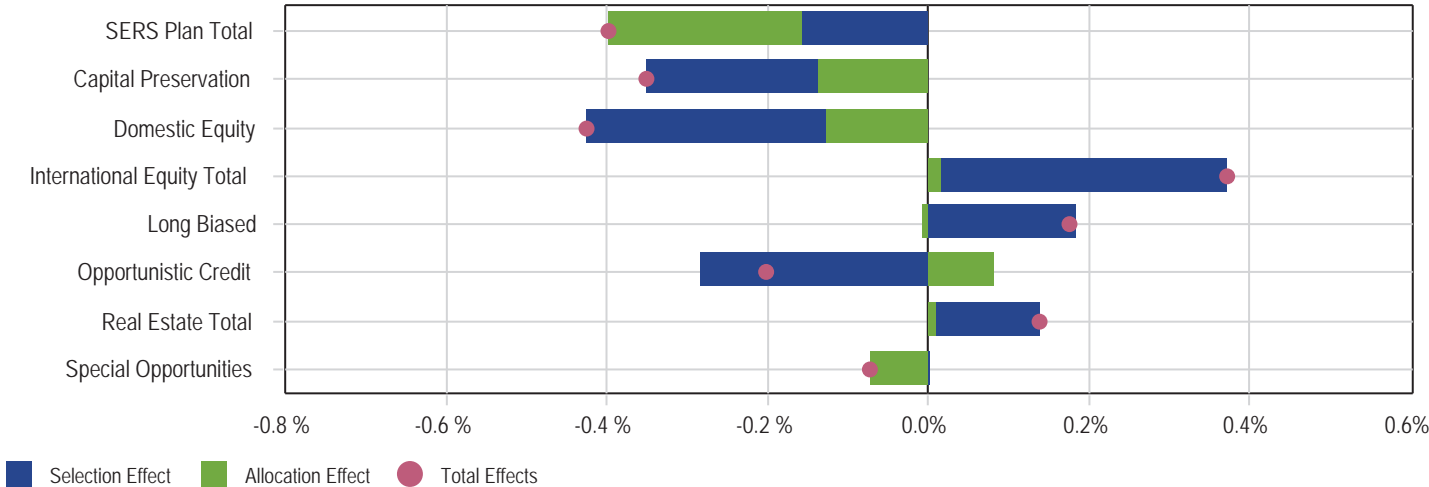
Attribution Effects
3 Years Ending December 31, 2020



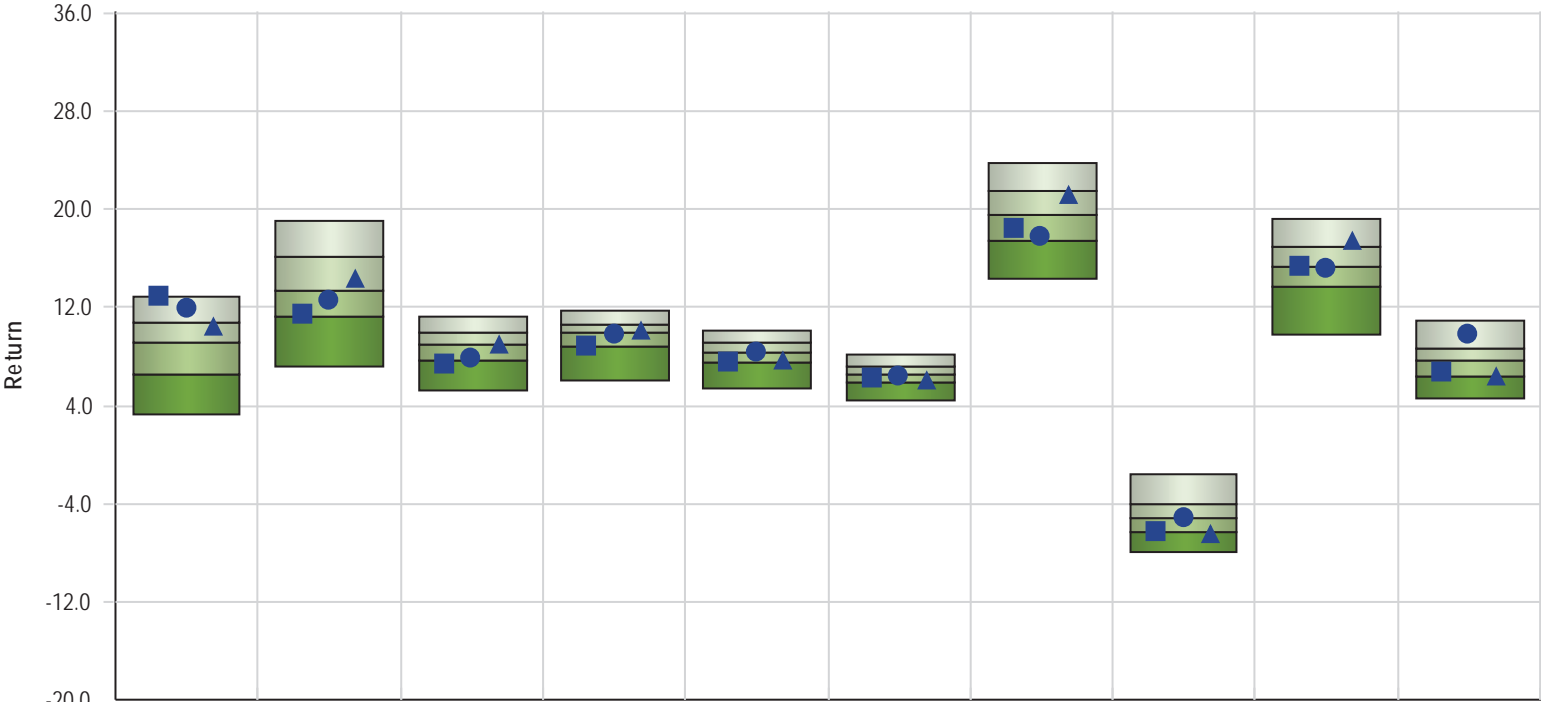
Attribution Summary
January 1, 2017 To December 31, 2020 Ending December 31, 2020

| | Wtd. Actual Return (%) | Wtd. Index Return (%) | Excess Return (%) | Selection Effect (%) | Allocation Effect (%) | Total Effect (%) |
|----------------------------|------------------------------|-----------------------------|-------------------------|----------------------------|-----------------------------|------------------------|
| Capital Preservation | 4.17 | 4.99 | -0.82 | -0.21 | -0.14 | -0.35 |
| Domestic Equity | 13.91 | 14.97 | -1.06 | -0.30 | -0.13 | -0.43 |
| International Equity Total | 12.31 | 10.66 | 1.64 | 0.36 | 0.02 | 0.37 |
| Long Biased | 8.02 | 5.58 | 2.45 | 0.18 | -0.01 | 0.17 |
| Opportunistic Credit | 0.98 | 4.92 | -3.93 | -0.28 | 0.08 | -0.20 |
| Real Estate Total | 6.67 | 5.14 | 1.53 | 0.13 | 0.01 | 0.14 |
| Special Opportunities | 7.84 | 16.12 | -8.28 | 0.00 | -0.07 | -0.07 |
| SERS Plan Total | 9.30 | 9.69 | -0.40 | -0.13 | -0.24 | -0.40 |

Attribution Effects
January 1, 2017 To December 31, 2020 Ending December 31, 2020



Corporate and Public >250m and < \$1Bil



| | 1 Quarter | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | 2019 | 2018 | 2017 | 2016 |
|--------------------------------------|-----------|-----------|----------|-----------|----------|-----------------|-----------|-----------|-----------|----------|
| ■ SERS Plan Total | 12.8 (6) | 11.5 (74) | 7.3 (82) | 8.8 (78) | 7.5 (77) | 6.2 (70) | 18.4 (67) | -6.3 (75) | 15.4 (50) | 6.7 (71) |
| ● Policy Index Updated | 11.9 (11) | 12.5 (63) | 7.9 (71) | 9.7 (55) | 8.3 (52) | 6.4 (58) | 17.8 (72) | -5.2 (51) | 15.2 (52) | 9.8 (13) |
| ▲ 70/30 ACWI/Barclays Aggregate Bond | 10.4 (33) | 14.3 (44) | 9.0 (49) | 10.1 (46) | 7.8 (68) | 6.1 (71) | 21.2 (31) | -6.5 (80) | 17.5 (17) | 6.4 (75) |

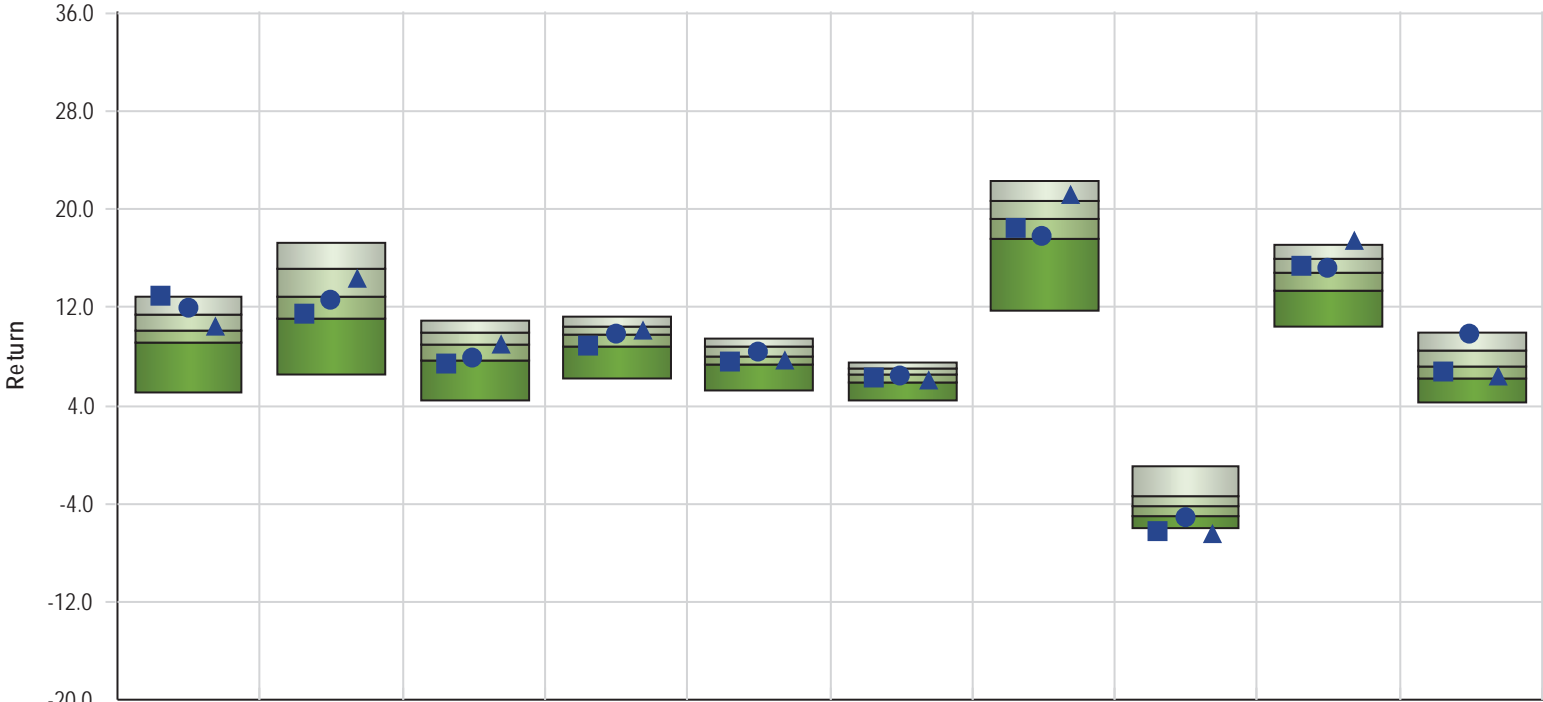
| | | | | | | | | | | |
|-----------------|------|------|------|------|------|-----|------|------|------|------|
| 5th Percentile | 12.8 | 19.1 | 11.2 | 11.7 | 10.0 | 8.2 | 23.7 | -1.6 | 19.3 | 10.9 |
| 1st Quartile | 10.7 | 16.1 | 9.9 | 10.6 | 9.2 | 7.3 | 21.5 | -4.0 | 17.0 | 8.7 |
| Median | 9.2 | 13.4 | 9.0 | 10.0 | 8.4 | 6.6 | 19.6 | -5.2 | 15.4 | 7.7 |
| 3rd Quartile | 6.6 | 11.3 | 7.7 | 8.8 | 7.5 | 5.9 | 17.4 | -6.3 | 13.7 | 6.4 |
| 95th Percentile | 3.3 | 7.2 | 5.2 | 6.1 | 5.4 | 4.4 | 14.4 | -8.0 | 9.8 | 4.6 |
| Population | 257 | 252 | 224 | 216 | 172 | 127 | 315 | 253 | 161 | 148 |

Parentheses contain percentile rankings.
Calculation based on quarterly periodicity.

Spokane Employees' Retirement System

As of December 31, 2020

IM Public > \$50 mm and < \$250mm

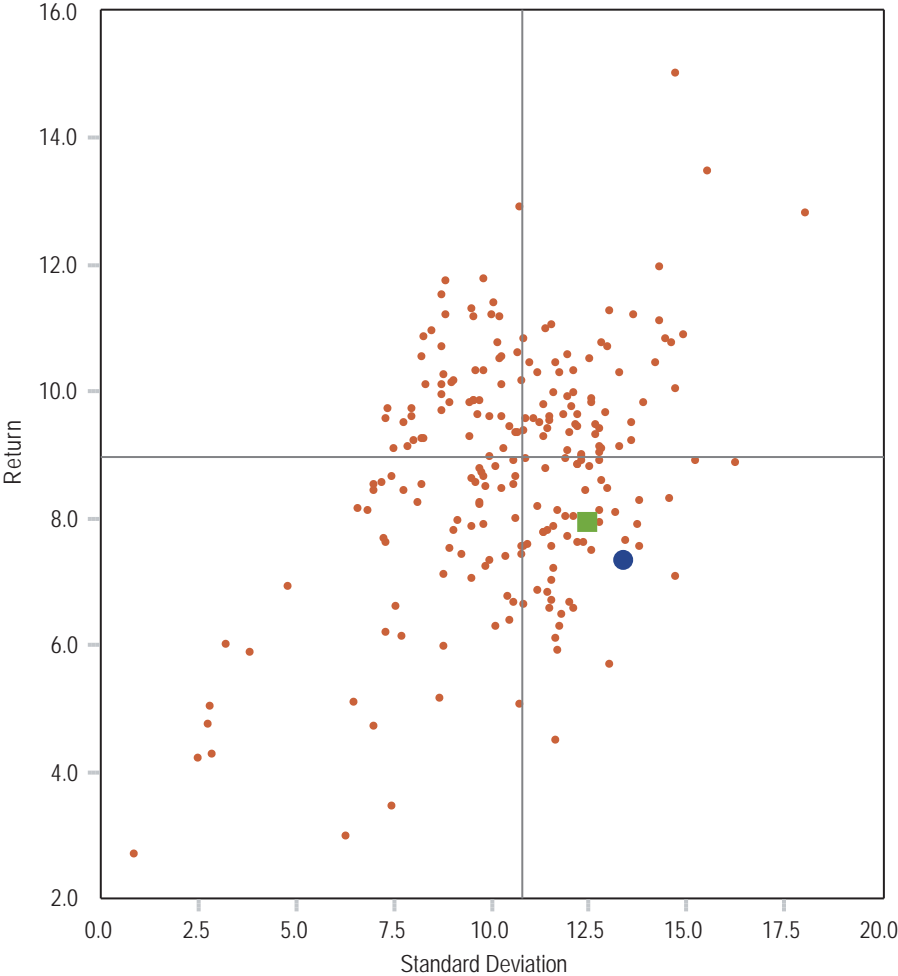


| | 1 Quarter | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | 2019 | 2018 | 2017 | 2016 |
|--------------------------------------|-----------|-----------|----------|-----------|----------|-----------------|-----------|-----------|-----------|----------|
| ■ SERS Plan Total | 12.8 (7) | 11.5 (69) | 7.3 (83) | 8.8 (78) | 7.5 (73) | 6.2 (68) | 18.4 (64) | -6.3 (97) | 15.4 (39) | 6.7 (66) |
| ● Policy Index Updated | 11.9 (15) | 12.5 (55) | 7.9 (70) | 9.7 (50) | 8.3 (44) | 6.4 (59) | 17.8 (75) | -5.2 (79) | 15.2 (44) | 9.8 (6) |
| ▲ 70/30 ACWI/Barclays Aggregate Bond | 10.4 (42) | 14.3 (36) | 9.0 (51) | 10.1 (34) | 7.8 (60) | 6.1 (70) | 21.2 (16) | -6.5 (97) | 17.5 (3) | 6.4 (72) |

| | | | | | | | | | | |
|-----------------|------|------|------|------|-----|-----|------|------|------|-----|
| 5th Percentile | 12.9 | 17.2 | 11.0 | 11.2 | 9.5 | 7.5 | 22.3 | -0.9 | 17.1 | 9.9 |
| 1st Quartile | 11.4 | 15.1 | 9.9 | 10.4 | 8.7 | 7.0 | 20.6 | -3.4 | 16.0 | 8.5 |
| Median | 10.1 | 12.9 | 9.0 | 9.7 | 8.1 | 6.6 | 19.2 | -4.3 | 14.8 | 7.2 |
| 3rd Quartile | 9.2 | 11.1 | 7.7 | 8.9 | 7.4 | 5.9 | 17.7 | -5.0 | 13.3 | 6.2 |
| 95th Percentile | 5.0 | 6.5 | 4.5 | 6.3 | 5.3 | 4.5 | 11.7 | -6.0 | 10.4 | 4.3 |
| Population | 208 | 207 | 200 | 187 | 149 | 112 | 241 | 212 | 134 | 124 |

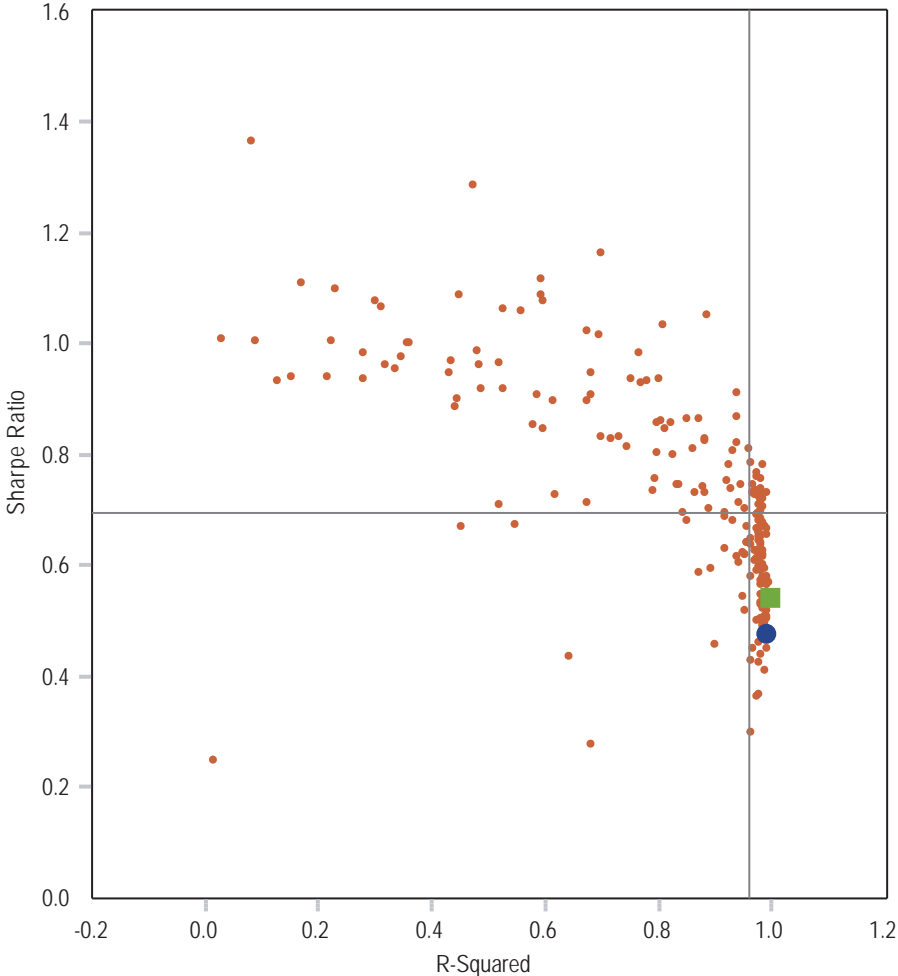
Parenteses contain percentile rankings.
Calculation based on quarterly periodicity.

