## Spokane Employees' Retirement System (SERS) Board Meeting Minutes October 9, 2019

The Special Board Meeting was called to order at 12:29 p.m. in the Conference Room 5A at City Hall.

**Present:** Mike Coster, Mike Cavanaugh, Jim Tieken, Dean Kiefer, Brian Brill,

Candace Mumm, and J.D. Morscheck

**Staff:** Phill Tencick, Christine Shisler, Donald Brown, and Tim Szambelan

Guests: Christine Cavanaugh, Joe Cavanaugh, Natalie Hilderbrand, Dave Kokot,

David Lewis, Jon Barnhart, Richard Czernik, and Cylas Engeland

Jim Tieken arrived at 12:33 p.m.

## **Proposed Salary Ordinance**

Mr. Tencick led a discussion on policy proposals that would allow exempt confidential employees to opt out of SERS or to have the salary review commission set their compensation. Ms. Cavanaugh answered questions that were asked by Board members and guests.

Mike Cavanaugh moved and Candace Mumm second the motion to defer the discussion of the Proposed Salary Ordinance to the October meeting. The motion passed unanimously.

Candace Mumm left at 1:15 p.m.

There being no other business, the meeting adjourned at 1:21 p.m.

/s/
Phillip Tencick, Retirement Director