Annualized Return vs Annualized Standard Deviation
Trailing 3 Years



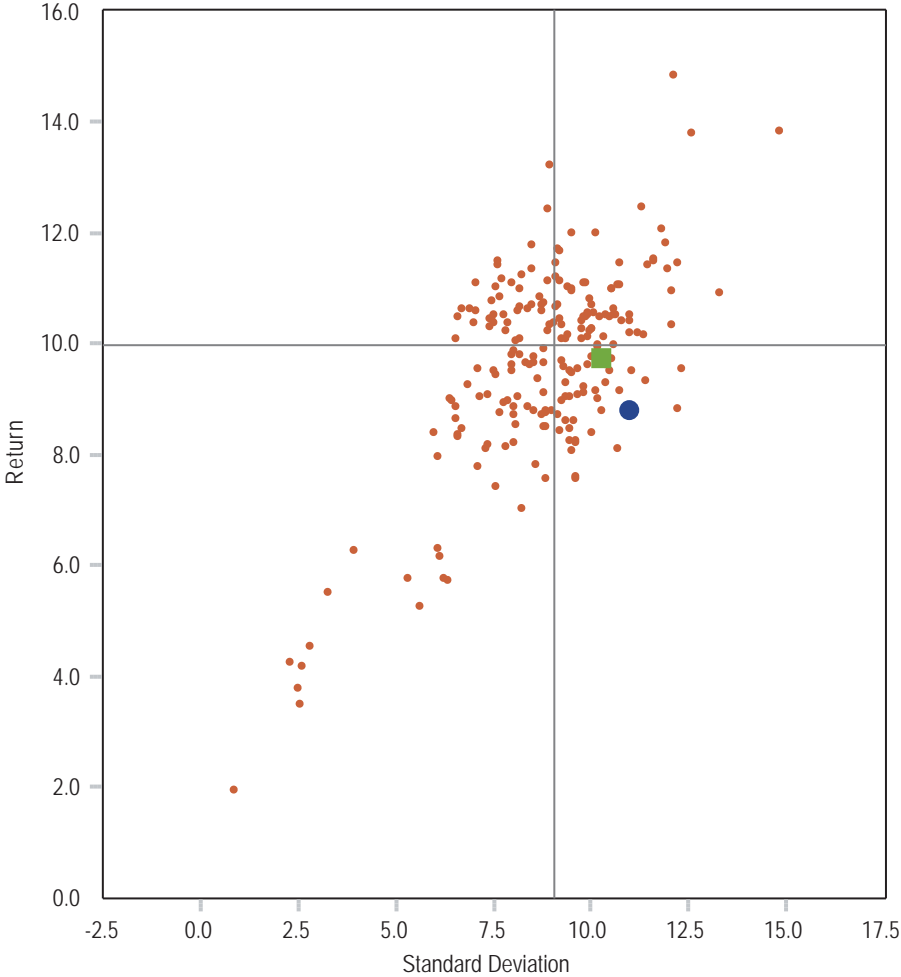
- Corporate and Public >250m and < \$1Bil
- SERS Plan Total
- Policy Index Updated

Sharpe Ratio vs R-Squared
Trailing 3 Years



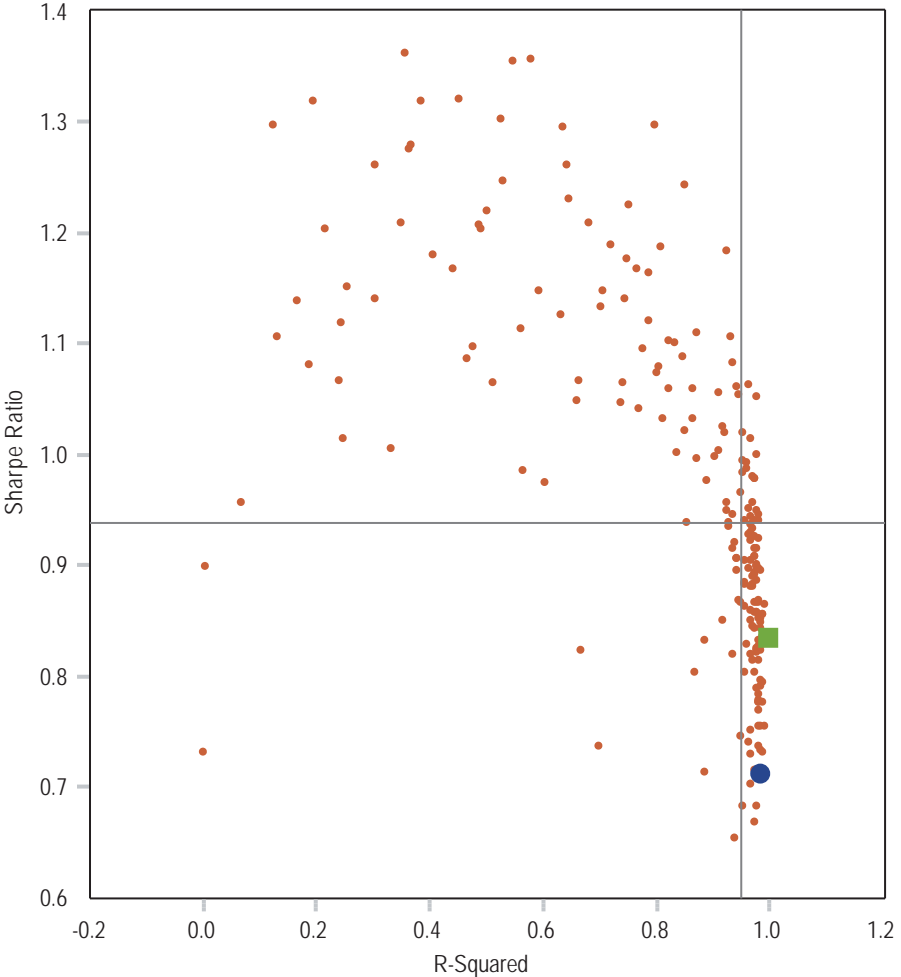
- Corporate and Public >250m and < \$1Bil
- SERS Plan Total
- Policy Index Updated

Annualized Return vs Annualized Standard Deviation
Trailing 5 Years



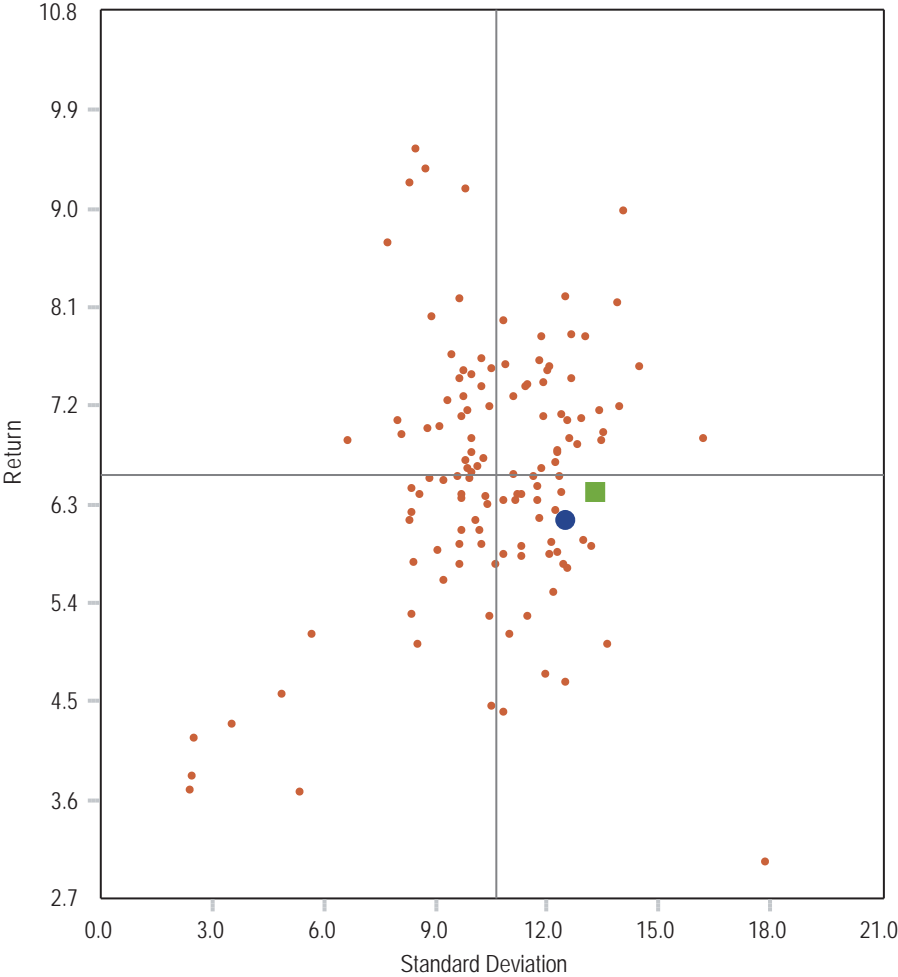
- Corporate and Public >250m and <\$1Bil
- SERS Plan Total
- Policy Index Updated

Sharpe Ratio vs R-Squared
Trailing 5 Years



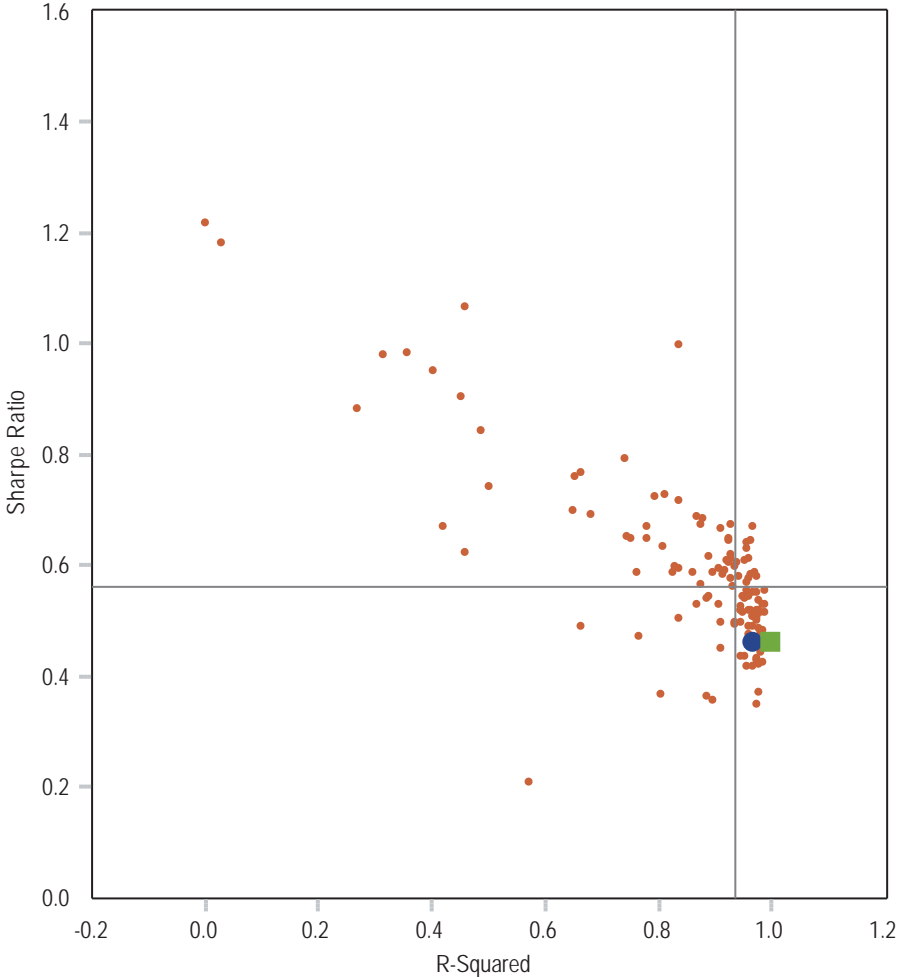
- Corporate and Public >250m and <\$1Bil
- SERS Plan Total
- Policy Index Updated

Annualized Return vs Annualized Standard Deviation
Since Inception 1/1/2007



- Corporate and Public >250m and < \$1Bil
- SERS Plan Total
- Policy Index Updated

Sharpe Ratio vs R-Squared
Since Inception 1/1/2007



- Corporate and Public >250m and < \$1Bil
- SERS Plan Total
- Policy Index Updated

Spokane Employees' Retirement System

As of December 31, 2020

Asset Class Performance

| | Performance (%) | | | | | | | | | | | Inception Date |
|--|-----------------|--------|---------|---------|-----------------|-------|-------|-------|-------|-------|-------|----------------|
| | 1 Quarter | 1 Year | 3 Years | 5 Years | Since Inception | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | |
| Capital Preservation | 3.77 | 3.29 | 3.61 | 4.95 | 3.65 | 8.71 | -0.94 | 5.85 | 8.12 | -1.74 | 1.65 | 07/01/2012 |
| Capital Preservation Index | 3.71 | 7.24 | 5.12 | 5.07 | 4.23 | 9.09 | -0.72 | 4.60 | 5.43 | -0.58 | 4.23 | |
| Over/Under | 0.06 | -3.95 | -1.51 | -0.12 | -0.58 | -0.38 | -0.22 | 1.25 | 2.69 | -1.16 | -2.58 | |
| Total Return Bond | 1.69 | 9.29 | 6.10 | - | 4.66 | 9.38 | -0.09 | 4.20 | - | - | - | 10/01/2016 |
| Blmbg. Barc. U.S. Aggregate | 0.67 | 7.51 | 5.34 | 4.44 | 3.85 | 8.72 | 0.01 | 3.54 | 2.65 | 0.55 | 5.97 | |
| Over/Under | 1.02 | 1.78 | 0.76 | - | 0.81 | 0.66 | -0.10 | 0.66 | - | - | - | |
| Intermediate Core Bond Rank | 13 | 15 | 10 | - | 7 | 20 | 35 | 16 | - | - | - | |
| High Yield | 8.15 | 3.04 | 2.96 | 6.62 | 4.86 | 9.71 | -3.46 | 8.22 | 16.67 | -7.05 | 0.68 | 07/01/2012 |
| Blmbg. Barc. U.S. Corp: High Yield Index | 6.45 | 7.11 | 6.24 | 8.59 | 6.55 | 14.32 | -2.08 | 7.50 | 17.13 | -4.47 | 2.45 | |
| Over/Under | 1.70 | -4.07 | -3.28 | -1.97 | -1.69 | -4.61 | -1.38 | 0.72 | -0.46 | -2.58 | -1.77 | |
| High Yield Bond Rank | 5 | 84 | 95 | 72 | 83 | 88 | 68 | 13 | 10 | 89 | 72 | |
| Absolute Return | 3.87 | -2.62 | 1.35 | 3.39 | 3.27 | 8.10 | -1.11 | 5.33 | 7.75 | 0.29 | 3.15 | 07/01/2012 |
| HFRI FOF: Conservative Index | 5.85 | 6.48 | 3.91 | 3.55 | 3.80 | 6.30 | -0.87 | 4.12 | 1.89 | 0.37 | 3.14 | |
| Over/Under | -1.98 | -9.10 | -2.56 | -0.16 | -0.53 | 1.80 | -0.24 | 1.21 | 5.86 | -0.08 | 0.01 | |
| Blmbg. Barc. U.S. Aggregate | 0.67 | 7.51 | 5.34 | 4.44 | 3.32 | 8.72 | 0.01 | 3.54 | 2.65 | 0.55 | 5.97 | |
| Over/Under | 3.20 | -10.13 | -3.99 | -1.05 | -0.05 | -0.62 | -1.12 | 1.79 | 5.10 | -0.26 | -2.82 | |
| Domestic Equity | 18.25 | 17.98 | 12.00 | 13.30 | 13.77 | 29.14 | -7.80 | 19.86 | 10.91 | -0.32 | 11.10 | 07/01/2012 |
| Domestic Equity Index | 17.25 | 19.22 | 13.31 | 14.76 | 14.56 | 30.24 | -6.30 | 20.11 | 13.92 | -0.06 | 11.44 | |
| Over/Under | 1.00 | -1.24 | -1.31 | -1.46 | -0.79 | -1.10 | -1.50 | -0.25 | -3.01 | -0.26 | -0.34 | |
| All Cap Blend Rank | 43 | 38 | 37 | 41 | 37 | 42 | 46 | 43 | 71 | 38 | 41 | |
| Domestic Large Cap Equity | 14.81 | 17.47 | 12.14 | 13.34 | 9.12 | 30.06 | -7.70 | 22.54 | 8.24 | -0.32 | 12.85 | 04/01/2007 |
| S&P 500 Index | 12.15 | 18.40 | 14.18 | 15.22 | 9.60 | 31.49 | -4.38 | 21.83 | 11.96 | 1.38 | 13.69 | |
| Over/Under | 2.66 | -0.93 | -2.04 | -1.88 | -0.48 | -1.43 | -3.32 | 0.71 | -3.72 | -1.70 | -0.84 | |
| Large Blend Rank | 18 | 51 | 58 | 63 | 42 | 52 | 75 | 20 | 82 | 61 | 41 | |

Spokane Employees' Retirement System

As of December 31, 2020

| | Performance (%) | | | | | | | | | | | |
|---|-----------------|-----------|------------|------------|--------------------|--------|--------|--------|--------|--------|--------|-------------------|
| | 1 Quarter | 1 Year | 3 Years | 5 Years | Since Inception | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | Inception Date |
| Domestic Small/Mid Equity | 25.79 | 19.36 | 11.79 | 13.12 | 13.58 | 27.27 | -8.05 | 14.91 | 15.37 | -0.39 | 8.69 | 07/01/2012 |
| Russell 2500 Index | 27.41 | 19.99 | 11.33 | 13.64 | 13.50 | 27.77 | -10.00 | 16.81 | 17.59 | -2.90 | 7.07 | |
| Over/Under | -1.62 | -0.63 | 0.46 | -0.52 | 0.08 | -0.50 | 1.95 | -1.90 | -2.22 | 2.51 | 1.62 | |
| SMID Blend Rank | 57 | 22 | 10 | 19 | 11 | 28 | 10 | 42 | 77 | 9 | 29 | |
| International Equity Total | 19.02 | 17.63 | 7.39 | 10.57 | 5.80 | 25.02 | -15.78 | 28.45 | 3.91 | -1.32 | -3.58 | 04/01/2007 |
| International Equity Index | 17.68 | 12.43 | 5.06 | 9.58 | 3.80 | 21.27 | -14.96 | 29.35 | 5.34 | -5.49 | -3.63 | |
| Over/Under | 1.34 | 5.20 | 2.33 | 0.99 | 2.00 | 3.75 | -0.82 | -0.90 | -1.43 | 4.17 | 0.05 | |
| Foreign Rank | 22 | 25 | 30 | 23 | 13 | 34 | 54 | 38 | 22 | 59 | 29 | |
| International Large Cap Equity | 20.86 | 17.08 | 7.71 | 10.63 | 10.35 | 25.78 | -15.14 | 27.50 | 4.02 | -1.13 | -1.38 | 07/01/2012 |
| MSCI AC World ex USA (Net) | 17.01 | 10.65 | 4.88 | 8.93 | 7.32 | 21.51 | -14.20 | 27.19 | 4.50 | -5.66 | -3.87 | |
| Over/Under | 3.85 | 6.43 | 2.83 | 1.70 | 3.03 | 4.27 | -0.94 | 0.31 | -0.48 | 4.53 | 2.49 | |
| Foreign Large Blend Rank | 8 | 11 | 9 | 6 | 1 | 16 | 57 | 28 | 20 | 49 | 11 | |
| International Small/Mid Cap Equity | 12.64 | 15.42 | 5.55 | 9.87 | 9.89 | 27.88 | -20.33 | 37.08 | -0.68 | 7.56 | -12.10 | 07/01/2012 |
| MSCI AC World ex USA Small Cap (Net) | 18.56 | 14.24 | 4.59 | 9.37 | 9.12 | 22.42 | -18.20 | 31.65 | 3.91 | 2.60 | -4.03 | |
| Over/Under | -5.92 | 1.18 | 0.96 | 0.50 | 0.77 | 5.46 | -2.13 | 5.43 | -4.59 | 4.96 | -8.07 | |
| Emerging Markets Equity | 19.29 | 23.38 | 7.72 | 10.58 | 6.71 | 18.64 | -14.62 | 23.58 | 7.03 | -8.73 | -2.07 | 07/01/2012 |
| MSCI Emerging Markets (Net) | 19.70 | 18.31 | 6.17 | 12.81 | 6.33 | 18.44 | -14.58 | 37.28 | 11.19 | -14.92 | -2.19 | |
| Over/Under | -0.41 | 5.07 | 1.55 | -2.23 | 0.38 | 0.20 | -0.04 | -13.70 | -4.16 | 6.19 | 0.12 | |
| Diversified Emerging Mkts Rank | 51 | 31 | 34 | 71 | 43 | 60 | 30 | 94 | 61 | 16 | 42 | |
| Long Biased | 11.06 | 16.54 | 10.40 | 5.73 | 5.90 | 12.74 | 2.43 | 1.19 | -2.99 | 4.04 | 3.62 | 07/01/2012 |
| HFRI Fund of Funds Composite Index | 8.05 | 10.82 | 4.86 | 4.55 | 4.52 | 8.39 | -4.02 | 7.77 | 0.51 | -0.27 | 3.37 | |
| Over/Under | 3.01 | 5.72 | 5.54 | 1.18 | 1.38 | 4.35 | 6.45 | -6.58 | -3.50 | 4.31 | 0.25 | |
| S&P 500 Index | 12.15 | 18.40 | 14.18 | 15.22 | 15.01 | 31.49 | -4.38 | 21.83 | 11.96 | 1.38 | 13.69 | |
| Over/Under | -1.09 | -1.86 | -3.78 | -9.49 | -9.11 | -18.75 | 6.81 | -20.64 | -14.95 | 2.66 | -10.07 | |
| Opportunistic Credit | 9.57 | 1.81 | -0.97 | 3.56 | 3.68 | 1.14 | -5.68 | 7.08 | 14.52 | 2.35 | 2.32 | 10/01/2013 |
| HFRI ED: Distressed/Restructuring Index | 11.63 | 12.70 | 4.48 | 6.89 | 3.90 | 2.94 | -1.70 | 6.25 | 15.15 | -8.06 | -1.39 | |
| Over/Under | -2.06 | -10.89 | -5.45 | -3.33 | -0.22 | -1.80 | -3.98 | 0.83 | -0.63 | 10.41 | 3.71 | |

Spokane Employees' Retirement System

As of December 31, 2020

| | Performance (%) | | | | | | | | | | | Inception Date |
|-----------------------------------|-----------------|--------|---------|---------|-----------------|--------|--------|-------|--------|-------|-------|----------------|
| | 1 Quarter | 1 Year | 3 Years | 5 Years | Since Inception | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | |
| Real Estate Total | 3.58 | -2.65 | 5.59 | 6.96 | 5.43 | 16.62 | 3.68 | 10.01 | 8.09 | 6.66 | 25.00 | 04/01/2007 |
| NCREIF Fund Index-ODCE (VW) (Net) | 1.10 | 0.34 | 3.99 | 5.27 | 4.60 | 4.39 | 7.36 | 6.66 | 7.79 | 13.95 | 11.46 | |
| Over/Under | 2.48 | -2.99 | 1.60 | 1.69 | 0.83 | 12.23 | -3.68 | 3.35 | 0.30 | -7.29 | 13.54 | |
| FTSE NAREIT All REITs Index | 9.18 | -5.86 | 4.96 | 6.66 | 5.01 | 28.07 | -4.10 | 9.27 | 9.28 | 2.29 | 27.15 | |
| Over/Under | -5.60 | 3.21 | 0.63 | 0.30 | 0.42 | -11.45 | 7.78 | 0.74 | -1.19 | 4.37 | -2.15 | |
| Real Estate Rank | 98 | 26 | 30 | 15 | 24 | 95 | 6 | 9 | 22 | 6 | 81 | |
| Special Opportunities | 18.37 | 10.22 | 2.57 | 1.10 | 6.99 | 10.54 | -11.43 | 25.32 | -21.90 | 2.13 | 25.88 | 07/01/2012 |
| Russell 3000 Index | 14.68 | 20.89 | 14.49 | 15.43 | 15.07 | 31.02 | -5.24 | 21.13 | 12.74 | 0.48 | 12.56 | |
| Over/Under | 3.69 | -10.67 | -11.92 | -14.33 | -8.08 | -20.48 | -6.19 | 4.19 | -34.64 | 1.65 | 13.32 | |



Manager Commentary

- **Sterling Mid Cap Value** – Sterling Mid Value is on watch status for underperformance and personnel transition. The strategy endured significant underperformance (-600bps) in the final two quarters of 2018 due largely to a structural (long-term/consistent) underweight to Utilities and REITS (top-performing sectors in 4Q18). They simply feel that these sectors of the market generate below average returns on capital over a full cycle. While we agree with this assessment, it creates additional tracking error vs. the policy index and peer group that investors need to be aware of. As expected, they performed well in the market rebound to start 2019 and the 4Q2019 cyclical rally consistent with our expectations. As of year-end 2020, three and five-year performance is well above median peer universe. Lead PM Tim Beyer retired in July. Patrick Rau has already assumed lead PM responsibilities after serving in a co-PM role since 2016. We believe the strategy is positioned to perform well coming out of a recession and that Rau will retain a similar style of management.
- **OrbiMed Partners** – This dedicated long-biased healthcare strategy is on watch for poor performance. They have taken a strong macro position that biotechnology stocks are trading at more attractive valuations versus traditional pharmaceutical companies. As a result, they have structured a portfolio that is long-biased biotech stocks. Due to excessive volatility, the size of the allocation was trimmed. Performance has improved dramatically post 2018. The strategy performed exceptionally well versus its benchmark (+2,045 bps) in 2019, and as expected did particularly well during the 4Q19 biotech rally. Strong performance continued during a very difficult 1Q20 as Healthcare/Biotech proved one of the best performing sectors. The strategy finished the year up 21%, outpacing its benchmark by over 1400 basis points. Three and five-year performance is now above the benchmark.
- **Hotchkis & Wiley Diversified Value** – The Fund was placed on watch 1Q19 for performance in violation of policy parameters. This was triggered by extremely poor performance in 4Q2018 in which the strategy underperformed its style benchmark by nearly 700 bps and landed in the bottom decile of its peer universe. The drivers of short-term performance are large overweights to the poorly performing Energy and Financials sectors. The manager continues to find the best values in these out of favor sectors. The Fund rebounded strongly in 2019 outpacing its benchmark by 272 basis points and placing in the top quartile of its peer universe. Longer-term performance has been exceptional. Historically, the relatively concentrated, deep value nature of this strategy has led to significant tracking error vs. both style benchmark and peers requiring a patient long-term investment approach. This patience paid off handsomely in the fourth quarter, as the strategy outperformed its benchmark by nearly 1400 basis points.

- **Hotchkis & Wiley High Yield** – The Fund was placed on watch 2Q19 for performance in violation of policy parameters. There are two primary drivers of underperformance which have persisted for well over a year now. These include; 1) overweight to and underperformance of small/mid cap issues, 2) significant exposure to a continued selloff in the energy sector. The dramatic flight to quality that occurred during 1Q20 as a result of the Corona Virus served as a further headwind for the strategy. The road to recovery in Energy looks to be long and small caps are likely to remain under pressure until full liquidity comes back to the asset class. That said, we believe much of the perceived liquidity/credit risk has been priced into smaller issues. H&W should be able to use their current yield advantage to slowly claw back relative performance. Conviction is key here, and we may need a longer time horizon to recoup our performance shortfall. The strategy has performed well in the last three quarters with little in the way of major tailwinds.
- **Rimrock Low Vol** – The fund was placed on watch 3Q20 for performance in violation of policy. The manager felt they were conservatively positioned coming into 2020, believing they were not getting paid enough to take on higher levels of credit or interest rate risk. Unfortunately, the market collapse in 1Q20 turned into a liquidity squeeze that took down virtually all sectors of the credit market. Rimrock’s large allocation to high quality but less liquid securitized credit was hit particularly hard. Not only did this positioning fail to protect capital in the downturn, it prevented them from getting aggressively repositioned to fully capture the rebound in credit markets that ensued over the remainder of the year. We continue to have a high level of confidence and conviction with the management team.

Spokane Employees' Retirement System

As of December 31, 2020

Manager Performance

| | Performance (%) | | | | | | | | | | | | | |
|--|-----------------|-----------|------------|------------|-------------|--------------------|-------|-------|-------|-------|-------|-------|-------|-------------------|
| | 1 Quarter | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | Inception Date |
| Capital Preservation | | | | | | | | | | | | | | |
| Sterling Capital Total Return Bond I | 1.65 | 9.24 | 5.95 | 5.18 | 4.41 | 4.40 | 9.26 | -0.35 | 4.33 | 3.75 | 0.54 | 5.99 | -0.97 | 08/01/2016 |
| Blmbg. Barc. U.S. Aggregate | 0.67 | 7.51 | 5.34 | 4.44 | 3.84 | 3.66 | 8.72 | 0.01 | 3.54 | 2.65 | 0.55 | 5.97 | -2.02 | |
| Over/Under | 0.98 | 1.73 | 0.61 | 0.74 | 0.57 | 0.74 | 0.54 | -0.36 | 0.79 | 1.10 | -0.01 | 0.02 | 1.05 | |
| Intermediate Core Bond Rank | 15 | 16 | 15 | 11 | 13 | 10 | 24 | 52 | 12 | 15 | 27 | 27 | 15 | |
| Hotchkis & Wiley High Yield Z | 8.15 | 3.83 | 3.28 | 6.71 | 5.79 | 4.22 | 9.77 | -3.34 | 8.24 | 16.02 | -4.30 | 1.09 | 8.71 | 06/01/2015 |
| Blmbg. Barc. U.S. Corp: High Yield Index | 6.45 | 7.11 | 6.24 | 8.59 | 6.80 | 6.02 | 14.32 | -2.08 | 7.50 | 17.13 | -4.47 | 2.45 | 7.44 | |
| Over/Under | 1.70 | -3.28 | -2.96 | -1.88 | -1.01 | -1.80 | -4.55 | -1.26 | 0.74 | -1.11 | 0.17 | -1.36 | 1.27 | |
| High Yield Bond Rank | 5 | 76 | 94 | 68 | 51 | 78 | 88 | 66 | 12 | 17 | 58 | 65 | 18 | |
| Absolute Return | | | | | | | | | | | | | | |
| Post Ltd Term High Yield | 2.48 | 3.56 | 4.07 | 4.21 | 4.79 | 5.22 | 8.46 | 0.34 | 3.19 | 5.66 | 0.84 | 2.96 | 7.49 | 07/01/2010 |
| HFRI FOF: Conservative Index | 5.85 | 6.48 | 3.91 | 3.55 | 2.92 | 3.25 | 6.30 | -0.87 | 4.12 | 1.89 | 0.37 | 3.14 | 7.70 | |
| Over/Under | -3.37 | -2.92 | 0.16 | 0.66 | 1.87 | 1.97 | 2.16 | 1.21 | -0.93 | 3.77 | 0.47 | -0.18 | -0.21 | |
| Blmbg. Barc. U.S. Aggregate | 0.67 | 7.51 | 5.34 | 4.44 | 3.84 | 3.77 | 8.72 | 0.01 | 3.54 | 2.65 | 0.55 | 5.97 | -2.02 | |
| Over/Under | 1.81 | -3.95 | -1.27 | -0.23 | 0.95 | 1.45 | -0.26 | 0.33 | -0.35 | 3.01 | 0.29 | -3.01 | 9.51 | |
| Rimrock Low Volatility | 1.88 | -0.36 | 1.34 | 2.65 | 3.46 | 4.07 | 2.38 | 2.01 | 4.40 | 4.90 | -1.90 | 2.31 | 7.82 | 07/01/2010 |
| HFRI FOF: Conservative Index | 5.85 | 6.48 | 3.91 | 3.55 | 2.92 | 3.25 | 6.30 | -0.87 | 4.12 | 1.89 | 0.37 | 3.14 | 7.70 | |
| Over/Under | -3.97 | -6.84 | -2.57 | -0.90 | 0.54 | 0.82 | -3.92 | 2.88 | 0.28 | 3.01 | -2.27 | -0.83 | 0.12 | |
| Blmbg. Barc. U.S. Aggregate | 0.67 | 7.51 | 5.34 | 4.44 | 3.84 | 3.77 | 8.72 | 0.01 | 3.54 | 2.65 | 0.55 | 5.97 | -2.02 | |
| Over/Under | 1.21 | -7.87 | -4.00 | -1.79 | -0.38 | 0.30 | -6.34 | 2.00 | 0.86 | 2.25 | -2.45 | -3.66 | 9.84 | |
| Polar Long/Short Fund | 7.61 | 13.07 | 7.13 | 6.43 | 4.92 | 5.41 | 8.49 | 0.24 | 4.20 | 6.60 | 1.73 | 3.46 | 5.60 | 10/01/2011 |
| HFRI FOF: Conservative Index | 5.85 | 6.48 | 3.91 | 3.55 | 2.92 | 3.57 | 6.30 | -0.87 | 4.12 | 1.89 | 0.37 | 3.14 | 7.70 | |
| Over/Under | 1.76 | 6.59 | 3.22 | 2.88 | 2.00 | 1.84 | 2.19 | 1.11 | 0.08 | 4.71 | 1.36 | 0.32 | -2.10 | |
| Blmbg. Barc. U.S. Aggregate | 0.67 | 7.51 | 5.34 | 4.44 | 3.84 | 3.44 | 8.72 | 0.01 | 3.54 | 2.65 | 0.55 | 5.97 | -2.02 | |
| Over/Under | 6.94 | 5.56 | 1.79 | 1.99 | 1.08 | 1.97 | -0.23 | 0.23 | 0.66 | 3.95 | 1.18 | -2.51 | 7.62 | |

Spokane Employees' Retirement System

As of December 31, 2020

| | Performance (%) | | | | | | | | | | | | | |
|--------------------------------------|-----------------|-----------|------------|------------|-------------|--------------------|-------|--------|-------|-------|-------|-------|-------|-------------------|
| | 1 Quarter | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | Inception Date |
| Domestic Equity | | | | | | | | | | | | | | |
| Domestic Large Cap Equity | | | | | | | | | | | | | | |
| Hotchkis & Wiley Diversified Value I | 30.08 | 0.41 | 3.44 | 9.46 | 9.67 | 9.97 | 29.26 | -14.74 | 18.39 | 19.94 | -7.90 | 12.74 | 36.54 | 10/01/2008 |
| Russell 1000 Value Index | 16.25 | 2.80 | 6.07 | 9.74 | 10.50 | 9.14 | 26.54 | -8.27 | 13.66 | 17.34 | -3.83 | 13.45 | 32.53 | |
| Over/Under | 13.83 | -2.39 | -2.63 | -0.28 | -0.83 | 0.83 | 2.72 | -6.47 | 4.73 | 2.60 | -4.07 | -0.71 | 4.01 | |
| Large Value Rank | 1 | 74 | 83 | 49 | 56 | 22 | 12 | 96 | 23 | 8 | 93 | 23 | 12 | |
| Fidelity® 500 Index | 12.14 | 18.40 | 14.17 | 15.21 | 13.87 | 24.76 | 31.47 | -4.40 | 21.81 | 11.97 | 1.38 | 13.66 | 32.37 | 01/01/2019 |
| S&P 500 Index | 12.15 | 18.40 | 14.18 | 15.22 | 13.88 | 24.77 | 31.49 | -4.38 | 21.83 | 11.96 | 1.38 | 13.69 | 32.39 | |
| Over/Under | -0.01 | 0.00 | -0.01 | -0.01 | -0.01 | -0.01 | -0.02 | -0.02 | -0.02 | 0.01 | 0.00 | -0.03 | -0.02 | |
| Large Blend Rank | 50 | 36 | 24 | 19 | 11 | 30 | 23 | 23 | 30 | 28 | 22 | 19 | 45 | |
| MFS Growth R6 | 7.95 | 31.74 | 23.07 | 20.15 | 16.63 | 29.67 | 37.81 | 2.68 | 30.99 | 2.55 | 7.49 | 8.88 | 36.74 | 09/01/2019 |
| Russell 1000 Growth Index | 11.39 | 38.49 | 22.99 | 21.00 | 17.21 | 37.72 | 36.39 | -1.51 | 30.21 | 7.08 | 5.67 | 13.05 | 33.48 | |
| Over/Under | -3.44 | -6.75 | 0.08 | -0.85 | -0.58 | -8.05 | 1.42 | 4.19 | 0.78 | -4.53 | 1.82 | -4.17 | 3.26 | |
| Large Growth Rank | 96 | 63 | 33 | 30 | 29 | 72 | 10 | 12 | 32 | 54 | 22 | 70 | 29 | |
| Domestic Small/Mid Equity | | | | | | | | | | | | | | |
| Sterling Mid Cap Value | 24.28 | 9.62 | 5.40 | 9.37 | 9.98 | 10.15 | 29.75 | -17.67 | 14.27 | 16.97 | -1.71 | 5.85 | 46.25 | 01/01/2002 |
| Russell Midcap Value Index | 20.43 | 4.96 | 5.37 | 9.73 | 10.49 | 9.65 | 27.06 | -12.29 | 13.34 | 20.00 | -4.78 | 14.75 | 33.46 | |
| Over/Under | 3.85 | 4.66 | 0.03 | -0.36 | -0.51 | 0.50 | 2.69 | -5.38 | 0.93 | -3.03 | 3.07 | -8.90 | 12.79 | |
| Mid-Cap Value Rank | 27 | 7 | 31 | 36 | 25 | 7 | 22 | 85 | 37 | 55 | 18 | 86 | 2 | |
| Fidelity® Mid Cap Index | 19.89 | 17.11 | 11.60 | 13.40 | - | 23.63 | 30.51 | -9.05 | 18.47 | 13.86 | -2.44 | 13.11 | 34.78 | 01/01/2019 |
| Russell Midcap Index | 19.91 | 17.10 | 11.61 | 13.40 | 12.41 | 23.64 | 30.54 | -9.06 | 18.52 | 13.80 | -2.44 | 13.22 | 34.76 | |
| Over/Under | -0.02 | 0.01 | -0.01 | 0.00 | - | -0.01 | -0.03 | 0.01 | -0.05 | 0.06 | 0.00 | -0.11 | 0.02 | |
| Mid-Cap Blend Rank | 69 | 24 | 20 | 18 | - | 19 | 19 | 19 | 23 | 64 | 35 | 12 | 44 | |

Spokane Employees' Retirement System

As of December 31, 2020

| | Performance (%) | | | | | | | | | | | | | |
|--|-----------------|-----------|------------|------------|-------------|--------------------|-------|--------|-------|-------|--------|-------|-------|-------------------|
| | 1 Quarter | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | Inception Date |
| Westfield Mid Cap Growth CIT | 19.66 | 28.83 | 21.25 | 18.47 | 14.70 | 64.69 | 42.73 | -3.07 | 24.72 | 5.00 | 1.28 | 13.40 | 35.58 | 04/01/2020 |
| Russell Midcap Growth Index | 19.02 | 35.59 | 20.50 | 18.66 | 15.04 | 69.57 | 35.47 | -4.75 | 25.27 | 7.33 | -0.20 | 11.90 | 35.74 | |
| Over/Under | 0.64 | -6.76 | 0.75 | -0.19 | -0.34 | -4.88 | 7.26 | 1.68 | -0.55 | -2.33 | 1.48 | 1.50 | -0.16 | |
| Mid-Cap Growth Rank | 54 | 72 | 41 | 41 | 40 | 67 | 3 | 29 | 52 | 55 | 36 | 4 | 53 | |
| Wells Fargo Special Small Cap Value R6 | 28.29 | 1.57 | 4.21 | 10.32 | 9.94 | 24.50 | 28.61 | -13.35 | 11.52 | 29.46 | -4.15 | 7.45 | 38.07 | 11/01/2020 |
| Russell 2000 Value Index | 33.36 | 4.63 | 3.72 | 9.65 | 8.66 | 28.76 | 22.39 | -12.86 | 7.84 | 31.74 | -7.47 | 4.22 | 34.52 | |
| Over/Under | -5.07 | -3.06 | 0.49 | 0.67 | 1.28 | -4.26 | 6.22 | -0.49 | 3.68 | -2.28 | 3.32 | 3.23 | 3.55 | |
| Small Value Rank | 76 | 63 | 22 | 14 | 8 | 75 | 8 | 30 | 26 | 28 | 30 | 9 | 34 | |
| Fidelity® Small Cap Index | 31.28 | 19.99 | 10.36 | 13.43 | - | 22.81 | 25.71 | -10.88 | 14.85 | 21.63 | -4.24 | 5.19 | 39.02 | 01/01/2019 |
| Russell 2000 Index | 31.37 | 19.96 | 10.25 | 13.26 | 11.20 | 22.71 | 25.53 | -11.01 | 14.65 | 21.31 | -4.41 | 4.89 | 38.82 | |
| Over/Under | -0.09 | 0.03 | 0.11 | 0.17 | - | 0.10 | 0.18 | 0.13 | 0.20 | 0.32 | 0.17 | 0.30 | 0.20 | |
| Small Blend Rank | 26 | 14 | 16 | 10 | - | 17 | 32 | 34 | 25 | 39 | 47 | 45 | 37 | |
| Champlain Small Cap | 26.61 | 24.56 | 14.89 | 16.56 | 13.42 | 13.33 | 25.54 | -3.03 | 10.90 | 27.93 | -0.65 | 4.43 | 36.61 | 01/01/2003 |
| Russell 2000 Index | 31.37 | 19.96 | 10.25 | 13.26 | 11.20 | 11.01 | 25.53 | -11.01 | 14.65 | 21.31 | -4.41 | 4.89 | 38.82 | |
| Over/Under | -4.76 | 4.60 | 4.64 | 3.30 | 2.22 | 2.32 | 0.01 | 7.98 | -3.75 | 6.62 | 3.76 | -0.46 | -2.21 | |
| Small Blend Rank | 75 | 4 | 1 | 1 | 1 | 2 | 36 | 2 | 75 | 8 | 9 | 63 | 67 | |
| Bridge City Small Cap Growth | 25.75 | 20.48 | 14.88 | 15.70 | 14.35 | 17.42 | 24.61 | 0.97 | 15.93 | 17.96 | 6.81 | 7.06 | 40.81 | 07/01/2009 |
| Russell 2000 Growth Index | 29.61 | 34.63 | 16.20 | 16.36 | 13.48 | 16.02 | 28.48 | -9.31 | 22.17 | 11.32 | -1.38 | 5.60 | 43.30 | |
| Over/Under | -3.86 | -14.15 | -1.32 | -0.66 | 0.87 | 1.40 | -3.87 | 10.28 | -6.24 | 6.64 | 8.19 | 1.46 | -2.49 | |
| Small Growth Rank | 66 | 89 | 71 | 69 | 45 | 36 | 76 | 13 | 80 | 18 | 3 | 15 | 56 | |
| International Equity Total | | | | | | | | | | | | | | |
| Artisan International Value Instl | 21.84 | 8.81 | 4.56 | 8.44 | 8.21 | 9.24 | 24.20 | -15.42 | 24.06 | 5.74 | -1.49 | -0.39 | 30.72 | 10/01/2008 |
| MSCI AC World ex USA Value (Net) | 20.42 | -0.77 | -0.41 | 5.70 | 2.78 | 3.87 | 15.72 | -13.97 | 22.66 | 8.92 | -10.06 | -5.10 | 15.04 | |
| Over/Under | 1.42 | 9.58 | 4.97 | 2.74 | 5.43 | 5.37 | 8.48 | -1.45 | 1.40 | -3.18 | 8.57 | 4.71 | 15.68 | |
| Foreign Large Value Rank | 16 | 5 | 3 | 2 | 1 | 1 | 5 | 33 | 37 | 28 | 35 | 5 | 3 | |

Spokane Employees' Retirement System

As of December 31, 2020

| | Performance (%) | | | | | | | | | | | | | |
|---|-----------------|-----------|------------|------------|-------------|--------------------|-------|--------|-------|-------|--------|-------|-------|-------------------|
| | 1 Quarter | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | Inception Date |
| American Funds Europacific Growth R6 | 19.95 | 25.27 | 10.74 | 12.47 | 8.14 | 6.57 | 27.40 | -14.91 | 31.17 | 1.01 | -0.48 | -2.29 | 20.58 | 07/01/2008 |
| MSCI AC World ex USA (Net) | 17.01 | 10.65 | 4.88 | 8.93 | 4.92 | 3.52 | 21.51 | -14.20 | 27.19 | 4.50 | -5.66 | -3.87 | 15.29 | |
| Over/Under | 2.94 | 14.62 | 5.86 | 3.54 | 3.22 | 3.05 | 5.89 | -0.71 | 3.98 | -3.49 | 5.18 | 1.58 | 5.29 | |
| Foreign Large Blend Rank | 11 | 2 | 2 | 1 | 2 | 4 | 8 | 54 | 5 | 52 | 35 | 15 | 47 | |
| Victory Trivalent International Sm-Cp I | 12.64 | 15.42 | 5.60 | 9.91 | 9.74 | 9.54 | 27.88 | -20.21 | 37.13 | -0.70 | 8.20 | -0.20 | 32.98 | 09/01/2015 |
| MSCI AC World ex USA Small Cap (Net) | 18.56 | 14.24 | 4.59 | 9.37 | 5.95 | 9.22 | 22.42 | -18.20 | 31.65 | 3.91 | 2.60 | -4.03 | 19.73 | |
| Over/Under | -5.92 | 1.18 | 1.01 | 0.54 | 3.79 | 0.32 | 5.46 | -2.01 | 5.48 | -4.61 | 5.60 | 3.83 | 13.25 | |
| Foreign Small/Mid Blend Rank | 92 | 18 | 10 | 9 | 1 | 10 | 7 | 53 | 11 | 61 | 24 | 2 | 13 | |
| Vanguard Emerging Mkts Stock Idx Adm | 16.89 | 15.24 | 5.80 | 11.70 | 3.12 | 9.20 | 20.31 | -14.58 | 31.38 | 11.73 | -15.35 | 0.60 | -5.02 | 08/01/2018 |
| MSCI Emerging Markets (Net) | 19.70 | 18.31 | 6.17 | 12.81 | 3.63 | 9.84 | 18.44 | -14.58 | 37.28 | 11.19 | -14.92 | -2.19 | -2.60 | |
| Over/Under | -2.81 | -3.07 | -0.37 | -1.11 | -0.51 | -0.64 | 1.87 | 0.00 | -5.90 | 0.54 | -0.43 | 2.79 | -2.42 | |
| Diversified Emerging Mkts Rank | 83 | 66 | 50 | 55 | 59 | 58 | 48 | 30 | 73 | 27 | 64 | 18 | 83 | |
| ABS Emerging Markets Strategic Portfolio LP | 19.19 | 23.53 | 8.01 | - | - | 15.93 | 19.98 | -14.99 | - | - | - | - | - | 10/01/2018 |
| MSCI Emerging Markets (Net) | 19.70 | 18.31 | 6.17 | 12.81 | 3.63 | 12.23 | 18.44 | -14.58 | 37.28 | 11.19 | -14.92 | -2.19 | -2.60 | |
| Over/Under | -0.51 | 5.22 | 1.84 | - | - | 3.70 | 1.54 | -0.41 | - | - | - | - | - | |
| Diversified Emerging Mkts Rank | 53 | 31 | 32 | - | - | 33 | 50 | 37 | - | - | - | - | - | |
| Long Biased | | | | | | | | | | | | | | |
| The Weatherlow Offshore Fund I Ltd | 12.41 | 24.70 | 11.01 | 7.86 | 6.07 | 5.32 | 13.23 | -3.10 | 5.67 | 0.99 | 1.49 | 4.91 | 13.64 | 04/01/2008 |
| HFRI Fund of Funds Composite Index | 8.05 | 10.82 | 4.86 | 4.55 | 3.32 | 2.33 | 8.39 | -4.02 | 7.77 | 0.51 | -0.27 | 3.37 | 8.96 | |
| Over/Under | 4.36 | 13.88 | 6.15 | 3.31 | 2.75 | 2.99 | 4.84 | 0.92 | -2.10 | 0.48 | 1.76 | 1.54 | 4.68 | |
| Opportunistic Credit | | | | | | | | | | | | | | |
| Beach Point Select Fund LP | 7.80 | 8.97 | 6.80 | 8.36 | - | 7.02 | 11.48 | 0.28 | 7.08 | 14.52 | 2.58 | 2.35 | 15.93 | 10/01/2013 |
| HFRI ED: Distressed/Restructuring Index | 11.63 | 12.70 | 4.48 | 6.89 | 4.55 | 3.90 | 2.94 | -1.70 | 6.25 | 15.15 | -8.06 | -1.39 | 14.05 | |
| Over/Under | -3.83 | -3.73 | 2.32 | 1.47 | - | 3.12 | 8.54 | 1.98 | 0.83 | -0.63 | 10.64 | 3.74 | 1.88 | |

Spokane Employees' Retirement System

As of December 31, 2020

| | Performance (%) | | | | | | | | | | | | | |
|---|-----------------|-----------|------------|------------|-------------|--------------------|--------|--------|--------|--------|--------|-------|--------|-------------------|
| | 1 Quarter | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | Inception Date |
| Contrarian Capital Fund I LP | 12.36 | -7.38 | -9.93 | -0.80 | 2.48 | -14.06 | -9.89 | -12.43 | 4.77 | 25.46 | -7.89 | 0.45 | 17.00 | 10/01/2018 |
| HFRI ED: Distressed/Restructuring Index | 11.63 | 12.70 | 4.48 | 6.89 | 4.55 | 4.08 | 2.94 | -1.70 | 6.25 | 15.15 | -8.06 | -1.39 | 14.05 | |
| Over/Under | 0.73 | -20.08 | -14.41 | -7.69 | -2.07 | -18.14 | -12.83 | -10.73 | -1.48 | 10.31 | 0.17 | 1.84 | 2.95 | |
| Real Estate Total | | | | | | | | | | | | | | |
| Principal REITS SERS | 9.16 | -3.17 | 6.80 | 7.24 | 10.12 | 11.36 | 31.24 | -4.13 | 9.16 | 6.67 | 4.45 | 32.55 | 4.17 | 01/01/2003 |
| FTSE NAREIT All REITs Index | 9.18 | -5.86 | 4.96 | 6.66 | 9.10 | 9.65 | 28.07 | -4.10 | 9.27 | 9.28 | 2.29 | 27.15 | 3.21 | |
| Over/Under | -0.02 | 2.69 | 1.84 | 0.58 | 1.02 | 1.71 | 3.17 | -0.03 | -0.11 | -2.61 | 2.16 | 5.40 | 0.96 | |
| Real Estate Rank | 55 | 31 | 15 | 12 | 5 | 1 | 14 | 23 | 10 | 45 | 20 | 3 | 11 | |
| Prime Property Fund, LLC | 1.50 | 1.24 | 5.10 | 6.64 | 10.51 | 5.47 | 6.14 | 8.03 | 8.67 | 9.31 | 14.53 | 14.08 | 16.17 | 10/01/2007 |
| NCREIF ODCE VW NET | 1.10 | 0.34 | 3.99 | 5.27 | 8.87 | 4.12 | 4.39 | 7.36 | 6.66 | 7.79 | 13.95 | 11.46 | 12.90 | |
| Over/Under | 0.40 | 0.90 | 1.11 | 1.37 | 1.64 | 1.35 | 1.75 | 0.67 | 2.01 | 1.52 | 0.58 | 2.62 | 3.27 | |
| Real Estate Rank | 100 | 7 | 38 | 19 | 2 | 42 | 99 | 1 | 14 | 13 | 1 | 96 | 2 | |
| Special Opportunities | | | | | | | | | | | | | | |
| OrbiMed Partners II LP | 21.27 | 44.99 | 19.33 | 10.71 | 13.52 | 13.52 | 43.69 | -18.43 | 25.30 | -21.91 | 2.14 | 25.88 | 32.19 | 01/01/2011 |
| MSCI World/Health Care (Net) | 6.83 | 13.52 | 12.77 | 9.87 | 13.45 | 13.45 | 23.24 | 2.51 | 19.80 | -6.81 | 6.60 | 18.10 | 36.27 | |
| Over/Under | 14.44 | 31.47 | 6.56 | 0.84 | 0.07 | 0.07 | 20.45 | -20.94 | 5.50 | -15.10 | -4.46 | 7.78 | -4.08 | |
| NASDAQ Biotechnology Index (TR) | 11.95 | 26.42 | 12.96 | 6.64 | 17.60 | 17.60 | 25.11 | -8.86 | 21.63 | -21.35 | 11.77 | 34.40 | 65.62 | |
| Over/Under | 9.32 | 18.57 | 6.37 | 4.07 | -4.08 | -4.08 | 18.58 | -9.57 | 3.67 | -0.56 | -9.63 | -8.52 | -33.43 | |
| Contrarian Emerging Markets Fund LP | 14.55 | -17.52 | -7.22 | 3.36 | 5.67 | -9.89 | -4.09 | 0.96 | 20.36 | 22.72 | 14.48 | -1.97 | 14.56 | 10/01/2018 |
| HFRI Emerging Markets: Global Index | 9.09 | 9.91 | 3.55 | 6.04 | 2.53 | 6.60 | 8.42 | -6.83 | 12.50 | 7.33 | -3.47 | -2.41 | 3.67 | |
| Over/Under | 5.46 | -27.43 | -10.77 | -2.68 | 3.14 | -16.49 | -12.51 | 7.79 | 7.86 | 15.39 | 17.95 | 0.44 | 10.89 | |
| MSCI Emerging Markets (Net) | 19.70 | 18.31 | 6.17 | 12.81 | 3.63 | 12.23 | 18.44 | -14.58 | 37.28 | 11.19 | -14.92 | -2.19 | -2.60 | |
| Over/Under | -5.15 | -35.83 | -13.39 | -9.45 | 2.04 | -22.12 | -22.53 | 15.54 | -16.92 | 11.53 | 29.40 | 0.22 | 17.16 | |

Non-Marketable Securities Overview

| Partnerships | Vintage Year | Investment Strategy | Capital Commitment \$ | Drawn Down \$ | Distributed \$ | Market Value \$ | Remaining Commitment | % Funded | IRR (%) |
|----------------------------|--------------|---------------------------|-----------------------|---------------|----------------|-----------------|----------------------|----------|---------|
| Morrison Street Fund V, LP | 2014 | Opportunistic Real Estate | \$6,080,000 | \$5,960,493 | \$7,710,050 | \$845,387 | \$119,507 | 98.03 | 11.62 |

Time Weighted Returns

| | Performance (%) | | | | | | | | | | | | Inception Date |
|----------------------------|-----------------|--------|---------|---------|---------|---------|------|-------|-------|-------|-------|-----------------|----------------|
| | 1 Quarter | 1 Year | 2 Years | 3 Years | 4 Years | 5 Years | 2019 | 2018 | 2017 | 2016 | 2015 | Since Inception | |
| Morrison Street Fund V, LP | -4.39 | 11.10 | 8.75 | 9.20 | 11.35 | 11.30 | 6.45 | 10.12 | 18.03 | 11.10 | 11.89 | 10.51 | 07/01/2014 |
| NCREIF Property Index | 1.15 | 1.60 | 3.98 | 4.89 | 5.40 | 5.91 | 6.42 | 6.72 | 6.96 | 7.97 | 13.33 | 7.47 | |

Dollar Weighted Returns

| | 1 Quarter | 1 Year | 2 Years | 3 Years | 4 Years | 5 Years | 2019 | 2018 | 2017 | 2016 | 2015 | Since Inception | Inception Date |
|----------------------------|-----------|--------|---------|---------|---------|---------|------|------|-------|-------|-------|-----------------|----------------|
| Morrison Street Fund V, LP | -4.35 | 10.05 | 7.31 | 8.72 | 12.56 | 12.19 | 5.74 | 9.97 | 17.73 | 11.32 | 13.32 | 11.62 | 06/30/2014 |

Time-Weighted Return - The current reporting system utilizes the Modified Dietz methodology for calculating time-weighted returns. This methodology accounts for inter-period cash flows by comparing the net gain in the value with the average market value over the time interval. Average capital allows for the timing of each external flow.

Internal Rate of Return - the IRR (also referred to as the dollar-weighted return) differs from the TWR in that it calculates the return rate at which the present value of cash outflows equals the present value of cash inflows. Its distinguishing characteristic is that this methodology is generally viewed to better accommodate the extreme cash flows and changes in market values that often accompany private equity or private real estate investments.

Non-Marketable Securities Overview

| Partnerships | Vintage Year | Investment Strategy | Capital Commitment \$ | Drawn Down \$ | Distributed \$ | Market Value \$ | Remaining Commitment | % Funded | IRR (%) |
|--|--------------|---------------------|-----------------------|---------------|----------------|-----------------|----------------------|----------|---------|
| Morrison Street Debt Opportunities Fd LP | 2017 | Real Estate - Debt | \$5,000,000 | \$4,416,364 | \$1,913,753 | \$2,998,211 | \$583,636 | 88.33 | 3.44 |

Time Weighted Returns

| | Performance (%) | | | | | | | | |
|--|-----------------|--------|---------|---------|------|------|------|-----------------|----------------|
| | 1 Quarter | 1 Year | 2 Years | 3 Years | 2019 | 2018 | 2017 | Since Inception | Inception Date |
| Morrison Street Debt Opportunities Fd LP | -0.61 | -10.08 | -1.28 | 2.33 | 8.39 | 9.94 | 4.47 | 2.86 | 01/01/2017 |
| NCREIF Property Index | 1.15 | 1.60 | 3.98 | 4.89 | 6.42 | 6.72 | 6.96 | 5.40 | |

Dollar Weighted Returns

| | 1 Quarter | 1 Year | 2 Years | 2019 | 2018 | 2017 | Since Inception | Inception Date |
|--|-----------|--------|---------|------|------|------|-----------------|----------------|
| Morrison Street Debt Opportunities Fd LP | -0.61 | -10.35 | -0.96 | 8.37 | 9.92 | 5.07 | 3.44 | 01/01/2017 |

Time-Weighted Return - The current reporting system utilizes the Modified Dietz methodology for calculating time-weighted returns. This methodology accounts for inter-period cash flows by comparing the net gain in the value with the average market value over the time interval. Average capital allows for the timing of each external flow.

Internal Rate of Return - the IRR (also referred to as the dollar-weighted return) differs from the TWR in that it calculates the return rate at which the present value of cash outflows equals the present value of cash inflows. Its distinguishing characteristic is that this methodology is generally viewed to better accommodate the extreme cash flows and changes in market values that often accompany private equity or private real estate investments.

Non-Marketable Securities Overview

| Partnerships | Vintage Year | Investment Strategy | Capital Commitment \$ | Drawn Down \$ | Distributed \$ | Market Value \$ | Remaining Commitment | % Funded | IRR (%) |
|-----------------------------|--------------|---------------------------|-----------------------|---------------|----------------|-----------------|----------------------|----------|---------|
| Morrison Street Fund VI, LP | 2020 | Opportunistic Real Estate | \$7,000,000 | \$1,820,000 | \$46,862 | \$1,585,413 | \$7,000,000 | 0.00 | -10.31 |

Time Weighted Returns

| | Performance (%) | | | | | | | | | | | | Inception Date |
|-----------------------------|-----------------|--------|---------|---------|---------|---------|------|------|------|------|-------|-----------------|----------------|
| | 1 Quarter | 1 Year | 2 Years | 3 Years | 4 Years | 5 Years | 2019 | 2018 | 2017 | 2016 | 2015 | Since Inception | |
| Morrison Street Fund VI, LP | -10.32 | - | - | - | - | - | - | - | - | - | - | -10.32 | 10/01/2020 |
| NCREIF Property Index | 1.15 | 1.60 | 3.98 | 4.89 | 5.40 | 5.91 | 6.42 | 6.72 | 6.96 | 7.97 | 13.33 | 1.15 | |

Dollar Weighted Returns

| | 1 Quarter | 1 Year | 2 Years | 3 Years | 2019 | 2018 | 2017 | 2016 | Since Inception | Inception Date |
|-----------------------------|-----------|--------|---------|---------|------|------|------|------|-----------------|----------------|
| Morrison Street Fund VI, LP | - | - | - | - | - | - | - | - | -10.31 | 10/31/2020 |

Performance includes an interest penalty charged of \$46,533 at the time of initial investment.

Time-Weighted Return - The current reporting system utilizes the Modified Dietz methodology for calculating time-weighted returns. This methodology accounts for inter-period cash flows by comparing the net gain in the value with the average market value over the time interval. Average capital allows for the timing of each external flow.

Internal Rate of Return - the IRR (also referred to as the dollar-weighted return) differs from the TWR in that it calculates the return rate at which the present value of cash outflows equals the present value of cash inflows. Its distinguishing characteristic is that this methodology is generally viewed to better accommodate the extreme cash flows and changes in market values that often accompany private equity or private real estate investments.

Non-Marketable Securities Overview

| Partnerships | Vintage Year | Investment Strategy | Capital Commitment \$ | Drawn Down \$ | Distributed \$ | Market Value \$ | Remaining Commitment | % Funded | IRR (%) |
|-------------------------------|--------------|---------------------|-----------------------|---------------|----------------|-----------------|----------------------|----------|---------|
| Orbimed Royalty Opportunities | 2011 | Other | \$5,000,000 | \$5,000,000 | \$4,036,315 | \$1,208,631 | - | 100.00 | 1.27 |

Time Weighted Returns

| | Performance (%) | | | | | | | | | | | | | |
|------------------------------------|-----------------|--------------|--------|---------|---------|---------|--------|-------|-------|--------|-------|-------|-----------------|----------------|
| | 1 Quarter | Year To Date | 1 Year | 3 Years | 5 Years | 7 Years | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | Since Inception | Inception Date |
| Orbimed Royalty Opportunities | 4.78 | -29.94 | -41.02 | -9.45 | -8.74 | -3.98 | -12.50 | 22.03 | 4.47 | -20.87 | 9.95 | 9.99 | -0.09 | 09/01/2011 |
| HFRI Fund of Funds Composite Index | 4.26 | 2.56 | 5.73 | 2.88 | 3.09 | 3.07 | 8.39 | -4.02 | 7.77 | 0.51 | -0.27 | 3.37 | 3.07 | |
| S&P 500 Index | 8.93 | 5.57 | 15.15 | 12.28 | 14.15 | 12.68 | 31.49 | -4.38 | 21.83 | 11.96 | 1.38 | 13.69 | 14.17 | |

Dollar Weighted Returns

| | 1 Quarter | Year To Date | 1 Year | 3 Years | 5 Years | 7 Years | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | Since Inception | Inception Date |
|-------------------------------|-----------|--------------|--------|---------|---------|---------|--------|-------|------|--------|------|-------|-----------------|----------------|
| Orbimed Royalty Opportunities | 4.69 | -30.07 | -41.04 | -4.33 | -5.21 | -0.10 | -12.20 | 25.47 | 4.57 | -17.14 | 9.99 | 10.01 | 1.27 | 09/15/2011 |

Time-Weighted Return - The current reporting system utilizes the Modified Dietz methodology for calculating time-weighted returns. This methodology accounts for inter-period cash flows by comparing the net gain in the value with the average market value over the time interval. Average capital allows for the timing of each external flow.

Internal Rate of Return - the IRR (also referred to as the dollar-weighted return) differs from the TWR in that it calculates the return rate at which the present value of cash outflows equals the present value of cash inflows. Its distinguishing characteristic is that this methodology is generally viewed to better accommodate the extreme cash flows and changes in market values that often accompany private equity or private real estate investments.

Non-Marketable Securities Overview

| Partnerships | Vintage Year | Investment Strategy | Capital Commitment \$ | Drawn Down \$ | Distributed \$ | Market Value \$ | Remaining Commitment | % Funded | IRR (%) |
|----------------------------------|--------------|---------------------|-----------------------|---------------|----------------|-----------------|----------------------|----------|---------|
| Orbimed Royalty Opportunities II | 2015 | Other | \$5,000,000 | \$4,167,500 | \$4,364,535 | \$950,382 | \$832,500 | 83.35 | 11.99 |

Time Weighted Returns

| | Performance (%) | | | | | | | | | | | | |
|------------------------------------|-----------------|--------------|--------|---------|---------|---------|---------|-------|-------|-------|-------|-----------------|----------------|
| | 1 Quarter | Year To Date | 1 Year | 2 Years | 3 Years | 4 Years | 5 Years | 2019 | 2018 | 2017 | 2016 | Since Inception | Inception Date |
| Orbimed Royalty Opportunities II | 9.62 | 8.38 | 7.83 | 14.37 | 14.33 | 12.89 | 14.23 | 15.45 | 15.59 | 12.28 | 0.60 | 12.41 | 04/01/2015 |
| HFRI Fund of Funds Composite Index | 4.26 | 2.56 | 5.73 | 2.80 | 2.88 | 3.78 | 3.09 | 8.39 | -4.02 | 7.77 | 0.51 | 2.16 | |
| S&P 500 Index | 8.93 | 5.57 | 15.15 | 9.57 | 12.28 | 13.83 | 14.15 | 31.49 | -4.38 | 21.83 | 11.96 | 11.48 | |

Dollar Weighted Returns

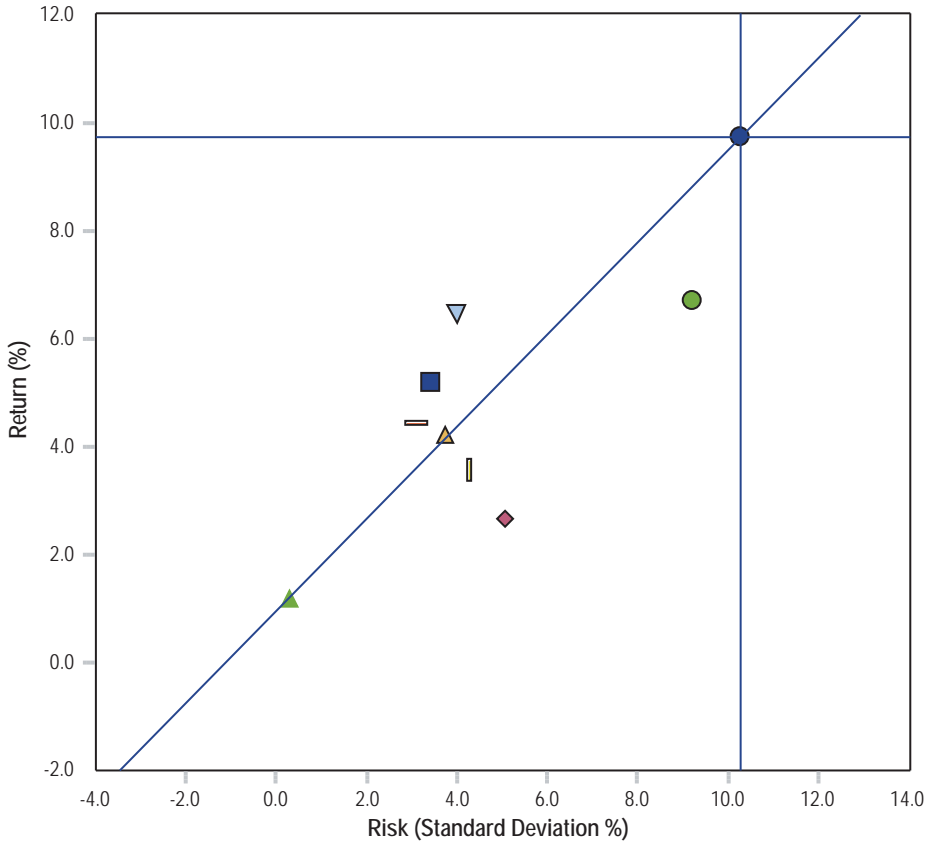
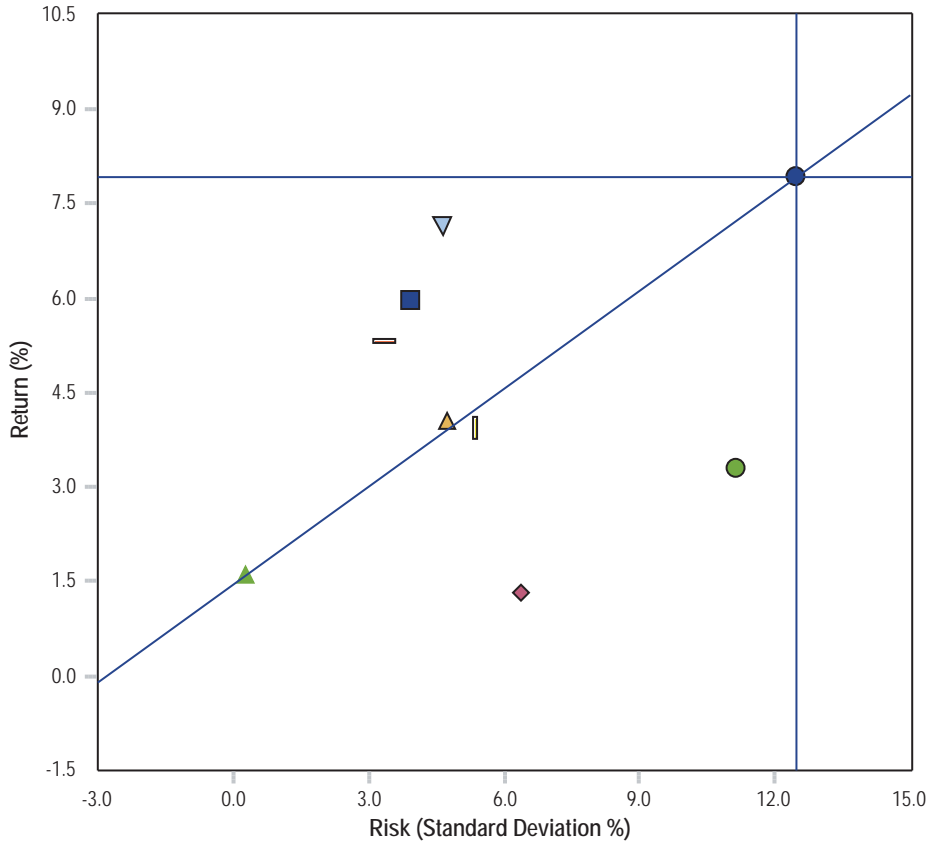
| | 1 Quarter | Year To Date | 1 Year | 2 Years | 3 Years | 4 Years | 2019 | 2018 | 2017 | 2016 | Since Inception | Inception Date |
|----------------------------------|-----------|--------------|--------|---------|---------|---------|-------|-------|-------|-------|-----------------|----------------|
| Orbimed Royalty Opportunities II | 9.30 | 0.54 | -0.22 | 13.11 | 13.48 | 12.63 | 17.10 | 15.14 | 12.87 | -0.05 | 11.99 | 04/07/2015 |

Time-Weighted Return - The current reporting system utilizes the Modified Dietz methodology for calculating time-weighted returns. This methodology accounts for inter-period cash flows by comparing the net gain in the value with the average market value over the time interval. Average capital allows for the timing of each external flow.

Internal Rate of Return - the IRR (also referred to as the dollar-weighted return) differs from the TWR in that it calculates the return rate at which the present value of cash outflows equals the present value of cash inflows. Its distinguishing characteristic is that this methodology is generally viewed to better accommodate the extreme cash flows and changes in market values that often accompany private equity or private real estate investments.

Annualized Return vs Annualized Standard Deviation
3 Years Ending December 31, 2020

Annualized Return vs Annualized Standard Deviation
5 Years Ending December 31, 2020



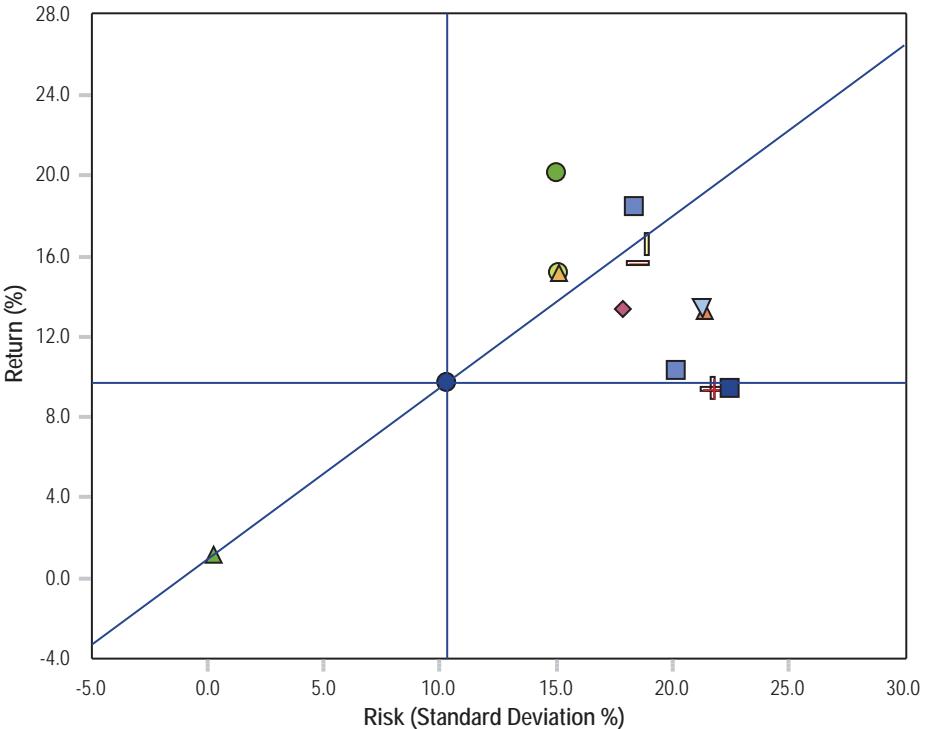
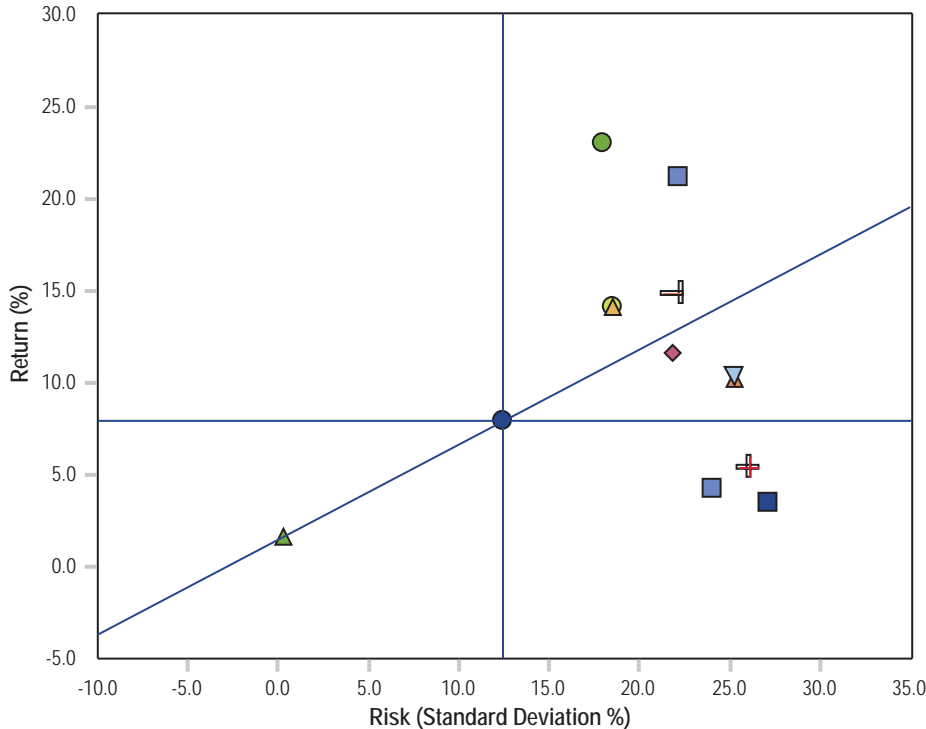
- Sterling Capital Total Return Bond I
- ▲ Post Ltd Term High Yield
- ▼ Polar Long/Short Fund
- ▮ HFRI FOF: Conservative Index
- ▲ 90 Day U.S. Treasury Bill
- Hotchkis & Wiley High Yield Z
- ◆ Rimrock Low Volatility
- Blmbg. Barc. U.S. Aggregate
- Policy Index Updated

- Sterling Capital Total Return Bond I
- ▲ Post Ltd Term High Yield
- ▼ Polar Long/Short Fund
- ▮ HFRI FOF: Conservative Index
- ▲ 90 Day U.S. Treasury Bill
- Hotchkis & Wiley High Yield Z
- ◆ Rimrock Low Volatility
- Blmbg. Barc. U.S. Aggregate
- Policy Index Updated

Calculation based on monthly periodicity.

Annualized Return vs Annualized Standard Deviation
3 Years Ending December 31, 2020

Annualized Return vs Annualized Standard Deviation
5 Years Ending December 31, 2020



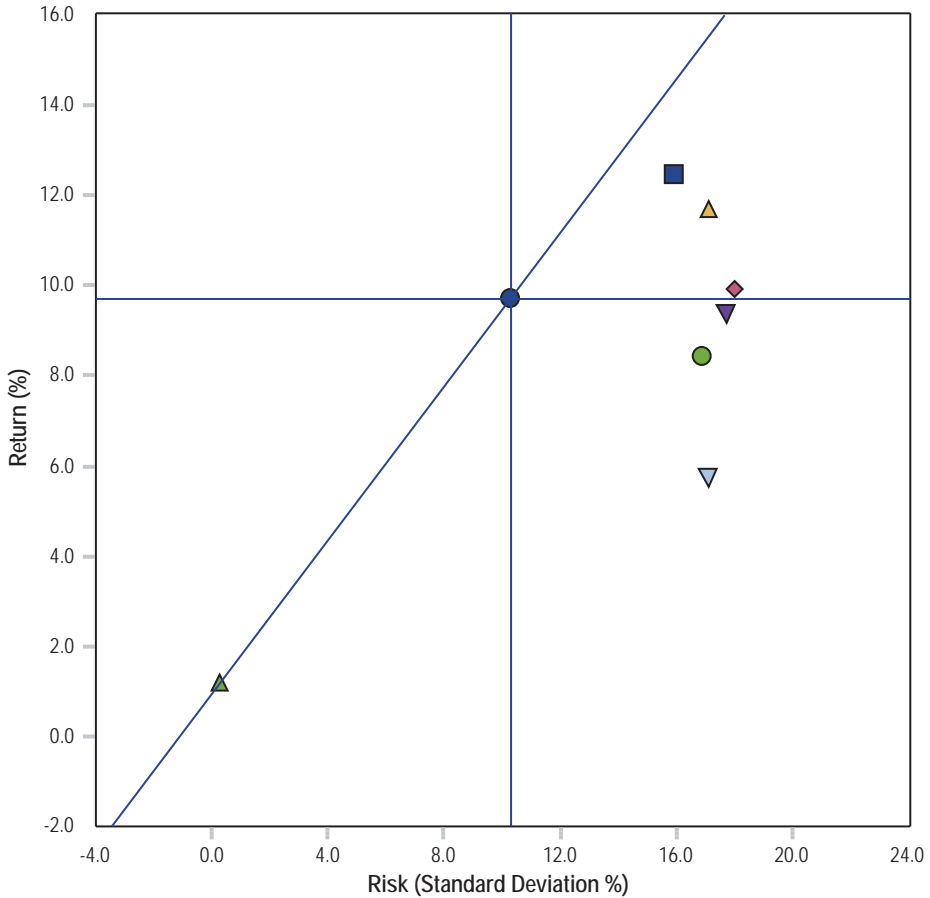
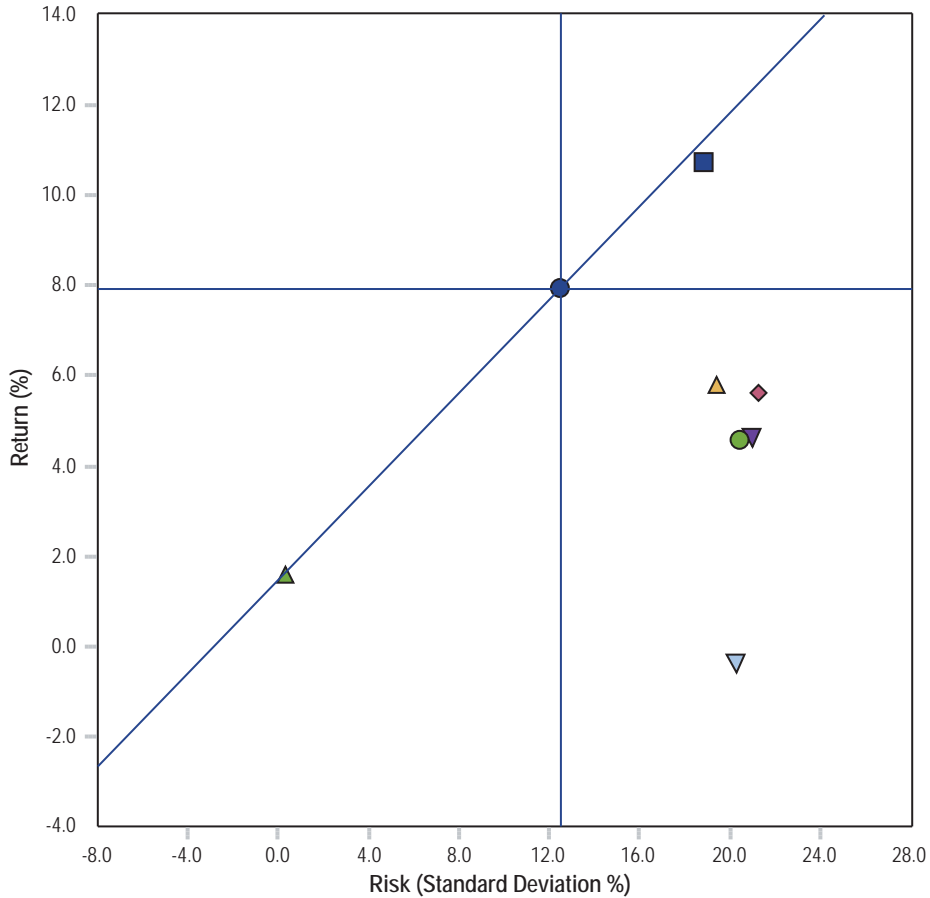
- Hotchkis & Wiley Diversified Value I
- Fidelity® 500 Index
- Fidelity® Small Cap Index
- Champlain Small Cap
- Wells Fargo Special Small Cap Value R6
- S&P 500 Index
- Policy Index Updated
- MFS Growth R6
- Fidelity® Mid Cap Index
- Bridge City Small Cap Growth
- Sterling Mid Cap Value
- Westfield Mid Cap Growth CIT
- Russell 2000 Index
- 90 Day U.S. Treasury Bill

- Hotchkis & Wiley Diversified Value I
- Fidelity® 500 Index
- Fidelity® Small Cap Index
- Champlain Small Cap
- Wells Fargo Special Small Cap Value R6
- S&P 500 Index
- Policy Index Updated
- MFS Growth R6
- Fidelity® Mid Cap Index
- Bridge City Small Cap Growth
- Sterling Mid Cap Value
- Westfield Mid Cap Growth CIT
- Russell 2000 Index
- 90 Day U.S. Treasury Bill

Calculation based on monthly periodicity.

Annualized Return vs Annualized Standard Deviation
3 Years Ending December 31, 2020

Annualized Return vs Annualized Standard Deviation
5 Years Ending December 31, 2020

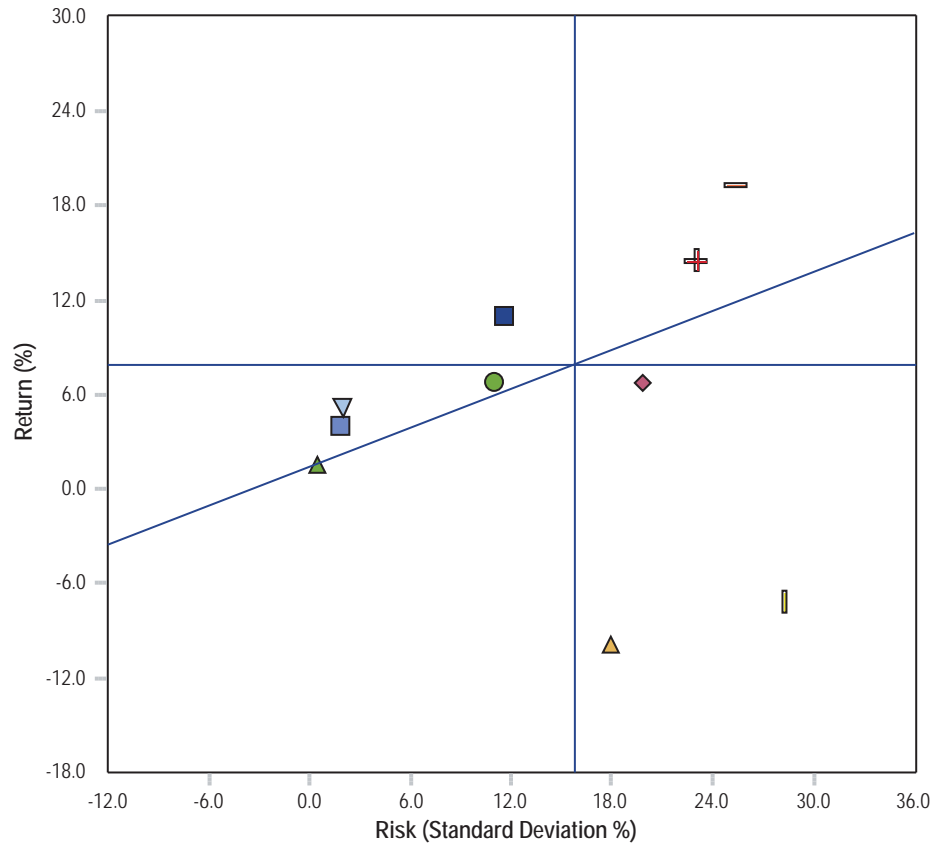


- American Funds Europacific Growth R6
- Artisan International Value Instl
- ▲ Vanguard Emerging Mkts Stock Idx Adm
- ◆ Victory Trivalent International Sm-Cp I
- ▼ MSCI AC World ex USA Value (Net)
- ▼ MSCI AC World ex USA Small Cap (Net)
- Policy Index Updated
- ▲ 90 Day U.S. Treasury Bill

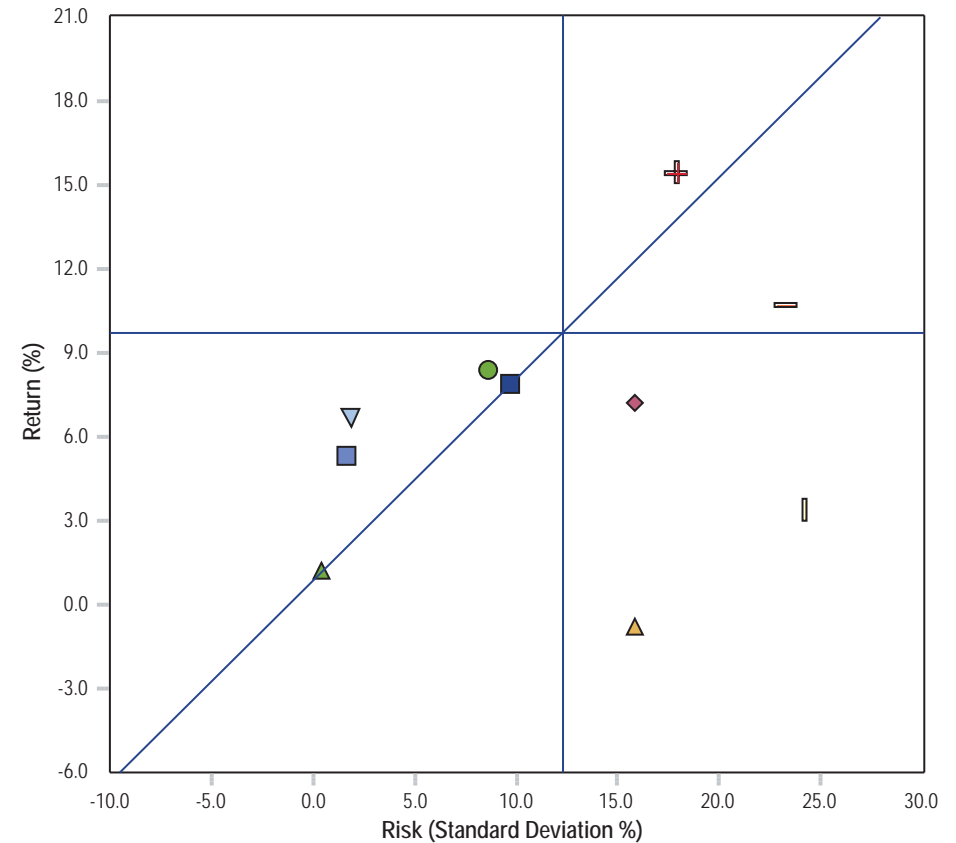
- American Funds Europacific Growth R6
- Artisan International Value Instl
- ▲ Vanguard Emerging Mkts Stock Idx Adm
- ◆ Victory Trivalent International Sm-Cp I
- ▼ MSCI AC World ex USA Value (Net)
- ▼ MSCI AC World ex USA Small Cap (Net)
- Policy Index Updated
- ▲ 90 Day U.S. Treasury Bill

Calculation based on monthly periodicity.

Annualized Return vs Annualized Standard Deviation 3 Years Ending December 31, 2020



Annualized Return vs Annualized Standard Deviation 5 Years Ending December 31, 2020



- The Weatherlow Offshore Fund I Ltd
- Beach Point Select Fund LP
- ▲ Contrarian Capital Fund I LP
- ◆ Principal REITS SERS
- ▼ Prime Property Fund, LLC
- OrbiMed Partners II LP
- ▮ Contrarian Emerging Markets Fund LP
- + Russell 3000 Index
- NCREIF ODCE VW NET
- ▲ 90 Day U.S. Treasury Bill

- The Weatherlow Offshore Fund I Ltd
- Beach Point Select Fund LP
- ▲ Contrarian Capital Fund I LP
- ◆ Principal REITS SERS
- ▼ Prime Property Fund, LLC
- OrbiMed Partners II LP
- ▮ Contrarian Emerging Markets Fund LP
- + Russell 3000 Index
- NCREIF ODCE VW NET
- ▲ 90 Day U.S. Treasury Bill

Calculation based on quarterly periodicity.

Spokane Employees' Retirement System

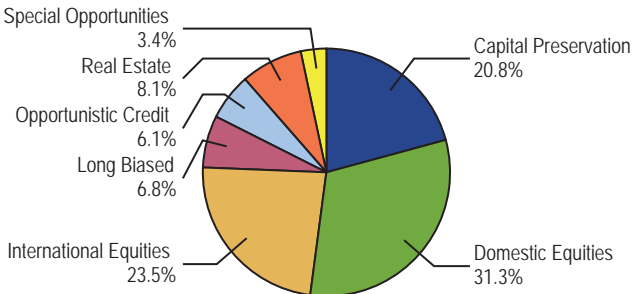
As of December 31, 2020

Fee Schedule

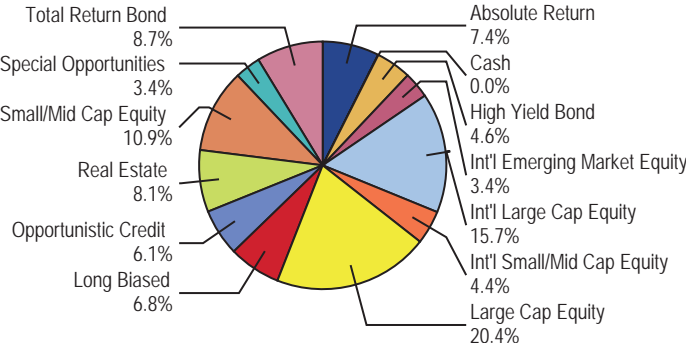
| | Vehicle Type | Ticker | Universe Name | Market Value As of 12/31/2020 \$ | Net Expense Ratio (%) |
|---|------------------|--------|---------------------------|---|-----------------------------|
| Artisan Int'l Value | Mutual Fund | APHKX | Foreign Value | \$25,123,045 | 1.03 |
| Bridge City Small Growth | Separate Account | | Small Growth | \$7,338,192 | 0.35 |
| Champlain Small Cap | Commingled Fund | | Small Growth | \$8,602,515 | 1.00 |
| EuroPacific Growth R6 | Mutual Fund | RERGX | Foreign | \$28,241,755 | 0.46 |
| Fidelity Instl Govt Money Market | Mutual Fund | FIGXX | Money Market-Taxable | \$105,334 | 0.18 |
| Fidelity Mid Cap Index | Mutual Fund | FSMDX | Mid Cap | \$5,404,461 | 0.03 |
| Fidelity S&P 500 | Mutual Fund | FXAIX | Large Cap | \$36,584,084 | 0.02 |
| Fidelity Small Cap Index | Mutual Fund | FSSNX | Small Cap | \$508,894 | 0.03 |
| Hotchkis & Wiley Div Value I | Mutual Fund | HWCIX | Large Value | \$17,184,535 | 0.80 |
| Hotchkis & Wiley High Yield | Mutual Fund | HWHZX | High Yield Bond | \$15,713,795 | 0.60 |
| MFS Growth Fund CI R6 | Mutual Fund | MFEKX | Large Growth | \$15,579,502 | 0.57 |
| Principal Global Investors REIT | Separate Account | | Real Estate | \$14,043,424 | 0.75 |
| Sterling Core Bond | Separate Account | | Intermediate Core Bond | \$29,676,684 | 0.25 |
| Sterling Mid Cap Value | Separate Account | | Mid-Cap Value | \$5,478,458 | 0.75 |
| Vanguard Emerging Markets Stock Index Fd | Mutual Fund | VEMAX | Diversified Emerging Mkts | \$538,804 | 0.14 |
| Victory Trivalent International Small Cap | Mutual Fund | MISIX | Foreign Small/Mid Growth | \$15,014,097 | 0.96 |
| Wells Fargo Special Small Cap Value | Mutual Fund | ESPRX | Small Value | \$4,522,648 | 0.85 |
| Westfield Mid Cap Growth | Commingled Fund | | Mid-Cap Growth | \$5,352,601 | 0.65 |

Section 3

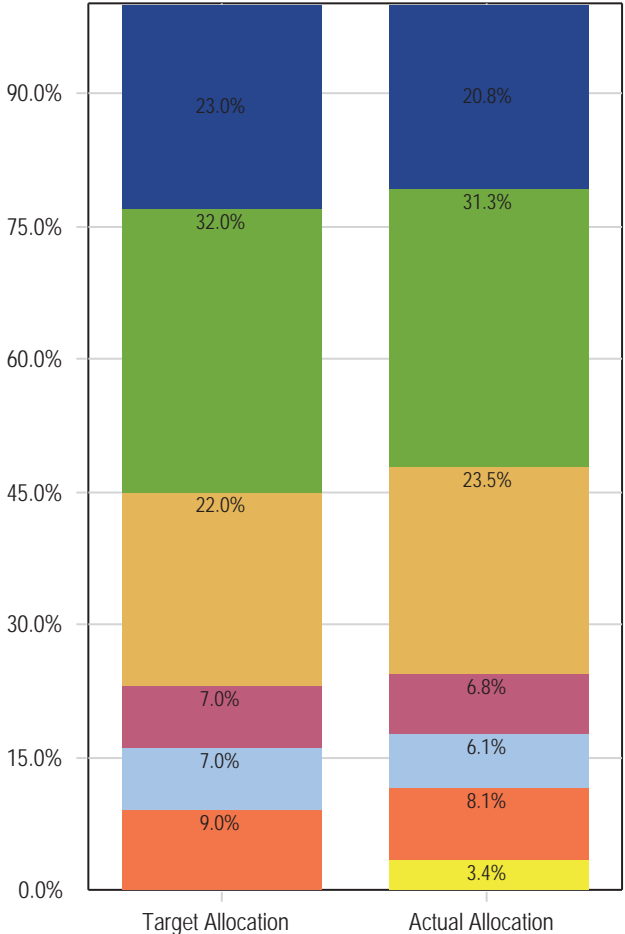
Current Allocation



Current Implementation Allocation



Asset Allocation Compliance

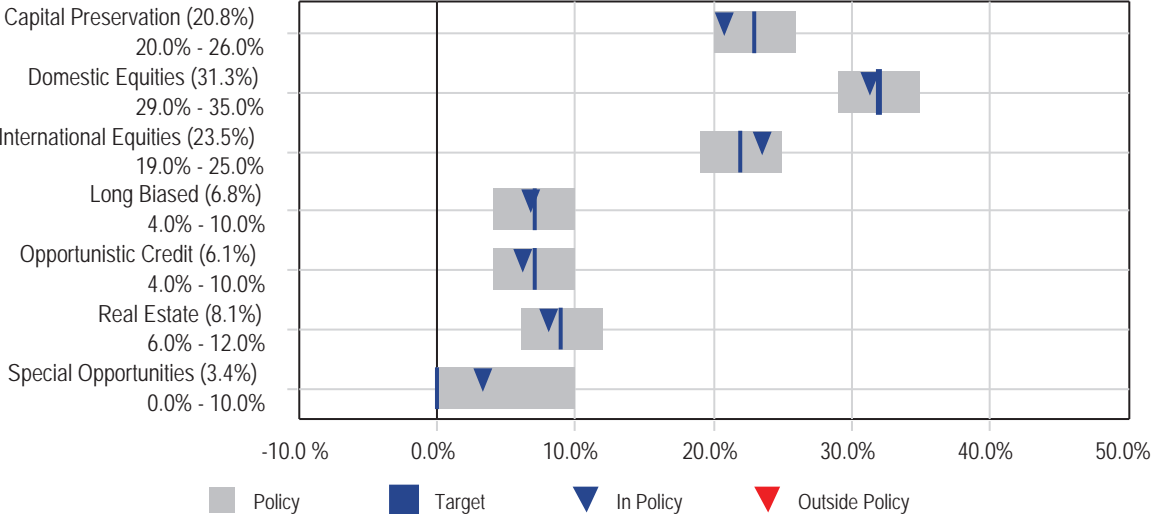


- Capital Preservation
- Domestic Equities
- International Equities
- Long Biased
- Opportunistic Credit
- Real Estate
- Special Opportunities

Current Allocation vs Investment Policy

| | Asset Allocation \$ | Asset Allocation (%) | Minimum Allocation (%) | Maximum Allocation (%) | Target Allocation (%) | Differences \$ | Differences (%) |
|------------------------|---------------------|----------------------|------------------------|------------------------|-----------------------|----------------|-----------------|
| Capital Preservation | 70,661,273 | 20.8 | 20.0 | 26.0 | 23.0 | -7,580,787 | -2.2 |
| Domestic Equities | 106,555,890 | 31.3 | 29.0 | 35.0 | 32.0 | -2,302,630 | -0.7 |
| International Equities | 80,051,783 | 23.5 | 19.0 | 25.0 | 22.0 | 5,211,551 | 1.5 |
| Long Biased | 23,173,535 | 6.8 | 4.0 | 10.0 | 7.0 | -639,266 | -0.2 |
| Opportunistic Credit | 20,832,697 | 6.1 | 4.0 | 10.0 | 7.0 | -2,980,104 | -0.9 |
| Real Estate | 27,508,257 | 8.1 | 6.0 | 12.0 | 9.0 | -3,108,201 | -0.9 |
| Special Opportunities | 11,399,437 | 3.4 | 0.0 | 10.0 | 0.0 | 11,399,437 | 3.4 |
| Total | 340,182,872 | 100.0 | | | 100.0 | | 0.0 |

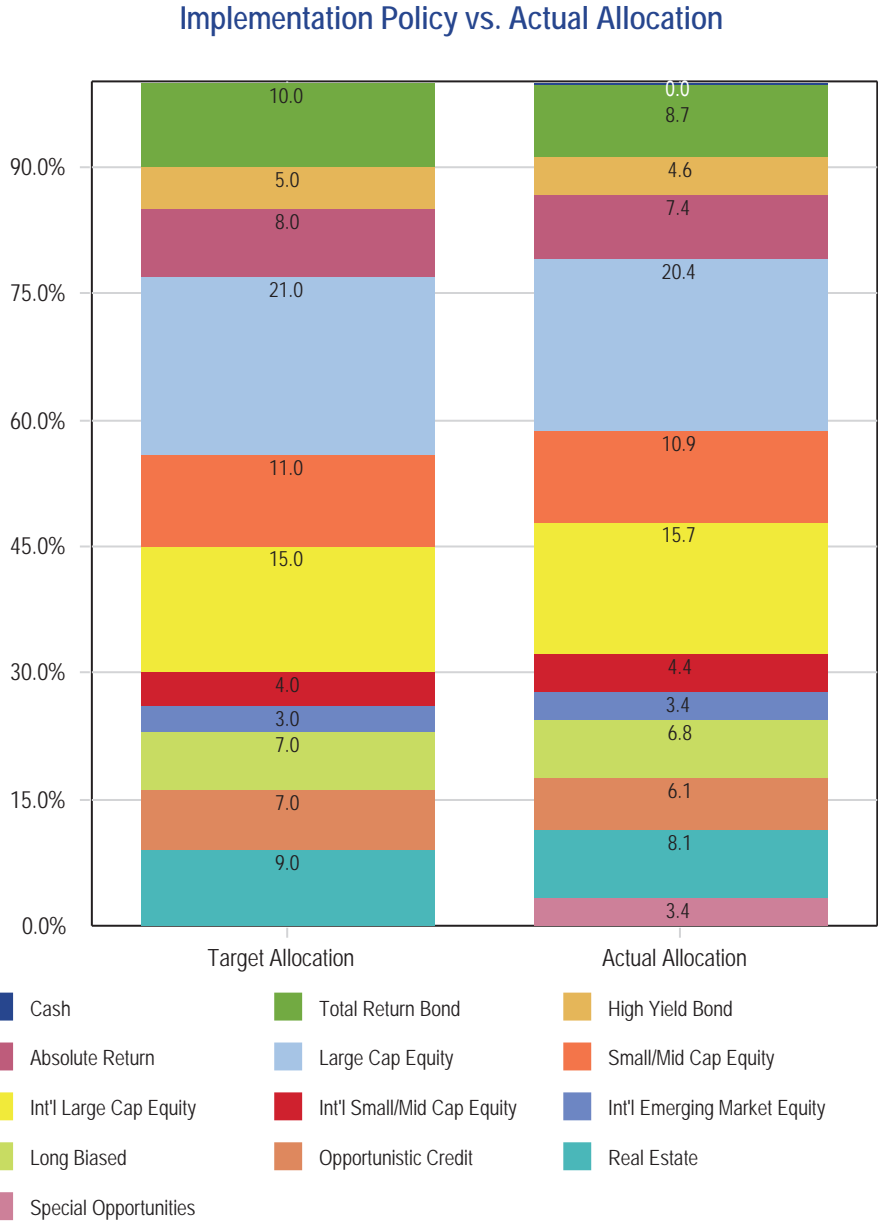
Actual vs Target



Spokane Employees' Retirement System

As of December 31, 2020

| | Asset Allocation \$ | Asset Allocation (%) | Target Allocation (%) |
|------------------------------|---------------------|----------------------|-----------------------|
| Cash | 105,334 | 0.0 | 0.0 |
| Total Return Bond | 29,676,684 | 8.7 | 10.0 |
| High Yield Bond | 15,713,795 | 4.6 | 5.0 |
| Absolute Return | 25,165,460 | 7.4 | 8.0 |
| Large Cap Equity | 69,348,121 | 20.4 | 21.0 |
| Small/Mid Cap Equity | 37,207,768 | 10.9 | 11.0 |
| Int'l Large Cap Equity | 53,364,800 | 15.7 | 15.0 |
| Int'l Small/Mid Cap Equity | 15,014,097 | 4.4 | 4.0 |
| Int'l Emerging Market Equity | 11,672,885 | 3.4 | 3.0 |
| Long Biased | 23,173,535 | 6.8 | 7.0 |
| Opportunistic Credit | 20,832,697 | 6.1 | 7.0 |
| Real Estate | 27,508,257 | 8.1 | 9.0 |
| Special Opportunities | 11,399,437 | 3.4 | 0.0 |
| Total | 340,182,872 | 100.0 | 100.0 |



Spokane Employees' Retirement System

As of December 31, 2020

Implementation Review

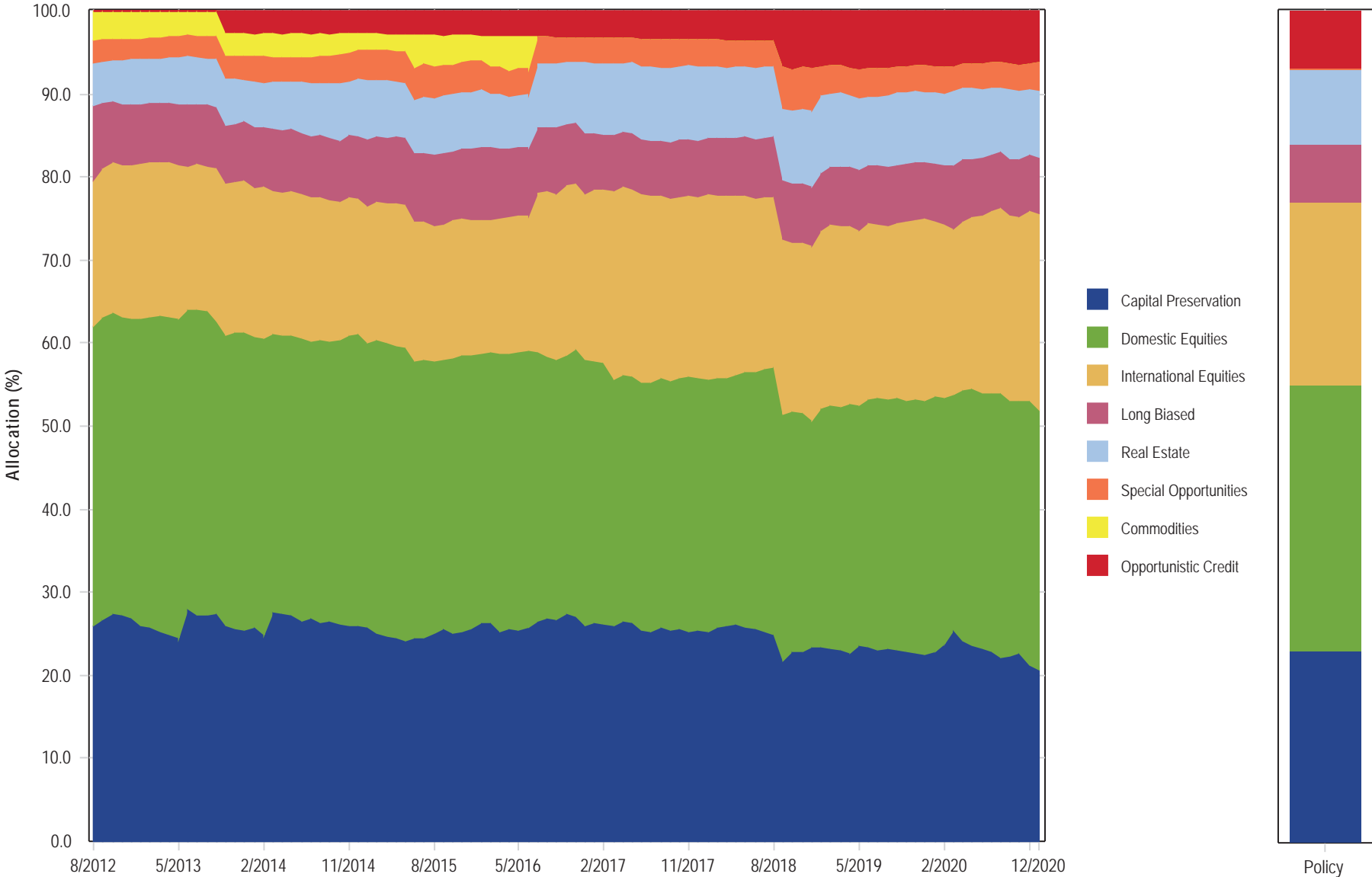
| | Target Allocation \$ | Target Allocation (%) | Minimum Allocation (%) | Maximum Allocation (%) | Asset Allocation \$ | Asset Allocation (%) | Differences \$ | Differences (%) | Within Range |
|---|----------------------------|-----------------------------|------------------------------|------------------------------|---------------------------|----------------------------|-------------------|--------------------|-----------------|
| Cash | | 0.0 | 0.0 | 2.0 | \$105,334 | 0.0 | \$105,334 | 0.0 | Yes |
| Fidelity Instl Govt Money Market | | | | | \$105,334 | 0.0 | | | |
| Total Return Bond | \$34,018,287 | 10.0 | 8.0 | 12.0 | \$29,676,684 | 8.7 | -\$4,341,603 | -1.3 | Yes |
| Sterling Core Bond | | | | | \$29,676,684 | 8.7 | | | |
| High Yield Bond | \$17,009,144 | 5.0 | 3.0 | 7.0 | \$15,713,795 | 4.6 | -\$1,295,349 | -0.4 | Yes |
| Hotchkis & Wiley High Yield | | | | | \$15,713,795 | 4.6 | | | |
| Absolute Return | \$27,214,630 | 8.0 | 6.0 | 10.0 | \$25,165,460 | 7.4 | -\$2,049,170 | -0.6 | Yes |
| Polar Long/Short Fund | | | | | \$8,377,873 | 2.5 | | | |
| Post Lmted Term High Yield | | | | | \$6,742,426 | 2.0 | | | |
| Rimrock Low Volatility Offshore | | | | | \$10,045,161 | 3.0 | | | |
| Large Cap Equity | \$71,438,403 | 21.0 | 19.0 | 23.0 | \$69,348,121 | 20.4 | -\$2,090,282 | -0.6 | Yes |
| Hotchkis & Wiley Div Value I | | | | | \$17,184,535 | 5.1 | | | |
| Fidelity S&P 500 | | | | | \$36,584,084 | 10.8 | | | |
| MFS Growth Fund CI R6 | | | | | \$15,579,502 | 4.6 | | | |
| Small/Mid Cap Equity | \$37,420,116 | 11.0 | 9.0 | 13.0 | \$37,207,768 | 10.9 | -\$212,348 | -0.1 | Yes |
| Sterling Mid Cap Value | | | | | \$5,478,458 | 1.6 | | | |
| Fidelity Mid Cap Index | | | | | \$5,404,461 | 1.6 | | | |
| Westfield Mid Cap Growth | | | | | \$5,352,601 | 1.6 | | | |
| Fidelity Small Cap Index | | | | | \$508,894 | 0.1 | | | |
| Bridge City Small Growth | | | | | \$7,338,192 | 2.2 | | | |
| Champlain Small Cap | | | | | \$8,602,515 | 2.5 | | | |
| Wells Fargo Special Small Cap Value | | | | | \$4,522,648 | 1.3 | | | |
| Int'l Large Cap Equity | \$51,027,431 | 15.0 | 13.0 | 17.0 | \$53,364,800 | 15.7 | \$2,337,369 | 0.7 | Yes |
| EuroPacific Growth R6 | | | | | \$28,241,755 | 8.3 | | | |
| Artisan Int'l Value | | | | | \$25,123,045 | 7.4 | | | |
| Int'l Small/Mid Cap Equity | \$13,607,315 | 4.0 | 2.0 | 6.0 | \$15,014,097 | 4.4 | \$1,406,782 | 0.4 | Yes |
| Victory Trivalent International Small Cap | | | | | \$15,014,097 | 4.4 | | | |
| Int'l Emerging Market Equity | \$10,205,486 | 3.0 | 1.0 | 5.0 | \$11,672,885 | 3.4 | \$1,467,399 | 0.4 | Yes |
| Vanguard Emerging Markets Stock Index Fd | | | | | \$538,804 | 0.2 | | | |
| ABS Emerging Markets Strategic | | | | | \$11,134,081 | 3.3 | | | |

Spokane Employees' Retirement System

As of December 31, 2020

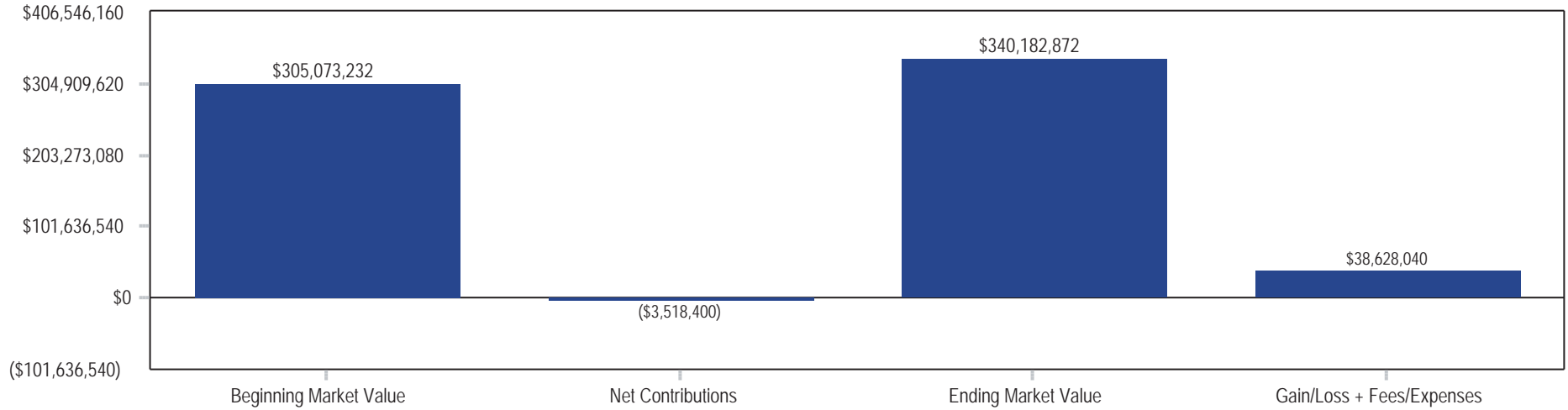
| | Target Allocation \$ | Target Allocation (%) | Minimum Allocation (%) | Maximum Allocation (%) | Asset Allocation \$ | Asset Allocation (%) | Differences \$ | Differences (%) | Within Range |
|--|----------------------------|-----------------------------|------------------------------|------------------------------|---------------------------|----------------------------|-------------------|--------------------|-----------------|
| Long Biased | \$23,812,801 | 7.0 | 4.0 | 10.0 | \$23,173,535 | 6.8 | -\$639,266 | -0.2 | Yes |
| Weatherlow Offshore | | | | | \$21,110,483 | 6.2 | | | |
| OrbiMed Royalty Opps II | | | | | \$905,220 | 0.3 | | | |
| OrbiMed Royalty Opportunities | | | | | \$1,157,832 | 0.3 | | | |
| Opportunistic Credit | \$23,812,801 | 7.0 | 4.0 | 10.0 | \$20,832,697 | 6.1 | -\$2,980,104 | -0.9 | Yes |
| Beach Point Select Fund LP | | | | | \$12,537,349 | 3.7 | | | |
| Contrarian Capital Fund I LP | | | | | \$8,295,348 | 2.4 | | | |
| Real Estate | \$30,616,458 | 9.0 | 6.0 | 12.0 | \$27,508,257 | 8.1 | -\$3,108,201 | -0.9 | Yes |
| Principal Global Investors REIT | | | | | \$14,043,424 | 4.1 | | | |
| Metropolitan Realty V | | | | | \$137,535 | 0.0 | | | |
| Morrison Street Fund V | | | | | \$1,261,380 | 0.4 | | | |
| Morrison Street Debt Opportunities Fund LP | | | | | \$3,156,612 | 0.9 | | | |
| Morgan Stanley Prime Property Fund | | | | | \$7,277,032 | 2.1 | | | |
| Morrison Street Fund VI | | | | | \$1,632,275 | 0.5 | | | |
| Special Opportunities | | 0.0 | 0.0 | 10.0 | \$11,399,437 | 3.4 | \$11,399,437 | 3.4 | Yes |
| Orbimed Partners II | | | | | \$6,654,892 | 2.0 | | | |
| Contrarian Emerging Markets | | | | | \$4,744,545 | 1.4 | | | |
| Total | \$340,182,872 | 100.0 | | | \$340,182,872 | 100.0 | | 0.0 | |

Asset Allocation History vs. Target Allocation



Section 4

Change in Market Value



Cash Flow Summary
Current Quarter

| | Market Value As of 10/01/2020 | Contributions | Distributions | Net Flows | Return On Investment | Market Value As of 12/31/2020 |
|----------------------------------|-------------------------------------|---------------|---------------|------------|-------------------------|-------------------------------------|
| Fidelity Instl Govt Money Market | 1,999,883 | 13,839,101 | -15,710,060 | -1,894,871 | -23,590 | 105,334 |
| Sterling Core Bond | 27,282,811 | 1,900,000 | - | 1,900,000 | 493,873 | 29,676,684 |
| Hotchkis & Wiley High Yield | 14,529,065 | - | -2 | -2 | 1,184,733 | 15,713,795 |
| Polar Long/Short Fund | 7,801,521 | - | - | - | 576,352 | 8,377,873 |
| Post Lmtd Term High Yield | 6,577,825 | - | - | - | 164,601 | 6,742,426 |
| Rimrock Low Volatility Offshore | 9,860,306 | - | - | - | 184,855 | 10,045,161 |
| Castine Partners II | 116,470 | - | -129,021 | -129,021 | 12,551 | - |
| Hotchkis & Wiley Div Value I | 13,210,240 | - | - | - | 3,974,295 | 17,184,535 |
| Fidelity S&P 500 | 32,622,965 | - | - | - | 3,961,119 | 36,584,084 |
| MFS Growth Fund CI R6 | 18,061,121 | - | -3,800,000 | -3,800,000 | 1,318,381 | 15,579,502 |
| Sterling Mid Cap Value | 4,405,090 | - | - | - | 1,073,368 | 5,478,458 |
| Fidelity Mid Cap Index | 4,507,728 | - | - | - | 896,733 | 5,404,461 |

Spokane Employees' Retirement System

As of December 31, 2020

| | Market Value As of 10/01/2020 | Contributions | Distributions | Net Flows | Return On Investment | Market Value As of 12/31/2020 |
|--|-------------------------------------|-------------------|--------------------|-------------------|-------------------------|-------------------------------------|
| Westfield Mid Cap Growth | 4,473,091 | - | - | - | 879,510 | 5,352,601 |
| Wells Fargo Special Small Cap Value | - | 3,720,200 | - | 3,720,200 | 802,448 | 4,522,648 |
| Fidelity Small Cap Index | 4,031,839 | - | -3,720,200 | -3,720,200 | 197,255 | 508,894 |
| Bridge City Small Growth | 5,839,704 | - | - | - | 1,498,488 | 7,338,192 |
| Champlain Small Cap | 6,801,180 | - | - | - | 1,801,334 | 8,602,515 |
| EuroPacific Growth R6 | 24,131,697 | - | -650,000 | -650,000 | 4,760,058 | 28,241,755 |
| Artisan Int'l Value | 20,619,385 | - | - | - | 4,503,660 | 25,123,045 |
| Victory Trivalent International Small Cap | 13,328,862 | - | - | - | 1,685,235 | 15,014,097 |
| Vanguard Emerging Markets Stock Index Fd | 460,949 | - | - | - | 77,855 | 538,804 |
| ABS Emerging Markets Strategic | 9,324,630 | - | - | - | 1,809,452 | 11,134,081 |
| Weatherlow Offshore | 18,795,788 | - | - | - | 2,314,695 | 21,110,483 |
| OrbiMed Royalty Opps II | 950,382 | - | -45,162 | -45,162 | - | 905,220 |
| OrbiMed Royalty Opportunities | 1,208,631 | - | -50,799 | -50,799 | - | 1,157,832 |
| Beach Point Select Fund LP | 11,631,089 | - | - | - | 906,260 | 12,537,349 |
| Contrarian Capital Fund I LP | 7,382,893 | - | - | - | 912,455 | 8,295,348 |
| Principal Global Investors REIT | 11,277,688 | 1,700,000 | - | 1,700,000 | 1,065,736 | 14,043,424 |
| Metropolitan Realty V | 152,878 | - | - | - | -15,343 | 137,535 |
| Morrison Street Fund V | 1,364,959 | - | -46,254 | -46,254 | -57,325 | 1,261,380 |
| Morrison Street Debt Opportunities Fund LP | 3,630,725 | - | -454,733 | -454,733 | -19,380 | 3,156,612 |
| Morgan Stanley Prime Property Fund | 7,241,721 | - | -71,469 | -71,469 | 106,779 | 7,277,032 |
| Morrison Street Fund VI | 1,820,000 | - | - | - | -187,725 | 1,632,275 |
| Orbimed Partners II | 5,488,375 | - | - | - | 1,166,517 | 6,654,892 |
| Contrarian Emerging Markets | 4,141,741 | - | - | - | 602,804 | 4,744,545 |
| SERS Plan Total | 305,073,232 | 21,159,301 | -24,677,701 | -3,542,312 | 38,628,040 | 340,182,872 |

Section 5

Section 6

Statistic Definitions

| | |
|--|---|
| Annualized Standard Deviation | A statistic used to measure the portfolio's volatility. A statistical measure of the dispersion of returns for a given security or market index. Volatility can either be measured by using the standard deviation or variance between returns from that same security or market index. Commonly, the higher the volatility, the riskier the security. |
| Downside / Upside Deviation | Standard deviation makes no distinction between the "good" or upside deviations, and the "bad" or downside deviations. Both upside and downside deviations have an equal influence on the calculation of standard deviation. Downside deviation seeks to remedy this by ignoring all of the "good" observations and by instead focusing on the "bad" returns. Conversely, Upside deviation ignores all of the "bad" observations and instead focuses on the "good" returns. |
| Alpha | Measures the relationship between the portfolio performance and the performance of another or benchmark index and equals the excess return while the other portfolio or benchmark index is zero. |
| Beta | Measures the systematic market risk and is equal to the change in portfolio performance in relation to the change in portfolio performance/index performance. |
| R-Squared | The "goodness of fit" to a benchmark. The percentage of a manager's return that is "explained" by the benchmark. |
| Tracking Error | Tracking Error, also known as residual risk, is a measure of the degree to which a portfolio tracks its benchmark. It is also a measure of consistency of excess returns. Tracking Error is computed as the annualized standard deviation of the difference between a portfolio's return and that of its benchmark. |
| Information Ratio | The Information Ratio is a measure of the risk-adjusted return of a financial security (or asset or portfolio). It is defined as expected active return divided by tracking error, where active return is the excess return and tracking error is the annualized standard deviation of the excess returns. |
| Sharpe Ratio | Sharpe Ratio is a measure of the excess return per unit of risk in an investment asset or a trading strategy. A higher Sharpe ratio indicates you are receiving more return for the level of risk taken. |
| Downside Capture Ratio | Measures manager's performance in down markets relative to a particular benchmark. A down-market is defined as those periods (months or quarters) in which market return is < 0. |
| Upside Capture Ratio | Measures manager's performance in up markets relative to a particular benchmark. An up-market is defined as those periods (months or quarters) in which market return is > 0. |
| Annualized Excess Return over Risk Free | Difference between the portfolio and the risk-free benchmark's return, annualized. |
| Annualized Excess Return | Difference between the portfolio and the benchmark's return, annualized. |
| Correlation | A statistic that measures the degree to which two data series move in relation to each other. The higher the correlation the more the data series move in tandem. Correlation ranges from +1 (perfect correlation), to -1 (perfect negative correlation), with zero indicating no correlation at all. |

Spokane Employees' Retirement System

As of December 31, 2020

| Account Name | From Date | To Date | Benchmark |
|-----------------|------------|------------|---|
| SERS Plan Total | 03/01/2019 | Present | 10% Blmbg. Barc. U.S. Aggregate, 5% Blmbg. Barc. U.S. Corp: High Yield Index, 8% HFRI FOF: Conservative Index, 21% S&P 500 Index, 11% Russell 2500 Index, 15% MSCI AC World ex USA (Net), 4% MSCI AC World ex USA Small Cap (Net), 3% MSCI Emerging Markets (Net), 7% HFRI Fund of Funds Composite Index, 7% HFRI ED: Distressed/Restructuring Index, 6% NCREIF ODCE VW NET, 3% FTSE NAREIT Comp REIT |
| | 10/01/2016 | 03/01/2019 | 10% Blmbg. Barc. U.S. Aggregate, 5% Blmbg. Barc. U.S. Corp: High Yield Index, 8% HFRI FOF: Conservative Index, 21% S&P 500 Index, 11% Russell 2500 Index, 15% MSCI AC World ex USA (Net), 4% MSCI AC World ex USA Small Cap (Net), 3% MSCI Emerging Markets (Net), 7% HFRI Fund of Funds Composite Index, 7% HFRI ED: Distressed/Restructuring Index, 9% NCREIF ODCE VW NET |
| | 07/01/2010 | 10/01/2016 | 1% 1 Year U.S. Treasury Note, 5% Russell 2000 Index, 8% Russell Midcap Index, 34% S&P 500 Index, 15% Blmbg. Barc. U.S. Aggregate, 5% Blmbg. Barc. U.S. Corp: High Yield Index, 3% NCREIF Property Index, 17% MSCI AC World ex USA (Net), 3% FTSE NAREIT All REITs Index, 5% Blmbg. Barc. Global Aggregate, 4% S&P GSCI Composite TR Index |
| | 01/01/2007 | 07/01/2010 | 1% 90 Day U.S. Treasury Bill, 5% Russell 2000 Index, 5% Russell Midcap Index, 34% S&P 500 Index, 13% Blmbg. Barc. U.S. Aggregate, 5% Blmbg. Barc. U.S. Corp: High Yield Index, 24% MSCI AC World ex USA (Net), 4% FTSE NAREIT All REITs Index, 6% Blmbg. Barc. Global Aggregate, 3% NCREIF Property Index |